



Princy Priyadharshini



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science

Date : 04.03.2023

Dear F. Princy Priyadharshini,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

We at Sutherland are privileged to have you with us and we look forward to launching your career on a successful note. The compensation package offered to freshers is up to 2.50 LPA - The package differs based on the Client, the individual's skill set, and various other selection parameters. Your association with the organization either contractual or permanent will be decided as per business requirements at the time of joining.

You will have to furnish the following documents during the hiring/onboarding process

- 1 Passport size photograph
- 10th, 12th, and UG/PG education certificates - (whichever is completed)
- E-Aadhar card mandatory for address proof.
- Pan Card- Mandatory to open a bank account.
- In addition, you can also submit a Ration card, Driving license/Passport, PAN Card, and Voter ID for address proof.
- Medical Fitness Certificate- saying you are fit enough to work night shifts
- Offer letter / Relieving letter / Last 3 consecutive months' pay slips (Applicable only for experienced candidates)

Yours sincerely,
Talent Acquisition
Sutherland

This is a digitally generated soft copy hence a signature is not required
Sutherland, The Gateway Office Parks, IT/ITES SEZ Bloc- A1, 6th floor, Chennai, Tamil Nadu, PIN 600063



Raghul E



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science

Date : 04.03.2023

Dear E. Raghul,

Congratulations!!!

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Pooja T



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science

Date : 04.03.2023

Dear T. Pooja,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Jackson Benjamin



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science

Date : 29.03.2023

Dear S.N. Jackson Benjamin,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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Joshua



PROVISIONAL OFFER LETTER

College Name: Patrician College Of Arts And Science

Date : 29.03.2023

Dear S. Joshua,

Congratulations!!!

With reference to the Interview, you had with us, we are pleased to inform you that you have been shortlisted as an "Associate". Your employment with us will be established by clearing further rounds of interviews which would be conducted online/remotely or at our Perungalathur facility (No.16, GST Road, Gateway office Parks A-1 Block, Ground Floor, Perungalathur, Chennai 600063). The offer letter will be shared with your registered email ID upon the successful completion of your further interviews.

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E Noah Selected Students

2/15/24, 4:57 PM

Patrician College of Arts and Science Mail - RE: Selected students list - Patrician - Offcampus



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

RE: Selected students list - Patrician - Offcampus

2 messages

Pavithra.VEN <venpavithra@enoahsolution.com>
 To: Source Hub Patrician College <sourcehub@patriciancollege.ac.in>
 Cc: Akila K <kakila@enoahsolution.com>

Tue, Feb 28, 2023 at 4:3

Hi,

Greetings from eNoah iSolution!!!

We have selected 8 candidates for International Voice process. Kindly confirm their joining date. We will be placing them in Contract Mode for 3 months. Kindly share us how many days of leave they would require for exam as well practical's and when they would require.

Patrician Arts and science college						
Selected students list						
S.No	Name	Department	Phone Number	Email Address	Status	Process
1	Shyam Carlo Rufus C	B COM (CS)	6379858315	shyamcarlorufus@gmail.com	Selected, Yet to offer	Voice
2	Praneesh RA	B COM (CS)	9087765017	Pranesh2003@gmail.com	Selected, Yet to offer	Voice
3	Nishad MA	B SC CS	9789927994	nishadma3019@gmail.com	Selected, Yet to offer	Voice
4	S. Sherly	B SC CS	7305502454	sherlyshiva5@gmail.com	Selected, Yet to offer	Voice
5	Jithesh kumar	B COM (CS)	8939705463	jitheshr382@gmail.com	Selected, Yet to offer	Voice
6	Princy priyadarshini. F	B SC CS	7358044308	hazelprincy07@gmail.com	Selected, Yet to offer	Voice
7	Sanjay V	B Com Gen	95247 77880	sanjaycruze07@gmail.com	Selected, Yet to offer	Voice
8	Rufus Sebastian J	B.Sc-CS	9176118751	-	Selected, Yet to offer	Voice

Thanks & Regards,



Pavithra V

Human Resources.

Mobile : +91-7708660402

eNoah iSolution India Private Limited,

1st & 3rd Floor, Elnet Software City, Taramani,

Chennai - 600113, Tamil Nadu, India

Web: enoahsolution.com @ venpavithra@enoahsolution.com



Sight Spectrum Selected Students

2/15/24, 5:10 PM

Patrician College of Arts and Science Mail - Regarding joining of students



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Regarding joining of students

1 message

Mohana priya S <mohanapriya@sightspectrum.in>

Thu, Mar 2, 2023 at 12:46 PM

To: sourcehub@patriciancollege.ac.in

Cc: vinodak@sightspectrum.com, Josephine Anita <josephine@sightspectrum.com>, ramesh@sightspectrum.com, Chetan Kumar <chetan@sightspectrum.com>, kalpanaselvaraj.sightspectrum@gmail.com

Dear Placement Director,**Greetings from SightSpectrum!!!**

As we Successfully conducted the On-Campus Drive from your college, we would like to congratulate the following students who were selected for the position of software trainee.

Kindly, Share the confirmation of the Joining Date of the students and also We are planning to start our batch training on the 3rd week of march.

These are the following students selected for the position.

- 1.E Raghul
- 2.S Barath

Thanks & Regards

MOHANA PRIYA
Recruitment team
9677760239
mohanapriya@sightspectrum.in
www.sightspectrum.com
[linkedin.com/in/mohana-priya-s-a44969231](https://www.linkedin.com/in/mohana-priya-s-a44969231)



Edwin Dominic Dennis



Dear Edwin Dominic Dennis

We are overjoyed to extend to you our warm welcome to have you join the team Infinite Engineers! We are excited to embark on this journey together and can't wait to work with you on the **mission to create young creators**.

As a **School Growth Specialist**, you will be responsible for coordinating and providing support to schools through phone communication and promoting growth in STEAM schools. As a team, we consider ourselves misfits and **problem solvers** to create a joyful education system where no one is left behind. what you create as a School Growth Specialist will impact the next generation of creators and innovators.

Your **first month will be considered a training period**. you will have a dedicated mentor to provide you with **guidance and support** as you become familiar with your role. We will also provide a stipend of **₹15000** during this period. Once we review your performance and team fit after 30 days we will confirm your **full-time role** and provide you with access to all our employee policies.

In the meantime, please feel free to reach out to HR at **careers@infiniteengineers.in**
We can't wait to see all the amazing things we will achieve together!

We welcome you to Infinite Engineers!

Best regards,


Jaikanth Chinnathambi
Founder & CEO
Infinite Engineers



E Raghul



Dear E Raghul

We are overjoyed to extend to you our warm welcome to have you join the team Infinite Engineers! We are excited to embark on this journey together and can't wait to work with you on the **mission to create young creators.**

As a **STEM Trainer**, you will have the freedom to channel your creativity by creating **STEAM** experiences for children. As a team, we consider ourselves as misfits and **problem solvers** to create a joyful education system where no one is left behind, what you create as a STEM Trainer will impact the next generation of creators and innovators.

Your **first month will be considered as a training period.** you will have a dedicated mentor to provide you with **guidance and support** as you become familiar with your role. We will also provide a stipend of **₹15000** during this period. Once we review your performance and team fit after 30 days we will confirm your **full-time role** and provide you with access to all our employee policies.

In the meantime, please feel free to reach out to HR at **careers@infiniteengineers.in**
We can't wait to see all the amazing things we will achieve together!

We welcome you to Infinite Engineers!

Best regards,


Jaikanth Chinnathambi
Founder & CEO
Infinite Engineers



Anjali



Date: 16th March 2023

Dear B.ANJALI

Welcome to Movate Technologies Private Limited (hereinafter referred to as "Movate" / the "Company"). With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

PRIMARY TERMS AND CONDITIONS:

1. Please be specifically informed that this offer of employment is a conditional offer letter given to you based on the interview(s) and tests (if any) attended by you as part of the campus hiring process of Movate. You would receive the final offer letter only upon you meeting the following conditions:
 - a. you should complete a one hundred and twenty (120) hours of training under the Center of Excellence (CoE) initiative in your final year of your academic graduation.
 - b. $\geq 90\%$ attendance in Virtual Interactive Learning and Training (VILT)
 - c. Passing all training assessments with $>80\%$ threshold (upto 2 attempts would be provided to students for each module of training assessment. If you fail to clear in the first attempt, then you should clear all the training assessment modules in the second attempt. If you fail, you would not be considered eligible for final offer letter and recruitment process thereto.
 - d. 90% Lab Utilization
 - e. 90% E-Learning Completion
 - f. you are passing in all subjects of your academic graduation with minimum 60% percentage and within the scheduled original course duration.
 - g. In case, if it emerges after you join the training program of Movate that you have a backlog of subjects under your academic graduation and have not passed through, you should ensure completing the same within the scheduled original course duration to be eligible for selection to Movate.
 - h. You are completing and passing through necessary HR formalities, including but not limited to Background Verification.
2. Movate will have the absolute right and discretion to offer employment to you notwithstanding your successful completion of the training as stated in this conditional offer letter you passing your academic degree qualification and you meeting the requisite standards specified by Movate. Further, you agree that Movate offering employment to you will be purely based on business requirements of Movate.
3. **You shall not be eligible for or be paid any stipend** for the one hundred and twenty (120) hours of training that you undergo as part of the Center of Excellence initiative.
4. Please be specifically informed that this offer of employment is specific to projects that the Company may get from time to time from its existing or prospective clients, details of client and the project are confidential that shall be disclosed to you at the time of you joining the Company and subject to execution of appropriate Service Agreement, Confidentiality Agreement, and such other documents as part of on-boarding formalities.

MOVATE TECHNOLOGIES PRIVATE LIMITED
(FORMERLY KNOWN AS CSS CORP PRIVATE LIMITED)
CIN: U72900TN2000PTC115034

Regd. Address: 6th Floor, Ambit IT Park, No. 32A & B, Ambit Road, Ambattur Industrial Estate, Chennai - 600058,
Tamil Nadu, India Tel: +91 44 6632 2000; www.csscorp.com

**TERMS AND CONDITIONS:**

1. **Gross Cost to Company:** The position includes a gross CTC of Rs.212000/- (Two Lakh Twelve Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation.** Your Annual Guaranteed Compensation will be Rs.188000/- (One Lakh Eighty-Eight Thousand Only).
3. **Annual Variable Compensation.** Depending on your and Company's performance, you would be entitled for an Annual Variable Compensation upto a maximum of Rs.24000/- (Twenty-Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Handbook which you can access in Company's Intranet portal 'HIVE'. On your joining the Company, you undertake to go through Company's intranet and get familiar with all the applicable policies and processes of the Company.
4. **Other Benefits.** Upon you joining the Company, you will be positioned as Grade **JL 1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations, and conditions of service of that location.
7. **Time Zones:** You shall be present in the office during normal working hours or in shifts or in different time zones like, US time zones/APAC/EMEA, as per the Project requirements that shall be communicated by the designated authority.
8. **Annual Leave:** You will be entitled to twenty-four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's Intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same.
9. **E-mail ID & Contact Details:** You will need to communicate your personal e-mail ID, at the time of joining, such e-mail ID, so communicated by you, can be treated as the authenticated (without limiting the rights of the Company to notify / communicate to you through any other mode or e-mail IDs) e-mail address for any communication from you. You will also keep us informed in writing of any change in your residential address, civil or marital status and such other matters.
10. **Transport Facility:** In accordance with the Company's policy, company transport facility is available only for certain grades of employees working in US & UK time zones. If you wish to use this facility, a subsidized amount based on the distance would be deducted from your monthly salary. More details would be provided upon your joining.

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11. **Probation:** You will be on probation for a period of six (6) months from the date of you joining the services of the Company, which may be extended by the Company at its discretion, including but not limited to for reasons such as non-completion of training(s) to the reasonable satisfaction of the Company. At the end of the probation period, your services with the Company would be confirmed subject to your performance meeting the requisite standards. During the probation period, either party may terminate employment by giving Two (2) month notice in writing or Two (2) month of gross CTC in lieu of notice. However, the Company reserves the right not to accept payment in lieu of the said notice and at its sole discretion enforce the notice period.
12. You should have your personal laptop/Desktop to ensure you complete all the relevant training modules and should complete the lab exercises to become eligible for the final selection.
13. **General:** The above terms and conditions are based on Company policies and other rules currently applicable in India and are subject to amendments, regulations of the Company as shall be in force. Only those authorized by a specific power of attorney may sign legal documents, representing the Company. In all service matters, including those not specifically covered here, such as Travel, Leave, Retirement, etc., you will be governed by the rules/policies of the Company framed from time to time.
- As a token of acceptance of this offer letter, please sign the duplicate copy attached and return to the Company or confirm your acceptance by e-mail to srimagesh.srinivasarao@movate.com on or before 2 business days else, this Offer letter stands void.

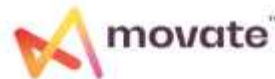
For Movate Technologies Private Limited

Padma Jayaraman

Additional Director, Campus, and Institutional Alliances

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**DECLARATION**

1. I understand that I have been offered the conditional offer on the basis that the particulars furnished by me in my application, resume or any other document are factually correct. If, at any time before or after the start/commencement of the center of excellence training program, it transpires/ comes to the notice or brought to the knowledge that I/undersigned have made a false/in-correct statement (or have not disclosed a material fact) sought from undersigned which Movate relied in good faith to admit me for the CoE training program, my selection shall be rendered null and void ab initio and liable to be terminated forthwith without seeking any explanation or clarification. I fully agree that I will not be considered for any certifications provided by Movate.
2. I understand that I am expected to clear the COE training program and to meet all the set performance evaluation criteria as may be decided by Movate from time to time, before I could be declared successful candidate to receive the final offer from Movate. I hereby agree and understand that if I don't clear all the assessments, I will be declared unsuccessful in the CoE training program, and no further attempt/ chance may be given to the undersigned, nor I the undersigned will have the right to question the correctness of the result declared by Movate. As a logical corollary, I will not be considered for absorption/ employment by with Movate.
3. I understand and agree that in case I absent myself without reporting or without proper reasons or decide to leave the CoE training program, I will not be considered for final offer and receive any certifications provided by Movate.
4. I understand and agree that my selection shall come to an end automatically, that too, without any notice and any time, in the eventuality if it is found that I have indulged in, including but not limited to, activities like dishonesty, disobedience, insubordination, revealing confidential material to any other party, misconduct or indiscipline. It is hereby understood and agreed that these instances are illustrative in nature and are not exhaustive. In such circumstances my conditional offer gets annulled, and I will not be considered for future employment with Movate and would not receive any certifications provided by Movate.
5. I understand that on joining Movate as an employee, I may be posted to any location within India, as per business requirements of Movate. I further understand that the decision taken by Movate in this regard would be final and binding on me.
6. I understand that Movate functions on a 24x7 work environment, and I am expected to work an average of 5 days a week or as per business requirements of Movate.
7. I am aware that I should possess a personal laptop/Desktop and I should complete all the relevant training modules and lab exercises to become eligible for the final selection.

The undersigned accepts the above conditional employment offer, agrees that it contains the terms of employment with MOVATE, and that there are no other terms, expressed or implied, except the terms and conditions incorporated by reference herein-above. By accepting this conditional employment offer, the undersigned is acknowledging that no prior employment obligations or other contractual restrictions exist which preclude employment with MOVATE. It is further understood that this offer is confidential and disclosure outside of the undersigned's family or financial, accounting, and/or legal advisers may result in termination of employment or withdrawal of this offer.

Accepted:

Candidate Signature

Date

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Annexure 1 - Salary Working			
Name : B.ANJALI			
Designation: Trainee - Technical Support		Grade:	JL18
Guaranteed Compensation	Explanatory Notes	Monthly	Annual
Basic Pay	30% of TGC	5960	71520
House Rent Allowance	50% of Basic Pay	2980	35760
Statutory Bonus	As per the Act	1192	14304
Special Allowance*	Balancing Component	4303	51637
Statutory Component			
Provident Fund (Employer Contribution)	As per the Act	1232	14779
Total Guaranteed Compensation (TGC)		15667	188000
Variable Component			
Variable Performance Pay**			24000
Gross Cost to Company (CTC)			212000
Graduation Bonus***			10000
Benefits			
Personal Accident Disability Insurance Cover			750000
Personal Accident Death Insurance Cover			1500000
Group Term Life Insurance Cover			1500000
Employee Deposit Link Insurance Cover			705000
Hospitalization Insurance for self (spouse & 2 dependent children)			200000
Gratuity as per prevailing rules			
Leave Encashment upon exit upto	60 days Basic		
Explanatory Notes			
Statutory Deductions like: - Provident Fund, ESIC, Labour Welfare Fund, Income Tax & Profession Tax - As per applicable rules			
Special Allowance includes Flexi option - LTA, Meal Card and NPS Contribution			
*Tax Exemption on Flexi Option will be provided as per prevailing IT Rules on production of proofs.			
** All variable payments are eligible to be paid only if on rolls as on date of payment. VPP is payable on a monthly basis as per Company policy.			
***One time graduation Bonus is payable in two equal installments - 1st payment on completion of 6 months from DOJ and 2nd payment on completion of 12 months			

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Joshua S



Date: 16th March 2023

Dear Joshua S

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 - g. In case, if it emerges after you join the training program of Movate that you have a backlog of subjects under your academic graduation and have not passed through, you should ensure completing the same within the scheduled original course duration to be eligible for selection to Movate.
 - h. You are completing and passing through necessary HR formalities, including but not limited to Background Verification.
2. Movate will have the absolute right and discretion to offer employment to you notwithstanding your successful completion of the training as stated in this conditional offer letter you passing your academic degree qualification and you meeting the requisite standards specified by Movate. Further, you agree that Movate offering employment to you will be purely based on business requirements of Movate.
3. **You shall not be eligible for or be paid any stipend** for the one hundred and twenty (120) hours of training that you undergo as part of the Center of Excellence initiative.
4. Please be specifically informed that this offer of employment is specific to projects that the Company may get from time to time from its existing or prospective clients, details of client and the project are confidential that shall be disclosed to you at the time of you joining the Company and subject to execution of appropriate Service Agreement, Confidentiality Agreement, and such other documents as part of on-boarding formalities.

MOVATE TECHNOLOGIES PRIVATE LIMITED
(FORMERLY KNOWN AS CSS CORP PRIVATE LIMITED)
CIN: U72900TN2000PTC115034

Regd. Address: 6th Floor, Ambit IT Park, No. 32A & B, Ambit Road, Ambattur Industrial Estate, Chennai - 600058,
Tamil Nadu, India Tel: +91 44 6632 2000; www.csscorp.com

**TERMS AND CONDITIONS:**

1. **Gross Cost to Company:** The position includes a gross CTC of Rs.212000/- (Two Lakh Twelve Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation.** Your Annual Guaranteed Compensation will be Rs.188000/- (One Lakh Eighty-Eight Thousand Only).
3. **Annual Variable Compensation.** Depending on your and Company's performance, you would be entitled for an Annual Variable Compensation upto a maximum of Rs.24000/- (Twenty-Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Handbook which you can access in Company's Intranet portal 'HIVE'. On your joining the Company, you undertake to go through Company's intranet and get familiar with all the applicable policies and processes of the Company.
4. **Other Benefits.** Upon you joining the Company, you will be positioned as Grade **JL 18** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations, and conditions of service of that location.
7. **Time Zones:** You shall be present in the office during normal working hours or in shifts or in different time zones like, US time zones/APAC/EMEA, as per the Project requirements that shall be communicated by the designated authority.
8. **Annual Leave:** You will be entitled to twenty-four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same.
9. **E-mail ID & Contact Details:** You will need to communicate your personal e-mail ID, at the time of joining, such e-mail ID, so communicated by you, can be treated as the authenticated (without limiting the rights of the Company to notify / communicate to you through any other mode or e-mail IDs) e-mail address for any communication from you. You will also keep us informed in writing of any change in your residential address, civil or marital status and such other matters.
10. **Transport Facility:** In accordance with the Company's policy, company transport facility is available only for certain grades of employees working in US & UK time zones. If you wish to use this facility, a subsidized amount based on the distance would be deducted from your monthly salary. More details would be provided upon your joining.

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11. **Probation:** You will be on probation for a period of six (6) months from the date of you joining the services of the Company, which may be extended by the Company at its discretion, including but not limited to for reasons such as non-completion of training(s) to the reasonable satisfaction of the Company. At the end of the probation period, your services with the Company would be confirmed subject to your performance meeting the requisite standards. During the probation period, either party may terminate employment by giving Two (2) month notice in writing or Two (2) month of gross CTC in lieu of notice. However, the Company reserves the right not to accept payment in lieu of the said notice and at its sole discretion enforce the notice period.
12. You should have your personal laptop/Desktop to ensure you complete all the relevant training modules and should complete the lab exercises to become eligible for the final selection.
13. **General:** The above terms and conditions are based on Company policies and other rules currently applicable in India and are subject to amendments, regulations of the Company as shall be in force. Only those authorized by a specific power of attorney may sign legal documents, representing the Company. In all service matters, including those not specifically covered here, such as Travel, Leave, Retirement, etc., you will be governed by the rules/policies of the Company framed from time to time.
- As a token of acceptance of this offer letter, please sign the duplicate copy attached and return to the Company or confirm your acceptance by e-mail to srimagesh.srinivasarao@movate.com on or before 2 business days else, this Offer letter stands void.

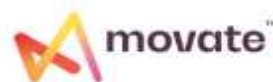
For Movate Technologies Private Limited

Padma Jayaraman

Additional Director, Campus, and Institutional Alliances

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**DECLARATION**

1. I understand that I have been offered the conditional offer on the basis that the particulars furnished by me in my application, resume or any other document are factually correct. If, at any time before or after the start/commencement of the center of excellence training program, it transpires/ comes to the notice or brought to the knowledge that I/undersigned have made a false/in-correct statement (or have not disclosed a material fact) sought from undersigned which Movate relied in good faith to admit me for the CoE training program, my selection shall be rendered null and void ab initio and liable to be terminated forthwith without seeking any explanation or clarification. I fully agree that I will not be considered for any certifications provided by Movate.
2. I understand that I am expected to clear the COE training program and to meet all the set performance evaluation criteria as may be decided by Movate from time to time, before I could be declared successful candidate to receive the final offer from Movate. I hereby agree and understand that if I don't clear all the assessments, I will be declared unsuccessful in the CoE training program, and no further attempt/ chance may be given to the undersigned, nor I the undersigned will have the right to question the correctness of the result declared by Movate. As a logical corollary, I will not be considered for absorption/ employment by with Movate.
3. I understand and agree that in case I absent myself without reporting or without proper reasons or decide to leave the CoE training program, I will not be considered for final offer and receive any certifications provided by Movate.
4. I understand and agree that my selection shall come to an end automatically, that too, without any notice and any time, in the eventuality if it is found that I have indulged in, including but not limited to, activities like dishonesty, disobedience, insubordination, revealing confidential material to any other party, misconduct or indiscipline. It is hereby understood and agreed that these instances are illustrative in nature and are not exhaustive. In such circumstances my conditional offer gets annulled, and I will not be considered for future employment with Movate and would not receive any certifications provided by Movate.
5. I understand that on joining Movate as an employee, I may be posted to any location within India, as per business requirements of Movate. I further understand that the decision taken by Movate in this regard would be final and binding on me.
6. I understand that Movate functions on a 24x7 work environment, and I am expected to work an average of 5 days a week or as per business requirements of Movate.
7. I am aware that I should possess a personal laptop/Desktop and I should complete all the relevant training modules and lab exercises to become eligible for the final selection.

The undersigned accepts the above conditional employment offer, agrees that it contains the terms of employment with MOVATE, and that there are no other terms, expressed or implied, except the terms and conditions incorporated by reference herein-above. By accepting this conditional employment offer, the undersigned is acknowledging that no prior employment obligations or other contractual restrictions exist which preclude employment with MOVATE. It is further understood that this offer is confidential and disclosure outside of the undersigned's family or financial, accounting, and/or legal advisers may result in termination of employment or withdrawal of this offer.

Accepted:

Candidate Signature

Date

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Annexure 1 - Salary Working			
Name : Joshua S			
Designation: Trainee - Technical Support	Grade:	JL1B	
Guaranteed Compensation	Explanatory Notes	Monthly	Annual
Basic Pay	30% of TGC	5960	71520
House Rent Allowance	50% of Basic Pay	2980	35760
Statutory Bonus	As per the Act	1192	14304
Special Allowance*	Balancing Component	4303	51637
Statutory Component			
Provident Fund (Employer Contribution)	As per the Act	1232	14779
Total Guaranteed Compensation (TGC)		15667	188000
Variable Component			
Variable Performance Pay**			24000
Gross Cost to Company (CTC)			212000
Graduation Bonus***			
10000			
Benefits			
Personal Accident Disability Insurance Cover			750000
Personal Accident Death Insurance Cover			1500000
Group Term Life Insurance Cover			1500000
Employee Deposit Link Insurance Cover			705000
Hospitalization Insurance for self (spouse & 2 dependent children)			200000
Gratuity as per prevailing rules			
Leave Encashment upon exit upto	60 days	Basic	
Explanatory Notes			
Statutory Deductions like: - Provident Fund, ESIC, Labour Welfare Fund, Income Tax & Profession Tax - As per applicable rules			
Special Allowance includes Flexi option - LTA, Meal Card and NPS Contribution			
*Tax Exemption on Flexi Option will be provided as per prevailing IT Rules on production of proofs.			
** All variable payments are eligible to be paid only if on rolls as on date of payment. VPP is payable on a monthly basis as per Company policy.			
***One time graduation Bonus is payable in two equal installments - 1st payment on completion of 6 months from DOJ and 2nd payment on completion of 12 months			

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Ashford

**Date: 16th March 2023****Dear Ashford Christiano Jeremiah**

Welcome to Movate Technologies Private Limited (hereinafter referred to as "Movate" / the "Company"). With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

PRIMARY TERMS AND CONDITIONS:

1. Please be specifically informed that this offer of employment is a conditional offer letter given to you based on the interview(s) and tests (if any) attended by you as part of the campus hiring process of Movate. You would receive the final offer letter only upon you meeting the following conditions:
 - a. you should complete a one hundred and twenty (120) hours of training under the Center of Excellence (CoE) initiative in your final year of your academic graduation.
 - b. $\geq 90\%$ attendance in Virtual Interactive Learning and Training (VILT)
 - c. Passing all training assessments with $>80\%$ threshold (upto 2 attempts would be provided to students for each module of training assessment. If you fail to clear in the first attempt, then you should clear all the training assessment modules in the second attempt. If you fail, you would not be considered eligible for final offer letter and recruitment process thereto.
 - d. 90% Lab Utilization
 - e. 90% E-Learning Completion
 - f. you are passing in all subjects of your academic graduation with minimum 60% percentage and within the scheduled original course duration.
 - g. In case, if it emerges after you join the training program of Movate that you have a backlog of subjects under your academic graduation and have not passed through, you should ensure completing the same within the scheduled original course duration to be eligible for selection to Movate.
 - h. You are completing and passing through necessary HR formalities, including but not limited to Background Verification.
2. Movate will have the absolute right and discretion to offer employment to you notwithstanding your successful completion of the training as stated in this conditional offer letter you passing your academic degree qualification and you meeting the requisite standards specified by Movate. Further, you agree that Movate offering employment to you will be purely based on business requirements of Movate.
3. **You shall not be eligible for or be paid any stipend** for the one hundred and twenty (120) hours of training that you undergo as part of the Center of Excellence initiative.
4. Please be specifically informed that this offer of employment is specific to projects that the Company may get from time to time from its existing or prospective clients, details of client and the project are confidential that shall be disclosed to you at the time of you joining the Company and subject to execution of appropriate Service Agreement, Confidentiality Agreement, and such other documents as part of on-boarding formalities.

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**TERMS AND CONDITIONS:**

1. **Gross Cost to Company:** The position includes a gross CTC of Rs.212000/- (Two Lakh Twelve Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation:** Your Annual Guaranteed Compensation will be Rs.188000/- (One Lakh Eighty-Eight Thousand Only).
3. **Annual Variable Compensation:** Depending on your and Company's performance, you would be entitled for an Annual Variable Compensation upto a maximum of Rs.24000/- (Twenty-Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Handbook which you can access in Company's Intranet portal 'HIVE'. On your joining the Company, you undertake to go through Company's intranet and get familiar with all the applicable policies and processes of the Company.
4. **Other Benefits:** Upon you joining the Company, you will be positioned as Grade **JL 1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your Initial place of work will be **Chennai**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations, and conditions of service of that location.
7. **Time Zones:** You shall be present in the office during normal working hours or in shifts or in different time zones like, US time zones/APAC/EMEA, as per the Project requirements that shall be communicated by the designated authority.
8. **Annual Leave:** You will be entitled to twenty-four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's Intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same.
9. **E-mail ID & Contact Details:** You will need to communicate your personal e-mail ID, at the time of joining, such e-mail ID, so communicated by you, can be treated as the authenticated (without limiting the rights of the Company to notify / communicate to you through any other mode or e-mail IDs) e-mail address for any communication from you. You will also keep us informed in writing of any change in your residential address, civil or marital status and such other matters.
10. **Transport Facility:** In accordance with the Company's policy, company transport facility is available only for certain grades of employees working in US & UK time zones. If you wish to use this facility, a subsidized amount based on the distance would be deducted from your monthly salary. More details would be provided upon your joining.

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11. **Probation:** You will be on probation for a period of six (6) months from the date of you joining the services of the Company, which may be extended by the Company at its discretion, including but not limited to for reasons such as non-completion of training(s) to the reasonable satisfaction of the Company. At the end of the probation period, your services with the Company would be confirmed subject to your performance meeting the requisite standards. During the probation period, either party may terminate employment by giving Two (2) month notice in writing or Two (2) month of gross CTC in lieu of notice. However, the Company reserves the right not to accept payment in lieu of the said notice and at its sole discretion enforce the notice period.
12. You should have your personal laptop/Desktop to ensure you complete all the relevant training modules and should complete the lab exercises to become eligible for the final selection.
13. **General:** The above terms and conditions are based on Company policies and other rules currently applicable in India and are subject to amendments, regulations of the Company as shall be in force. Only those authorized by a specific power of attorney may sign legal documents, representing the Company. In all service matters, including those not specifically covered here, such as Travel, Leave, Retirement, etc., you will be governed by the rules/policies of the Company framed from time to time.
- As a token of acceptance of this offer letter, please sign the duplicate copy attached and return to the Company or confirm your acceptance by e-mail to srimesh.srinivasarao@movate.com on or before 2 business days else, this Offer letter stands void.

For Movate Technologies Private Limited

Padma Jayaraman

Additional Director, Campus, and Institutional Alliances

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**DECLARATION**

1. I understand that I have been offered the conditional offer on the basis that the particulars furnished by me in my application, resume or any other document are factually correct. If, at any time before or after the start/commencement of the center of excellence training program, it transpires/ comes to the notice or brought to the knowledge that I/undersigned have made a false/in-correct statement (or have not disclosed a material fact) sought from undersigned which Movate relied in good faith to admit me for the CoE training program, my selection shall be rendered null and void ab initio and liable to be terminated forthwith without seeking any explanation or clarification. I fully agree that I will not be considered for any certifications provided by Movate.
2. I understand that I am expected to clear the COE training program and to meet all the set performance evaluation criteria as may be decided by Movate from time to time, before I could be declared successful candidate to receive the final offer from Movate. I hereby agree and understand that if I don't clear all the assessments, I will be declared unsuccessful in the CoE training program, and no further attempt/ chance may be given to the undersigned, nor I the undersigned will have the right to question the correctness of the result declared by Movate. As a logical corollary, I will not be considered for absorption/ employment by with Movate.
3. I understand and agree that in case I absent myself without reporting or without proper reasons or decide to leave the CoE training program, I will not be considered for final offer and receive any certifications provided by Movate.
4. I understand and agree that my selection shall come to an end automatically, that too, without any notice and any time, in the eventuality if it is found that I have indulged in, including but not limited to, activities like dishonesty, disobedience, insubordination, revealing confidential material to any other party, misconduct or indiscipline. It is hereby understood and agreed that these instances are illustrative in nature and are not exhaustive. In such circumstances my conditional offer gets annulled, and I will not be considered for future employment with Movate and would not receive any certifications provided by Movate.
5. I understand that on joining Movate as an employee, I may be posted to any location within India, as per business requirements of Movate. I further understand that the decision taken by Movate in this regard would be final and binding on me.
6. I understand that Movate functions on a 24x7 work environment, and I am expected to work an average of 5 days a week or as per business requirements of Movate.
7. I am aware that I should possess a personal laptop/Desktop and I should complete all the relevant training modules and lab exercises to become eligible for the final selection.

The undersigned accepts the above conditional employment offer, agrees that it contains the terms of employment with MOVATE, and that there are no other terms, expressed or implied, except the terms and conditions incorporated by reference herein-above. By accepting this conditional employment offer, the undersigned is acknowledging that no prior employment obligations or other contractual restrictions exist which preclude employment with MOVATE. It is further understood that this offer is confidential and disclosure outside of the undersigned's family or financial, accounting, and/or legal advisers may result in termination of employment or withdrawal of this offer.

Accepted:

Candidate Signature

Date

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Annexure 1 - Salary Working			
Name : Ashford Christiano Jeremiah			
Designation: Trainee - Technical Support		Grade:	JL1B
Guaranteed Compensation	Explanatory Notes	Monthly	Annual
Basic Pay	30% of TGC	5960	71520
House Rent Allowance	50% of Basic Pay	2980	35760
Statutory Bonus	As per the Act	1192	14304
Special Allowance*	Balancing Component	4303	51637
Statutory Component			
Provident Fund (Employer Contribution)	As per the Act	1232	14779
Total Guaranteed Compensation (TGC)		15667	188000
Variable Component			
Variable Performance Pay**			24000
Gross Cost to Company (CTC)			212000
Graduation Bonus***			10000
Benefits			
Personal Accident Disability Insurance Cover			750000
Personal Accident Death Insurance Cover			1500000
Group Term Life Insurance Cover			1500000
Employee Deposit Link Insurance Cover			705000
Hospitalization Insurance for self (spouse & 2 dependent children)			200000
Gratuity as per prevailing rules			
Leave Encashment upon exit upto	60 days	Basic	
Explanatory Notes			
Statutory Deductions like: - Provident Fund, ESIC, Labour Welfare Fund, Income Tax & Profession Tax - As per applicable rules			
Special Allowance includes Flexi option - LTA, Meal Card and NPS Contribution			
*Tax Exemption on Flexi Option will be provided as per prevailing IT Rules on production of proofs.			
** All variable payments are eligible to be paid only if on rolls as on date of payment. VPP is payable on a monthly basis as per Company policy.			
***One time graduation Bonus is payable in two equal installments - 1st payment on completion of 6 months from DOJ and 2nd payment on completion of 12 months			

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**Kishore Kumar V**

Date: 16th March 2023

Dear Kishore Kumar V

Welcome to Movate Technologies Private Limited (hereinafter referred to as "Movate" / the "Company"). With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

PRIMARY TERMS AND CONDITIONS:

1. Please be specifically informed that this offer of employment is a conditional offer letter given to you based on the interview(s) and tests (if any) attended by you as part of the campus hiring process of Movate. You would receive the final offer letter only upon you meeting the following conditions:
 - a. you should complete a one hundred and twenty (120) hours of training under the Center of Excellence (CoE) initiative in your final year of your academic graduation.
 - b. $\geq 90\%$ attendance in Virtual Interactive Learning and Training (VILT)
 - c. Passing all training assessments with $>80\%$ threshold (upto 2 attempts would be provided to students for each module of training assessment. If you fail to clear in the first attempt, then you should clear all the training assessment modules in the second attempt. If you fail, you would not be considered eligible for final offer letter and recruitment process thereto.
 - d. 90% Lab Utilization
 - e. 90% E-Learning Completion
 - f. you are passing in all subjects of your academic graduation with minimum 60% percentage and within the scheduled original course duration.
 - g. In case, if it emerges after you join the training program of Movate that you have a backlog of subjects under your academic graduation and have not passed through, you should ensure completing the same within the scheduled original course duration to be eligible for selection to Movate.
 - h. You are completing and passing through necessary HR formalities, including but not limited to Background Verification.
2. Movate will have the absolute right and discretion to offer employment to you notwithstanding your successful completion of the training as stated in this conditional offer letter you passing your academic degree qualification and you meeting the requisite standards specified by Movate. Further, you agree that Movate offering employment to you will be purely based on business requirements of Movate.
3. **You shall not be eligible for or be paid any stipend** for the one hundred and twenty (120) hours of training that you undergo as part of the Center of Excellence initiative.
4. Please be specifically informed that this offer of employment is specific to projects that the Company may get from time to time from its existing or prospective clients, details of client and the project are confidential that shall be disclosed to you at the time of you joining the Company and subject to execution of appropriate Service Agreement, Confidentiality Agreement, and such other documents as part of on-boarding formalities.

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1. **Gross Cost to Company:** The position includes a gross CTC of Rs.212000/- (Two Lakh Twelve Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation.** Your Annual Guaranteed Compensation will be Rs.188000/- (One Lakh Eighty-Eight Thousand Only).
3. **Annual Variable Compensation.** Depending on your and Company's performance, you would be entitled for an Annual Variable Compensation upto a maximum of Rs.24000/- (Twenty-Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Handbook which you can access in Company's Intranet portal 'HIVE'. On your joining the Company, you undertake to go through Company's intranet and get familiar with all the applicable policies and processes of the Company.
4. **Other Benefits.** Upon you joining the Company, you will be positioned as Grade **JL 1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations, and conditions of service of that location.
7. **Time Zones:** You shall be present in the office during normal working hours or in shifts or in different time zones like, US time zones/APAC/EMEA, as per the Project requirements that shall be communicated by the designated authority.
8. **Annual Leave:** You will be entitled to twenty-four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same.
9. **E-mail ID & Contact Details:** You will need to communicate your personal e-mail ID, at the time of joining, such e-mail ID, so communicated by you, can be treated as the authenticated (without limiting the rights of the Company to notify / communicate to you through any other mode or e-mail IDs) e-mail address for any communication from you. You will also keep us informed in writing of any change in your residential address, civil or marital status and such other matters.
10. **Transport Facility:** In accordance with the Company's policy, company transport facility is available only for certain grades of employees working in US & UK time zones. If you wish to use this facility, a subsidized amount based on the distance would be deducted from your monthly salary. More details would be provided upon your joining.

MOVATE TECHNOLOGIES PRIVATE LIMITED
(FORMERLY KNOWN AS CSS CORP PRIVATE LIMITED)
CIN: U72900TN2000PTC115034

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Tamil Nadu, India Tel: +91 44 6632 2000; www.csscorp.com



11. **Probation:** You will be on probation for a period of six (6) months from the date of you joining the services of the Company, which may be extended by the Company at its discretion, including but not limited to for reasons such as non-completion of training(s) to the reasonable satisfaction of the Company. At the end of the probation period, your services with the Company would be confirmed subject to your performance meeting the requisite standards. During the probation period, either party may terminate employment by giving Two (2) month notice in writing or Two (2) month of gross CTC in lieu of notice. However, the Company reserves the right not to accept payment in lieu of the said notice and at its sole discretion enforce the notice period.
12. You should have your personal laptop/Desktop to ensure you complete all the relevant training modules and should complete the lab exercises to become eligible for the final selection.
13. **General:** The above terms and conditions are based on Company policies and other rules currently applicable in India and are subject to amendments, regulations of the Company as shall be in force. Only those authorized by a specific power of attorney may sign legal documents, representing the Company. In all service matters, including those not specifically covered here, such as Travel, Leave, Retirement, etc., you will be governed by the rules/policies of the Company framed from time to time.

As a token of acceptance of this offer letter, please sign the duplicate copy attached and return to the Company or confirm your acceptance by e-mail to srimagesh.srinivasarao@movate.com on or before 2 business days else, this Offer letter stands void.

For Movate Technologies Private Limited

Padma Jayaraman

Additional Director, Campus, and Institutional Alliances

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**DECLARATION**

1. I understand that I have been offered the conditional offer on the basis that the particulars furnished by me in my application, resume or any other document are factually correct. If, at any time before or after the start/commencement of the center of excellence training program, it transpires/ comes to the notice or brought to the knowledge that I/undersigned have made a false/in-correct statement (or have not disclosed a material fact) sought from undersigned which Movate relied in good faith to admit me for the CoE training program, my selection shall be rendered null and void ab initio and liable to be terminated forthwith without seeking any explanation or clarification. I fully agree that I will not be considered for any certifications provided by Movate.
2. I understand that I am expected to clear the COE training program and to meet all the set performance evaluation criteria as may be decided by Movate from time to time, before I could be declared successful candidate to receive the final offer from Movate. I hereby agree and understand that if I don't clear all the assessments, I will be declared unsuccessful in the CoE training program, and no further attempt/ chance may be given to the undersigned, nor I the undersigned will have the right to question the correctness of the result declared by Movate. As a logical corollary, I will not be considered for absorption/ employment by with Movate.
3. I understand and agree that in case I absent myself without reporting or without proper reasons or decide to leave the CoE training program, I will not be considered for final offer and receive any certifications provided by Movate.
4. I understand and agree that my selection shall come to an end automatically, that too, without any notice and any time, in the eventuality if it is found that I have indulged in, including but not limited to, activities like dishonesty, disobedience, insubordination, revealing confidential material to any other party, misconduct or indiscipline. It is hereby understood and agreed that these instances are illustrative in nature and are not exhaustive. In such circumstances my conditional offer gets annulled, and I will not be considered for future employment with Movate and would not receive any certifications provided by Movate.
5. I understand that on joining Movate as an employee, I may be posted to any location within India, as per business requirements of Movate. I further understand that the decision taken by Movate in this regard would be final and binding on me.
6. I understand that Movate functions on a 24x7 work environment, and I am expected to work an average of 5 days a week or as per business requirements of Movate.
7. I am aware that I should possess a personal laptop/Desktop and I should complete all the relevant training modules and lab exercises to become eligible for the final selection.

The undersigned accepts the above conditional employment offer, agrees that it contains the terms of employment with MOVATE, and that there are no other terms, expressed or implied, except the terms and conditions incorporated by reference herein-above. By accepting this conditional employment offer, the undersigned is acknowledging that no prior employment obligations or other contractual restrictions exist which preclude employment with MOVATE. It is further understood that this offer is confidential and disclosure outside of the undersigned's family or financial, accounting, and/or legal advisers may result in termination of employment or withdrawal of this offer.

Accepted:

Candidate Signature

Date

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Annexure 1 - Salary Working			
Name : Kishore Kumar V			
Designation: Trainee - Technical Support		Grade:	JL1B
Guaranteed Compensation	Explanatory Notes	Monthly	Annual
Basic Pay	30% of TGC	5960	71520
House Rent Allowance	50% of Basic Pay	2980	35760
Statutory Bonus	As per the Act	1192	14304
Special Allowance*	Balancing Component	4303	51637
Statutory Component			
Provident Fund (Employer Contribution)	As per the Act	1232	14779
Total Guaranteed Compensation (TGC)		15667	188000
Variable Component			
Variable Performance Pay**			24000
Gross Cost to Company (CTC)			212000
Graduation Bonus***			10000
Benefits			
Personal Accident Disability Insurance Cover			750000
Personal Accident Death Insurance Cover			1500000
Group Term Life Insurance Cover			1500000
Employee Deposit Link Insurance Cover			705000
Hospitalization Insurance for self (spouse & 2 dependent children)			200000
Gratuity as per prevailing rules			
Leave Encashment upon exit upto	60 days	Basic	
Explanatory Notes			
Statutory Deductions like: - Provident Fund, ESIC, Labour Welfare Fund, Income Tax & Profession Tax - As per applicable rules			
Special Allowance includes Flexi option - LTA, Meal Card and NPS Contribution			
*Tax Exemption on Flexi Option will be provided as per prevailing IT Rules on production of proofs.			
** All variable payments are eligible to be paid only if on rolls as on date of payment. VPP is payable on a monthly basis as per Company policy.			
***One time graduation Bonus is payable in two equal installments - 1st payment on completion of 6 months from DOJ and 2nd payment on completion of 12 months			

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**Abhishek A P****Date: 16th March 2023****Dear Abishek.A.P.**

Welcome to Movate Technologies Private Limited (hereinafter referred to as "Movate" / the "Company"). With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

PRIMARY TERMS AND CONDITIONS:

1. Please be specifically informed that this offer of employment is a conditional offer letter given to you based on the interview(s) and tests (if any) attended by you as part of the campus hiring process of Movate. You would receive the final offer letter only upon you meeting the following conditions:
 - a. you should complete a one hundred and twenty (120) hours of training under the Center of Excellence (CoE) initiative in your final year of your academic graduation.
 - b. $\geq 90\%$ attendance in Virtual Interactive Learning and Training (VILT)
 - c. Passing all training assessments with $>80\%$ threshold (upto 2 attempts would be provided to students for each module of training assessment. If you fail to clear in the first attempt, then you should clear all the training assessment modules in the second attempt. If you fail, you would not be considered eligible for final offer letter and recruitment process thereto.
 - d. 90% Lab Utilization
 - e. 90% E-Learning Completion
 - f. you are passing in all subjects of your academic graduation with minimum 60% percentage and within the scheduled original course duration.
 - g. In case, if it emerges after you join the training program of Movate that you have a backlog of subjects under your academic graduation and have not passed through, you should ensure completing the same within the scheduled original course duration to be eligible for selection to Movate.
 - h. You are completing and passing through necessary HR formalities, including but not limited to Background Verification.
2. Movate will have the absolute right and discretion to offer employment to you notwithstanding your successful completion of the training as stated in this conditional offer letter you passing your academic degree qualification and you meeting the requisite standards specified by Movate. Further, you agree that Movate offering employment to you will be purely based on business requirements of Movate.
3. **You shall not be eligible for or be paid any stipend** for the one hundred and twenty (120) hours of training that you undergo as part of the Center of Excellence initiative.
4. Please be specifically informed that this offer of employment is specific to projects that the Company may get from time to time from its existing or prospective clients, details of client and the project are confidential that shall be disclosed to you at the time of you joining the Company and subject to execution of appropriate Service Agreement, Confidentiality Agreement, and such other documents as part of on-boarding formalities.

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**TERMS AND CONDITIONS:**

1. **Gross Cost to Company:** The position includes a gross CTC of Rs.212000/- (Two Lakh Twelve Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation.** Your Annual Guaranteed Compensation will be Rs.188000/- (One Lakh Eighty-Eight Thousand Only).
3. **Annual Variable Compensation.** Depending on your and Company's performance, you would be entitled for an Annual Variable Compensation upto a maximum of Rs.24000/- (Twenty-Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Handbook which you can access in Company's Intranet portal 'HIVE'. On your joining the Company, you undertake to go through Company's intranet and get familiar with all the applicable policies and processes of the Company.
4. **Other Benefits.** Upon you joining the Company, you will be positioned as Grade **JL 1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations, and conditions of service of that location.
7. **Time Zones:** You shall be present in the office during normal working hours or in shifts or in different time zones like, US time zones/APAC/EMEA, as per the Project requirements that shall be communicated by the designated authority.
8. **Annual Leave:** You will be entitled to twenty-four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same.
9. **E-mail ID & Contact Details:** You will need to communicate your personal e-mail ID, at the time of joining, such e-mail ID, so communicated by you, can be treated as the authenticated (without limiting the rights of the Company to notify / communicate to you through any other mode or e-mail IDs) e-mail address for any communication from you. You will also keep us informed in writing of any change in your residential address, civil or marital status and such other matters.
10. **Transport Facility:** In accordance with the Company's policy, company transport facility is available only for certain grades of employees working in US & UK time zones. If you wish to use this facility, a subsidized amount based on the distance would be deducted from your monthly salary. More details would be provided upon your joining.

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11. **Probation:** You will be on probation for a period of six (6) months from the date of you joining the services of the Company, which may be extended by the Company at its discretion, including but not limited to for reasons such as non-completion of training(s) to the reasonable satisfaction of the Company. At the end of the probation period, your services with the Company would be confirmed subject to your performance meeting the requisite standards. During the probation period, either party may terminate employment by giving Two (2) month notice in writing or Two (2) month of gross CTC in lieu of notice. However, the Company reserves the right not to accept payment in lieu of the said notice and at its sole discretion enforce the notice period.
12. You should have your personal laptop/Desktop to ensure you complete all the relevant training modules and should complete the lab exercises to become eligible for the final selection.
13. **General:** The above terms and conditions are based on Company policies and other rules currently applicable in India and are subject to amendments, regulations of the Company as shall be in force. Only those authorized by a specific power of attorney may sign legal documents, representing the Company. In all service matters, including those not specifically covered here, such as Travel, Leave, Retirement, etc., you will be governed by the rules/policies of the Company framed from time to time.

As a token of acceptance of this offer letter, please sign the duplicate copy attached and return to the Company or confirm your acceptance by e-mail to srimagesh.srinivasarao@movate.com on or before 2 business days else, this Offer letter stands void.

For Movate Technologies Private Limited

Padma Jayaraman

Additional Director, Campus, and Institutional Alliances

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**DECLARATION**

1. I understand that I have been offered the conditional offer on the basis that the particulars furnished by me in my application, resume or any other document are factually correct. If, at any time before or after the start/commencement of the center of excellence training program, it transpires/ comes to the notice or brought to the knowledge that I/undersigned have made a false/in-correct statement (or have not disclosed a material fact) sought from undersigned which Movate relied in good faith to admit me for the CoE training program, my selection shall be rendered null and void ab initio and liable to be terminated forthwith without seeking any explanation or clarification. I fully agree that I will not be considered for any certifications provided by Movate.
2. I understand that I am expected to clear the COE training program and to meet all the set performance evaluation criteria as may be decided by Movate from time to time, before I could be declared successful candidate to receive the final offer from Movate. I hereby agree and understand that if I don't clear all the assessments, I will be declared unsuccessful in the CoE training program, and no further attempt/ chance may be given to the undersigned, nor I the undersigned will have the right to question the correctness of the result declared by Movate. As a logical corollary, I will not be considered for absorption/ employment by with Movate.
3. I understand and agree that in case I absent myself without reporting or without proper reasons or decide to leave the CoE training program, I will not be considered for final offer and receive any certifications provided by Movate.
4. I understand and agree that my selection shall come to an end automatically, that too, without any notice and any time, in the eventuality if it is found that I have indulged in, including but not limited to, activities like dishonesty, disobedience, insubordination, revealing confidential material to any other party, misconduct or indiscipline. It is hereby understood and agreed that these instances are illustrative in nature and are not exhaustive. In such circumstances my conditional offer gets annulled, and I will not be considered for future employment with Movate and would not receive any certifications provided by Movate.
5. I understand that on joining Movate as an employee, I may be posted to any location within India, as per business requirements of Movate. I further understand that the decision taken by Movate in this regard would be final and binding on me.
6. I understand that Movate functions on a 24x7 work environment, and I am expected to work an average of 5 days a week or as per business requirements of Movate.
7. I am aware that I should possess a personal laptop/Desktop and I should complete all the relevant training modules and lab exercises to become eligible for the final selection.

The undersigned accepts the above conditional employment offer, agrees that it contains the terms of employment with MOVATE, and that there are no other terms, expressed or implied, except the terms and conditions incorporated by reference herein-above. By accepting this conditional employment offer, the undersigned is acknowledging that no prior employment obligations or other contractual restrictions exist which preclude employment with MOVATE. It is further understood that this offer is confidential and disclosure outside of the undersigned's family or financial, accounting, and/or legal advisers may result in termination of employment or withdrawal of this offer.

Accepted:

Candidate Signature

Date

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Annexure 1 - Salary Working			
Name : Abishek.A.P.			
Designation: Trainee - Technical Support		Grade:	JL1B
Guaranteed Compensation	Explanatory Notes	Monthly	Annual
Basic Pay	30% of TGC	5960	71520
House Rent Allowance	50% of Basic Pay	2980	35760
Statutory Bonus	As per the Act	1192	14304
Special Allowance*	Balancing Component	4303	51637
Statutory Component			
Provident Fund (Employer Contribution)	As per the Act	1232	14779
Total Guaranteed Compensation (TGC)		15667	188000
Variable Component			
Variable Performance Pay**			24000
Gross Cost to Company (CTC)			212000
Graduation Bonus***			10000
Benefits			
Personal Accident Disability Insurance Cover			750000
Personal Accident Death Insurance Cover			1500000
Group Term Life Insurance Cover			1500000
Employee Deposit Link Insurance Cover			705000
Hospitalization Insurance for self (spouse & 2 dependent children)			200000
Gratuity as per prevailing rules			
Leave Encashment upon exit upto	60 days	Basic	
Explanatory Notes			
Statutory Deductions like: - Provident Fund, ESIC, Labour Welfare Fund, Income Tax & Profession Tax - As per applicable rules			
Special Allowance includes Flexi option - LTA, Meal Card and NPS Contribution			
*Tax Exemption on Flexi Option will be provided as per prevailing IT Rules on production of proofs.			
** All variable payments are eligible to be paid only if on rolls as on date of payment. VPP is payable on a monthly basis as per Company policy.			
***One time graduation Bonus is payable in two equal installments - 1st payment on completion of 6 months from DOJ and 2nd payment on completion of 12 months			

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**Mithun Vasan****Date: 16th March 2023****Dear Mithun vasan t**

Welcome to Movate Technologies Private Limited (hereinafter referred to as "Movate" / the "Company"). With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions asstated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

PRIMARY TERMS AND CONDITIONS:

1. Please be specifically informed that this offer of employment is a conditional offer letter given to you based on the interview(s) and tests (if any) attended by you as part of the campus hiring process of Movate. You would receive the final offer letter only upon you meeting the following conditions:
 - a. you should complete a one hundred and twenty (120) hours of training under the Center of Excellence (CoE) initiative in your final year of your academic graduation.
 - b. $\geq 90\%$ attendance in Virtual Interactive Learning and Training (VILT)
 - c. Passing all training assessments with $>80\%$ threshold (upto 2 attempts would be provided to students for each module of training assessment. If you fail to clear in the first attempt, then you should clear all the training assessment modules in the second attempt. If you fail, you would not be considered eligible for final offer letter and recruitment process thereto.
 - d. 90% Lab Utilization
 - e. 90% E-Learning Completion
 - f. you are passing in all subjects of your academic graduation with minimum 60% percentage and within the scheduled original course duration.
 - g. In case, if it emerges after you join the training program of Movate that you have a backlog of subjects under your academic graduation and have not passed through, you should ensure completing the same within the scheduled original course duration to be eligible for selection to Movate.
 - h. You are completing and passing through necessary HR formalities, including but not limited to Background Verification.
2. Movate will have the absolute right and discretion to offer employment to you notwithstanding your successful completion of the training as stated in this conditional offer letter you passing your academic degree qualification and you meeting the requisite standards specified by Movate. Further, you agree that Movate offering employment to you will be purely based on business requirements of Movate.
3. **You shall not be eligible for or be paid any stipend** for the one hundred and twenty (120) hours of training that you undergo as part of the Center of Excellence initiative.
4. Please be specifically informed that this offer of employment is specific to projects that the Company may get from time to time from its existing or prospective clients, details of client and the project are confidential that shall be disclosed to you at the time of you joining the Company and subject to execution of appropriate Service Agreement, Confidentiality Agreement, and such other documents as part of on-boarding formalities.

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1. **Gross Cost to Company:** The position includes a gross CTC of Rs.212000/- (Two Lakh Twelve Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation.** Your Annual Guaranteed Compensation will be Rs.188000/- (One Lakh Eighty-Eight Thousand Only).
3. **Annual Variable Compensation.** Depending on your and Company's performance, you would be entitled for an Annual Variable Compensation upto a maximum of Rs.24000/- (Twenty-Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Handbook which you can access in Company's Intranet portal 'HIVE'. On your joining the Company, you undertake to go through Company's intranet and get familiar with all the applicable policies and processes of the Company.
4. **Other Benefits.** Upon you joining the Company, you will be positioned as Grade **JL 1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations, and conditions of service of that location.
7. **Time Zones:** You shall be present in the office during normal working hours or in shifts or in different time zones like, US time zones/APAC/EMEA, as per the Project requirements that shall be communicated by the designated authority.
8. **Annual Leave:** You will be entitled to twenty-four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same.
9. **E-mail ID & Contact Details:** You will need to communicate your personal e-mail ID, at the time of joining, such e-mail ID, so communicated by you, can be treated as the authenticated (without limiting the rights of the Company to notify / communicate to you through any other mode or e-mail IDs) e-mail address for any communication from you. You will also keep us informed in writing of any change in your residential address, civil or marital status and such other matters.
10. **Transport Facility:** In accordance with the Company's policy, company transport facility is available only for certain grades of employees working in US & UK time zones. If you wish to use this facility, a subsidized amount based on the distance would be deducted from your monthly salary. More details would be provided upon your joining.

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13. **General:** The above terms and conditions are based on Company policies and other rules currently applicable in India and are subject to amendments, regulations of the Company as shall be in force. Only those authorized by a specific power of attorney may sign legal documents, representing the Company. In all service matters, including those not specifically covered here, such as Travel, Leave, Retirement, etc., you will be governed by the rules/policies of the Company framed from time to time.

As a token of acceptance of this offer letter, please sign the duplicate copy attached and return to the Company or confirm your acceptance by e-mail to srimagesh.srinivasarao@movate.com on or before 2 business days else, this Offer letter stands void.

For Movate Technologies Private Limited

Padma Jayaraman

Additional Director, Campus, and Institutional Alliances

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**DECLARATION**

1. I understand that I have been offered the conditional offer on the basis that the particulars furnished by me in my application, resume or any other document are factually correct. If, at any time before or after the start/commencement of the center of excellence training program, it transpires/ comes to the notice or brought to the knowledge that I/undersigned have made a false/in-correct statement (or have not disclosed a material fact) sought from undersigned which Movate relied in good faith to admit me for the CoE training program, my selection shall be rendered null and void ab initio and liable to be terminated forthwith without seeking any explanation or clarification. I fully agree that I will not be considered for any certifications provided by Movate.
2. I understand that I am expected to clear the COE training program and to meet all the set performance evaluation criteria as may be decided by Movate from time to time, before I could be declared successful candidate to receive the final offer from Movate. I hereby agree and understand that if I don't clear all the assessments, I will be declared unsuccessful in the CoE training program, and no further attempt/ chance may be given to the undersigned, nor I the undersigned will have the right to question the correctness of the result declared by Movate. As a logical corollary, I will not be considered for absorption/ employment by with Movate.
3. I understand and agree that in case I absent myself without reporting or without proper reasons or decide to leave the CoE training program, I will not be considered for final offer and receive any certifications provided by Movate.
4. I understand and agree that my selection shall come to an end automatically, that too, without any notice and any time, in the eventuality if it is found that I have indulged in, including but not limited to, activities like dishonesty, disobedience, insubordination, revealing confidential material to any other party, misconduct or indiscipline. It is hereby understood and agreed that these instances are illustrative in nature and are not exhaustive. In such circumstances my conditional offer gets annulled, and I will not be considered for future employment with Movate and would not receive any certifications provided by Movate.
5. I understand that on joining Movate as an employee, I may be posted to any location within India, as per business requirements of Movate. I further understand that the decision taken by Movate in this regard would be final and binding on me.
6. I understand that Movate functions on a 24x7 work environment, and I am expected to work an average of 5 days a week or as per business requirements of Movate.
7. I am aware that I should possess a personal laptop/Desktop and I should complete all the relevant training modules and lab exercises to become eligible for the final selection.

The undersigned accepts the above conditional employment offer, agrees that it contains the terms of employment with MOVATE, and that there are no other terms, expressed or implied, except the terms and conditions incorporated by reference herein-above. By accepting this conditional employment offer, the undersigned is acknowledging that no prior employment obligations or other contractual restrictions exist which preclude employment with MOVATE. It is further understood that this offer is confidential and disclosure outside of the undersigned's family or financial, accounting, and/or legal advisers may result in termination of employment or withdrawal of this offer.

Accepted:

Candidate Signature

Date

MOVATE TECHNOLOGIES PRIVATE LIMITED
(FORMERLY KNOWN AS CSS CORP PRIVATE LIMITED)
CIN: U72900TN2000PTC115034

Regd. Address: 6th Floor, Ambit IT Park, No. 32A & B, Ambit Road, Ambattur Industrial Estate, Chennai - 600058,
Tamil Nadu, India Tel: +91 44 6632 2000; www.csscorp.com



Annexure 1 - Salary Working			
Name : Mithun vasan t			
Designation: Trainee - Technical Support		Grade:	JL1B
Guaranteed Compensation	Explanatory Notes	Monthly	Annual
Basic Pay	30% of TGC	5960	71520
House Rent Allowance	50% of Basic Pay	2980	35760
Statutory Bonus	As per the Act	1192	14304
Special Allowance*	Balancing Component	4303	51637
Statutory Component			
Provident Fund (Employer Contribution)	As per the Act	1232	14779
Total Guaranteed Compensation (TGC)		15667	188000
Variable Component			
Variable Performance Pay**			24000
Gross Cost to Company (CTC)			212000
Graduation Bonus***			10000
Benefits			
Personal Accident Disability Insurance Cover			750000
Personal Accident Death Insurance Cover			1500000
Group Term Life Insurance Cover			1500000
Employee Deposit Link Insurance Cover			705000
Hospitalization Insurance for self (spouse & 2 dependent children)			200000
Gratuity as per prevailing rules			
Leave Encashment upon exit upto	60 days	Basic	
Explanatory Notes			
Statutory Deductions like: - Provident Fund, ESIC, Labour Welfare Fund, Income Tax & Profession Tax - As per applicable rules			
Special Allowance includes Flexi option - LTA, Meal Card and NPS Contribution			
*Tax Exemption on Flexi Option will be provided as per prevailing IT Rules on production of proofs.			
** All variable payments are eligible to be paid only if on rolls as on date of payment. VPP is payable on a monthly basis as per Company policy.			
***One time graduation Bonus is payable in two equal installments - 1st payment on completion of 6 months from DOJ and 2nd payment on completion of 12 months			

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**Sushruthi****Date: 16th March 2023****Dear Sushruthi L K**

Welcome to Movate Technologies Private Limited (hereinafter referred to as "Movate" / the "Company"). With reference to your discussions with us, we understand that you are the kind of person that we are looking for to play a key role in helping to drive the business toward achieving its market potential and with such understanding, we are pleased to extend an offer of employment on the terms and conditions as stated herein.

Upon your joining the Company, you would be designated as **Trainee - Technical Support**. Please read these Terms and Conditions and signify your acceptance by signing at the designated space below.

PRIMARY TERMS AND CONDITIONS:

1. Please be specifically informed that this offer of employment is a conditional offer letter given to you based on the interview(s) and tests (if any) attended by you as part of the campus hiring process of Movate. You would receive the final offer letter only upon you meeting the following conditions:
 - a. you should complete a one hundred and twenty (120) hours of training under the Center of Excellence (CoE) initiative in your final year of your academic graduation.
 - b. $\geq 90\%$ attendance in Virtual Interactive Learning and Training (VILT)
 - c. Passing all training assessments with $>80\%$ threshold (upto 2 attempts would be provided to students for each module of training assessment. If you fail to clear in the first attempt, then you should clear all the training assessment modules in the second attempt. If you fail, you would not be considered eligible for final offer letter and recruitment process thereto.
 - d. 90% Lab Utilization
 - e. 90% E-Learning Completion
 - f. you are passing in all subjects of your academic graduation with minimum 60% percentage and within the scheduled original course duration.
 - g. In case, if it emerges after you join the training program of Movate that you have a backlog of subjects under your academic graduation and have not passed through, you should ensure completing the same within the scheduled original course duration to be eligible for selection to Movate.
 - h. You are completing and passing through necessary HR formalities, including but not limited to Background Verification.
2. Movate will have the absolute right and discretion to offer employment to you notwithstanding your successful completion of the training as stated in this conditional offer letter you passing your academic degree qualification and you meeting the requisite standards specified by Movate. Further, you agree that Movate offering employment to you will be purely based on business requirements of Movate.
3. **You shall not be eligible for or be paid any stipend** for the one hundred and twenty (120) hours of training that you undergo as part of the Center of Excellence initiative.
4. Please be specifically informed that this offer of employment is specific to projects that the Company may get from time to time from its existing or prospective clients, details of client and the project are confidential that shall be disclosed to you at the time of you joining the Company and subject to execution of appropriate Service Agreement, Confidentiality Agreement, and such other documents as part of on-boarding formalities.

MOVATE TECHNOLOGIES PRIVATE LIMITED
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CIN: U72900TN2000PTC115034

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Tamil Nadu, India Tel: +91 44 6632 2000; www.csscorp.com

**TERMS AND CONDITIONS:**

1. **Gross Cost to Company:** The position includes a gross CTC of Rs.212000/- (Two Lakh Twelve Thousand Only) per annum, before deductions, as explained further in Annexure 1.
2. **Annual Guaranteed Compensation.** Your Annual Guaranteed Compensation will be Rs.188000/- (One Lakh Eighty-Eight Thousand Only).
3. **Annual Variable Compensation.** Depending on your and Company's performance, you would be entitled for an Annual Variable Compensation upto a maximum of Rs.24000/- (Twenty-Four Thousand Only). The Annual Variable Compensation shall be calculated on the Gross Cost to Company for each grade of employee and at the percentage mentioned in the Employee Handbook which you can access in Company's Intranet portal 'HIVE'. On your joining the Company, you undertake to go through Company's intranet and get familiar with all the applicable policies and processes of the Company.
4. **Other Benefits.** Upon you joining the Company, you will be positioned as Grade **JL 1B** in the Company which entitles you to certain other benefits. The details are enclosed in Annexure 1.
5. **Medical Insurance:** In accordance with the Company's policy, you and your family (one spouse & maximum 2 Children) will be covered under a Medical Insurance scheme, the benefits of which are enclosed in Annexure 1.
6. **Location:** Your initial place of work will be **Chennai**. However, your services are transferable, and you may be assigned after reasonable notice to any location in India or abroad where the Company or any one of its associates or customers, conducts business. While on transfer, you will be governed by the rules, regulations, and conditions of service of that location.
7. **Time Zones:** You shall be present in the office during normal working hours or in shifts or in different time zones like, US time zones/APAC/EMEA, as per the Project requirements that shall be communicated by the designated authority.
8. **Annual Leave:** You will be entitled to twenty-four (24) working days of leave per annum subject to prior approval by your reporting manager of the Company. On your joining, kindly refer to the Company's leave policy for further details in this regard. By agreeing to these terms and conditions, you agree to visit Company's intranet at periodic intervals and get familiarized with all the then applicable policies of the Company and any failure to do so shall not be an excuse not to comply with the same.
9. **E-mail ID & Contact Details:** You will need to communicate your personal e-mail ID, at the time of joining, such e-mail ID, so communicated by you, can be treated as the authenticated (without limiting the rights of the Company to notify / communicate to you through any other mode or e-mail IDs) e-mail address for any communication from you. You will also keep us informed in writing of any change in your residential address, civil or marital status and such other matters.
10. **Transport Facility:** In accordance with the Company's policy, company transport facility is available only for certain grades of employees working in US & UK time zones. If you wish to use this facility, a subsidized amount based on the distance would be deducted from your monthly salary. More details would be provided upon your joining.

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11. **Probation:** You will be on probation for a period of six (6) months from the date of you joining the services of the Company, which may be extended by the Company at its discretion, including but not limited to for reasons such as non-completion of training(s) to the reasonable satisfaction of the Company. At the end of the probation period, your services with the Company would be confirmed subject to your performance meeting the requisite standards. During the probation period, either party may terminate employment by giving Two (2) month notice in writing or Two (2) month of gross CTC in lieu of notice. However, the Company reserves the right not to accept payment in lieu of the said notice and at its sole discretion enforce the notice period.
12. You should have your personal laptop/Desktop to ensure you complete all the relevant training modules and should complete the lab exercises to become eligible for the final selection.
13. **General:** The above terms and conditions are based on Company policies and other rules currently applicable in India and are subject to amendments, regulations of the Company as shall be in force. Only those authorized by a specific power of attorney may sign legal documents, representing the Company. In all service matters, including those not specifically covered here, such as Travel, Leave, Retirement, etc., you will be governed by the rules/policies of the Company framed from time to time.

As a token of acceptance of this offer letter, please sign the duplicate copy attached and return to the Company or confirm your acceptance by e-mail to srimagesh.srinivasarao@movate.com on or before 2 business days else, this Offer letter stands void.

For Movate Technologies Private Limited

Padma Jayaraman

Additional Director, Campus, and Institutional Alliances

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**DECLARATION**

1. I understand that I have been offered the conditional offer on the basis that the particulars furnished by me in my application, resume or any other document are factually correct. If, at any time before or after the start/commencement of the center of excellence training program, it transpires/ comes to the notice or brought to the knowledge that I/undersigned have made a false/in-correct statement (or have not disclosed a material fact) sought from undersigned which Movate relied in good faith to admit me for the CoE training program, my selection shall be rendered null and void ab initio and liable to be terminated forthwith without seeking any explanation or clarification. I fully agree that I will not be considered for any certifications provided by Movate.
2. I understand that I am expected to clear the COE training program and to meet all the set performance evaluation criteria as may be decided by Movate from time to time, before I could be declared successful candidate to receive the final offer from Movate. I hereby agree and understand that if I don't clear all the assessments, I will be declared unsuccessful in the CoE training program, and no further attempt/ chance may be given to the undersigned, nor I the undersigned will have the right to question the correctness of the result declared by Movate. As a logical corollary, I will not be considered for absorption/ employment by with Movate.
3. I understand and agree that in case I absent myself without reporting or without proper reasons or decide to leave the CoE training program, I will not be considered for final offer and receive any certifications provided by Movate.
4. I understand and agree that my selection shall come to an end automatically, that too, without any notice and any time, in the eventuality if it is found that I have indulged in, including but not limited to, activities like dishonesty, disobedience, insubordination, revealing confidential material to any other party, misconduct or indiscipline. It is hereby understood and agreed that these instances are illustrative in nature and are not exhaustive. In such circumstances my conditional offer gets annulled, and I will not be considered for future employment with Movate and would not receive any certifications provided by Movate.
5. I understand that on joining Movate as an employee, I may be posted to any location within India, as per business requirements of Movate. I further understand that the decision taken by Movate in this regard would be final and binding on me.
6. I understand that Movate functions on a 24x7 work environment, and I am expected to work an average of 5 days a week or as per business requirements of Movate.
7. I am aware that I should possess a personal laptop/Desktop and I should complete all the relevant training modules and lab exercises to become eligible for the final selection.

The undersigned accepts the above conditional employment offer, agrees that it contains the terms of employment with MOVATE, and that there are no other terms, expressed or implied, except the terms and conditions incorporated by reference herein-above. By accepting this conditional employment offer, the undersigned is acknowledging that no prior employment obligations or other contractual restrictions exist which preclude employment with MOVATE. It is further understood that this offer is confidential and disclosure outside of the undersigned's family or financial, accounting, and/or legal advisers may result in termination of employment or withdrawal of this offer.

Accepted:

Candidate Signature

Date

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Annexure 1 - Salary Working			
Name : Sushruthi L K			
Designation: Trainee - Technical Support		Grade:	JL1B
Guaranteed Compensation	Explanatory Notes	Monthly	Annual
Basic Pay	30% of TGC	5960	71520
House Rent Allowance	50% of Basic Pay	2980	35760
Statutory Bonus	As per the Act	1192	14304
Special Allowance*	Balancing Component	4303	51637
Statutory Component			
Provident Fund (Employer Contribution)	As per the Act	1232	14779
Total Guaranteed Compensation (TGC)		15667	188000
Variable Component			
Variable Performance Pay**			24000
Gross Cost to Company (CTC)			212000
Graduation Bonus***			10000
Benefits			
Personal Accident Disability Insurance Cover			750000
Personal Accident Death Insurance Cover			1500000
Group Term Life Insurance Cover			1500000
Employee Deposit Link Insurance Cover			705000
Hospitalization Insurance for self (spouse & 2 dependent children)			200000
Gratuity as per prevailing rules			
Leave Encashment upon exit upto	60 days	Basic	
Explanatory Notes			
Statutory Deductions like: - Provident Fund, ESIC, Labour Welfare Fund, Income Tax & Profession Tax - As per applicable rules			
Special Allowance includes Flexi option - LTA, Meal Card and NPS Contribution			
*Tax Exemption on Flexi Option will be provided as per prevailing IT Rules on production of proofs.			
** All variable payments are eligible to be paid only if on rolls as on date of payment. VPP is payable on a monthly basis as per Company policy.			
***One time graduation Bonus is payable in two equal installments - 1st payment on completion of 6 months from DOJ and 2nd payment on completion of 12 months			

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(FORMERLY KNOWN AS CSS CORP PRIVATE LIMITED)
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**Anjali B****LETTER OF INTENT**

Dear Mr./Mrs. :	B. ANJALI
Mobile No. :	9095035091.
Residence:	28/19 PILLAIYAR KOVIL STREET, WEST MAMBALAM, CHENNAI - 600093

We are pleased to inform you that, you have been selected for next round of interview for the post of AR CALLERS in our Company / Organization. We wish you all the best and contact us at the below address for further process.

Please do carry all your certificates photocopy for verification and needful action.


Compulsory
For,

<u>Name & Address of the Company:</u>
iMagnum Healthcare Solutions Pvt Ltd. No.25, 1 st Main Road, United India Colony, Kodambakkam, Chennai – 600 024
Company Phone/HR Cell No. +91 95000 49243

Issued By**Place: Chennai****Date: 21/01/2023****Accepted By**

B. Anjali
Purnima R ..

**Tharun**


TAURUS BPO

Date: 2-1-1-23
Name: THARUN KUMAR.D

Sub: Letter of Intent

Dear THARUN KUMAR.D

We are pleased to offer you the position of Customer Support Executive. You shall report for a comprehensive training program on 3-4-23 at 10:00 AM.

Your Annual CTC will be Rs. 1,26,000/-

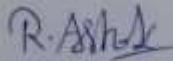
The offer is subject to :

- Your successful completion of training and certification
- A satisfactory reference from the list of referees furnished by you at the time of joining
- Submission of satisfactory proofs regarding information declared by you, i.e age, educational qualification, previous work experience, etc
- You will be under training which will be between 7 days to 10 days depending on the performance and the project that you would be assigned. Your continuity in the organization is subject successful clearance of training evaluation.
- You are not eligible or permitted to take any leaves during your training period.

We are looking forward to build your career with TAURUS BPO

Best Wishes,

For Taurus BPO,


Authorized Signatory
Human Resources Department

RVI Towers, Velacherry to Tambaram Main Rd, Ram Nagar, Chennai-100
www.taurusbpo.com



Thirumal


TAURUS BPO

Date: 21/1/23
Name: Thirumal

Sub: Letter of Intent

Dear Thirumal

We are pleased to offer you the position of Customer Support Executive. You shall report for a comprehensive training program on 03/04/2023 at 10:00 AM.

Your Annual CTC will be Rs. 1,26,000 LPA.

The offer is subject to :

- Your successful completion of training and certification
- A satisfactory reference from the list of referees furnished by you at the time of joining
- Submission of satisfactory proofs regarding information declared by you., i.e age, educational qualification, previous work experience., etc.
- You will be under training which will be between 7 days to 10 days depending on the performance and the project that you would be assigned. Your continuity in the organization is subject successful clearance of training evaluation.
- You are not eligible or permitted to take any leaves during your training period.

We are looking forward to build your career with TAURUS BPO


Best Wishes,

For Taurus BPO,


Authorized Signatory
Human Resources Department

RVI Towers, Velacherry to Tambaram Main Rd, Ram Nagar, Chennai-100
www.taurusbpo.com

**Vetrivel**


TAURUS BPO

Date: 21.1.23
Name: VETRIVEL

Sub: Letter of Intent

Dear

We are pleased to offer you the position of Customer Support Executive. You shall report for a comprehensive training program on 2.4.23 at 10:00 AM.

Your Annual CTC will be Rs. 1,26,000 /-.

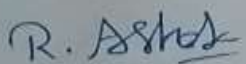
The offer is subject to :

- Your successful completion of training and certification
- A satisfactory reference from the list of referees furnished by you at the time of joining
- Submission of satisfactory proofs regarding information declared by you., i.e age, educational qualification, previous work experience., etc
- You will be under training which will be between 7 days to 10 days depending on the performance and the project that you would be assigned. Your continuity in the organization is subject successful clearance of training evaluation.
- You are not eligible or permitted to take any leaves during your training period.

We are looking forward to build your career with TAURUS BPO

Best Wishes,


For Taurus BPO,


Authorized Signatory
Human Resources Department

RVI Towers, Velacherry to Tambaram Main Rd, Ram Nagar, Chennai-100
www.taurusbpo.com



Rakesh


TAURUS BPO

Date: 21.1.23
Name: RAKESH.V

Sub: Letter of Intent

Dear RAKESH.V

We are pleased to offer you the position of Customer Support Executive. You shall report for a comprehensive training program on 24.2.3 at 10:00 AM.

Your Annual CTC will be Rs 1,26,000/-.

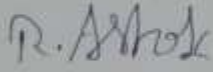
The offer is subject to :

- Your successful completion of training and certification
- A satisfactory reference from the list of referees furnished by you at the time of joining
- Submission of satisfactory proofs regarding information declared by you., i.e age, educational qualification, previous work experience., etc.
- You will be under training which will be between 7 days to 10 days depending on the performance and the project that you would be assigned. Your continuity in the organization is subject successful clearance of training evaluation.
- You are not eligible or permitted to take any leaves during your training period.

We are looking forward to build your career with TAURUS BPO

Best Wishes,

For Taurus BPO,



Authorized Signatory
Human Resources Department :

RVI Towers, Velacherry to Tambaram Main Rd, Ram Nagar, Chennai-100
www.taurusbpo.com



Sanjay



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20223284381/Chennai/BPS/BTN
Date: 16/03/2023

Dear Mr. Sanjay J,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential
TCSL/DT20223284381

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
6th Floor III Phase, Spencer Plaza 705, Anna Salai, Chennai - 600 002, India
Ph.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.offices@tcs.com, Website: <http://www.tcs.com>
Registered Office 9th Floor, Nirmat Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No TCSL/DT20223284381/Chennai/BPS/BTN on _____(DD/MMM/YYYY).

Signature:

Name:

Date:

**Bhuvanesh**

Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20223756864/Chennai/BPS/BTN
Date:16/03/2023

Dear Mr. Bhuvanesh S,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential
TCSL/DT20223756864

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
8th Floor III Phase, Spencer Plaza 76B, Anna Salai, Chennai - 600 002, India
Ph.: +91 44 86164111 Fax 91 44 8616 4050 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22221MH1999PLC084781



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No TCSL/DT20223756864/Chennai/BPS/BTN on _____(DD/MMM/YYYY).

Signature:

Name:

Date:

**Rajesh**

Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20233804363/Chennai/BPS/BTN
Date:16/03/2023

Dear Mr. Rajesh Rajesh,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential
TCSL/DT20233804363

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

6th Floor III Phase, Spencer Plaza 789, Anna Salai, Chennai - 600 002, India
Plt.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

1



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No TCSL/DT20233804363/Chennai/BPS/BTN on 19/03/2023 (DD/MMM/YYYY).

Signature: P . R a j e s h

Name: P . R a j e s h

Date: 19 / 03 / 2023

**Aswin**

Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20233807672/Chennai/BPS/BTN
Date:31/03/2023

Dear Mr. Aswin N,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential
TCSL/DT20233807672

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
6th Floor III Phase, Spencer Plaza 769, Anna Salai, Chennai - 600 002, India
Ph.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No TCSL/DT20233807672/Chennai/BPS/BTN on _____(DD/MMM/YYYY).

Signature:

Name:

Date:

**Avinash**

Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20233818270/Chennai/BPS/BTN
Date:31/03/2023

Dear Mr. Avinash M,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Private and Confidential
TCSL/DT20233818270

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
6th Floor III Phase, Spencer Plaza 769, Anna Salai, Chennai - 600 002, India
Ph.: +91 44 66164111 Fax 91 44 6616 4050 E mail: corporate.office@tcs.com, Website: http://www.tcs.com
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781



Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,

For Tata Consultancy Services Limited.

Girish V. Nandimath
Global Head Talent Acquisition & AIP



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No TCSL/DT20233818270/Chennai/BPS/BTN on _____(DD/MMM/YYYY).

Signature:

Name:

Date:



Raghul E

2/15/24, 6:30 PM

Patrician College of Arts and Science Mail - Fwd: Wipro Enrolment Letter



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Fwd: Wipro Enrolment Letter

1 message

Raghul E <raghule1210@gmail.com>

Thu, Mar 30, 2023 at 7:53 PM

To: Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

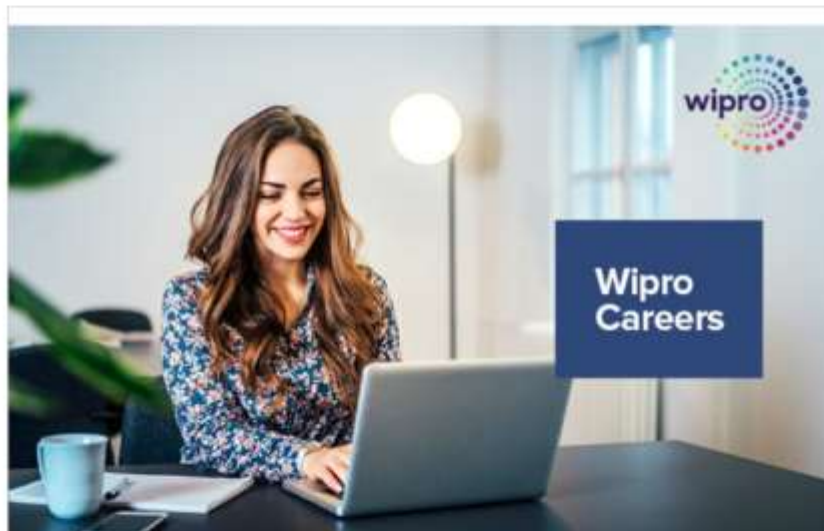
----- Forwarded message -----

From: **Wipro offer letter** <wipro+email+5pf91-8767efd791@talent.icims.com>

Date: Thu, Mar 30, 2023, 5:21 PM

Subject: Wipro Enrolment Letter

To: <raghule1210@gmail.com>



Dear Raghul E,

What if you could turn your ambition to action? Let's work on that together at Wipro!

We are happy to offer you the position of **Scholar Trainee - Work Integrated Learning Program** at Wipro. For us at Wipro, success is the outcome of choice and expectations, and we hope we have matched yours in the offer below. Let us know by clicking on "Accept" or "Decline" after you have read through the details using a desktop / laptop. (Note that you will not be able to save the offer letter if you open the link through a mobile phone).

<https://mail.google.com/mail/u/0/?ik=562b682e32&view=pt&search=all&permthid=thread-f:1761802929728369314&simpl=msg-f:1761802929728369314> 1/3



2/15/24, 6:30 PM

Patrician College of Arts and Science Mail - Fwd: Wipro Enrolment Letter

Once you have accepted our offer, we will be in touch with next steps and all the other exciting little things that go into bringing you into our family.

How to accept and save your offer letter:

- Open this email on desktop / laptop, click on the **offer letter link** mentioned below.
- Log in with the login name raghule1210@gmail.com and your password. (If you do not know your password, you can reset it by clicking [here](#).)
- Click on Accept ► Signature check box ► Submit and Print ► Web browser ► ctrl+P ► Save as pdf ► Save ► Select destination on your system to download

Important: Save your offer letter as soon as you accept your offer, as the link will expire and you will not be able to open the page again.

We are sure you are excited as we are to get started, but we do need to inform you that this offer will expire after 14 days. If we do not hear from you by then, we will conclude that you have unfortunately decided not to continue with the Wipro fresher hiring.

But above all, we look forward to welcoming you on board and creating amazing things together.

Click on the link below to accept or decline this offer using a desktop / laptop:
[Click to Complete](#)

If you would like to discuss this further, do not hesitate to contact
manager.campus@wipro.com

Warm Regards,

Team Wipro

We are an Equal Opportunity / Affirmative Action employer. All qualified applicants receive consideration for employment without regard to race, color, religion, sex, national origin, gender identity, sexual orientation, disability status, protected veteran status, or any other characteristic protected by law.



Rufus Sebastian

2/15/24, 6:46 PM

Patrician College of Arts and Science Mail - Re: Wipro Enrolment Letter



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Re: Wipro Enrolment Letter

1 message

Raghul E <raghul1210@gmail.com>

Fri, Apr 14, 2023 at 9:17 PM

To: Rufus Sebastian <rufus5643@gmail.com>

Cc: Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

On Fri, Apr 14, 2023, 8:50 PM Rufus Sebastian <rufus5643@gmail.com> wrote:

----- Forwarded message -----

From: **Wipro offer letter** <wipro+email+5pf4a-cdede5c602@talent.icims.com>

Date: Thu, 30 Mar, 2023, 5:21 pm

Subject: Wipro Enrolment Letter

To: <rufus5643@gmail.com>



Dear Rufus J,

What if you could turn your ambition to action? Let's work on that together at Wipro!

We are happy to offer you the position of **Scholar Trainee - Work Integrated Learning Program** at Wipro. For us at Wipro, success is the outcome of choice and expectations, and we hope we have matched yours in the offer below. Let us know by clicking on "Accept" or "Decline" after you have read through the details using a desktop / laptop. (Note that you will not be able to save the offer letter if you open the link through a mobile phone).

<https://mail.google.com/mail/u/0/?ik=582682632&view=pt&search=all&permthid=thread-f1763167212248502159&siml=msg-f1763167212248...> 1/3



2/15/24, 6:46 PM

Patrician College of Arts and Science Mail - Re: Wipro Enrolment Letter

Once you have accepted our offer, we will be in touch with next steps and all the other exciting little things that go into bringing you into our family.

How to accept and save your offer letter:

- Open this email on desktop / laptop, click on the **offer letter link** mentioned below.
- Log in with the login name rufus5643@gmail.com and your password. (If you do not know your password, you can reset it by clicking [here](#).)
- Click on **Accept** ▶ **Signature check box** ▶ **Submit and Print** ▶ **Web browser** ▶ **ctrl+P** ▶ **Save as pdf** ▶ **Save** ▶ **Select destination on your system to download**

Important: Save your offer letter as soon as you accept your offer, as the link will expire and you will not be able to open the page again.

We are sure you are excited as we are to get started, but we do need to inform you that this offer will expire after 14 days. If we do not hear from you by then, we will conclude that you have unfortunately decided not to continue with the Wipro fresher hiring.

But above all, we look forward to welcoming you on board and creating amazing things together.

Click on the link below to accept or decline this offer using a desktop / laptop:
[Click to Complete](#)

If you would like to discuss this further, do not hesitate to contact
manager.campus@wipro.com

Warm Regards,

Team Wipro

We are an Equal Opportunity / Affirmative Action employer. All qualified applicants receive consideration for employment without regard to race, color, religion, sex, national origin, gender identity, sexual orientation, disability status, protected veteran status, or any other characteristic protected by law.

**Kumaravelu**

Date: 21/1/23.

Subject: OFFER FOR EMPLOYMENTDear Kumaravelu - J.

With reference to your application and subsequent interview we had with you. We are pleased to offer you employment in our organization as **Executive - Customer Support**. Your place of posting will be in **Chennai**.

Your monthly compensation would be INR Rs. 15,500 /-.

As discussed, your joining date will be on or before Feb 1st week and you shall report to at our Branch Office at 09.30 am. Further, you shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

We request you to bring the following documents / Credentials at the time of Joining and submit these documents to the HR Department on the day you join our organization:

- Photocopy of all your Academic Qualification documents (Degree or Certificates etc.)
- Relieving letter from your previous employer
- Copy of Salary Certificate/Last three months Salary Slip
- Experience Certificate from previous employments
- Proof of Address
- Copy of Passport, Aadhaar Card & PAN card
- Three passport size photographs

We welcome you to the Thinksynq family and wish you a rewarding career ahead. Please feel free to get in touch with Ms. Anupriya (Senior Executive – HR) for any further information.

We are excited to have you join our team!

Sincerely,

Authorised Signatory

Thinksynq Consulting LLP

8610656992 - Signature

"Sai Sadhan", Plot No: TS125, Ground Floor, SIDCO Thiru.Vi.Ka. Industrial Estate, Guindy,
Chennai - 600032 | www.thinksynq.in | LLP Identity Number AAA-3007

**Santhosh Kumar V**


Blue Ocean
Human Resource Management

LETTER OF INTENT

Date: 30-12-2022

Dear: SANTHOSH Kumar V

Consequent to your interview, we are pleased to offer you a position of Operator with
Blue Ocean Personnel & Allied Services Private Limited deputed at our client NSI

Your Annual CTC would be Rs. 176700

As per the terms discussed, a formal Appointment Letter will be issued upon furnishing the details mentioned below:

- 1 Resume Copy
- 5 Passport Size Photographs
- Photocopy of Address Proof (Any one)
 - Ration Card
 - Passport
 - Driving License
- Photocopy of ID Proof (Any One)
 - Aadhaar Card
 - Driving License
 - Voter ID Card
- Education Certificates (10th or 12th and UG Degree/Diploma-All Semester Mark Sheet)

Kindly sign the duplicate copy of this letter as a token of your acceptance.

With Warm Regards,


Authorized Signatory 8939846602

I hereby accept the above mentioned terms and conditions.

Name: SANTHOSH Kumar V Signature: [Signature] Date: 30/12/2022

Blue Ocean Personnel & Allied Services Private Limited, Sriperumbudur, Kanchipuram District.

**Santhosh V**

**Blue Ocean**
Human Resource Management

LETTER OF INTENT

Date 30.12.2022

Dear V. SANTHOSH

Consequent to your interview, we are pleased to offer you a position of OPERATOR with NOICIA Blue Ocean Personnel & Allied Services Private Limited deputed at our client.

Your Annual CTC would be Rs. 176700/-

As per the terms discussed, a formal Appointment Letter will be issued upon furnishing the details mentioned below:

- 1 Resume Copy
- 5 Passport Size Photographs
- Photocopy of Address Proof (Any one)
 - Ration Card
 - Passport
 - Driving License
- Photocopy of ID Proof (Any One)
 - Aadhaar Card
 - Driving License
 - Voter ID Card
- Education Certificates (10th or 12th and UG Degree/Diploma-All Semester Mark Sheet)

Kindly sign the duplicate copy of this letter as a token of your acceptance.

With Warm Regards,

Authorized Signatory

 8939846602

I hereby accept the above mentioned terms and conditions.

Name V. SANTHOSH Signature: Santhosh V Date: 30/12/2022

Blue Ocean Personnel & Allied Services Private Limited, Sriperumbudur, Kanchipuram District.



Mahesh R

**LETTER OF INTENT**Date 30.12.2022Dear MAHESH.R

Consequent to your interview, we are pleased to offer you a position of OPERATOR with
Blue Ocean Personnel & Allied Services Private Limited deputed at our client NOKIA.

Your Annual CTC would be Rs. 176700/-

As per the terms discussed, a formal Appointment Letter will be issued upon furnishing the details mentioned below:

- 1 Resume Copy
- 5 Passport Size Photographs
- Photocopy of Address Proof (Any one)

- Ration Card
- Passport
- Driving License

Photocopy of ID Proof (Any One)

- Aadhaar Card
- Driving License
- Voter ID Card

Education Certificates (10th or 12th and UG Degree/Diploma-All Semester Mark Sheet)

Kindly sign the duplicate copy of this letter as a token of your acceptance.

With Warm Regards,

Authorized Signatory



8939846602

I hereby accept the above mentioned terms and conditions.

Name : MAHESH.R Signature : MAHESH.R Date : 30/12/2022

Blue Ocean Personnel & Allied Services Private Limited, Sriperumbudur, Kanchipuram District.

**Kumaravelu****LETTER OF INTENT**Date 30.12.2022Dear KUMARAVELU J

Consequent to your interview, we are pleased to offer you a position of OPERATOR with NO RIA.
Blue Ocean Personnel & Allied Services Private Limited deputed at our client

Your Annual CTC would be Rs. 176700/-

As per the terms discussed, a formal Appointment Letter will be issued upon furnishing the details mentioned below:

- 1 Resume Copy
- 5 Passport Size Photographs
- Photocopy of Address Proof (Any one)
 - Ration Card
 - Passport
 - Driving License

Photocopy of ID Proof (Any One)

- Aadhaar Card
- Driving License
- Voter ID Card

Education Certificates (10th or 12th and UG Degree/Diploma-All Semester Mark Sheet)

Kindly sign the duplicate copy of this letter as a token of your acceptance.

With Warm Regards,

Authorized Signatory



8939 846602

I hereby accept the above mentioned terms and conditions.

Name : KUMARAVELU J Signature : [Signature] Date : 30/12/2022

Blue Ocean Personnel & Allied Services Private Limited, Sriperumbudur, Kanchipuram District.



Mohammed Adnan

2/15/24, 7:10 PM

Patrician College of Arts and Science Mail - Intellipaat Campus Hiring for Business Development Trainee



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Intellipaat Campus Hiring for Business Development Trainee

Deepika S <deepika@intellipaat.com>

Fri, May 5, 2023 at 11:22 AM

To: Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Hi,

Pursuant to the final round of interview we have selected **Mohammed Adnan** for the role of **Business Development Trainee** role at Intellipaat. Kindly confirm his **earliest joining date** to proceed further.

Thanks and Regards

Deepika S | Assistant Manager - Talent Acquisition

deepika@intellipaat.com | Mob: 08069474657

Website: www.Intellipaat.com



Image result for intellipaat

Follow us on: [Twitter](#) | [LinkedIn](#) | [Facebook](#) | [Google](#)

[Quoted text hidden]



EOS
Offer Letter

Dear Mr./Ms./Mrs. Manish P Sr. No.: 14197

We are happy to announce that you have been selected for the position of CSR in EOS.

Your monthly Take-home salary for this position would be Rs. 13000 with a total monthly CTC of Rs. 16000

We look forward for a long-lasting performance and growth oriented association with you.
You are requested to submit the documents listed overleaf on the date of joining for further proceedings.

Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification.

You will be paid a stipend amount of Rs. 1000 during the training period.
The training duration for the process would be of 7 days and the stipend will be credited along with your 2nd month salary.

Other benefits _____

- Process Assigned: CSB Bank
- Date of Joining / Induction: 1-June-2023
- Reporting Time: 9:30
- Recruiter: Rajesh
- Source: _____
- Sub-Source: _____

Rajesh
Issued by

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com

Dear Mr./Ms./Mrs. Jude SavioSr. No.: 14197We are happy to announce that you have been selected for the position of AP in EOS.Your monthly Take-home salary for this position would be Rs. 12000 with a total monthly CTC of Rs. 16000

We look forward for a long-lasting performance and growth oriented association with you.
You are requested to submit the documents listed overleaf on the date of joining for further proceedings.

Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification.

You will be paid a stipend amount of Rs. 1000 during the training period.The training duration for the process would be of 7 days and the stipend will be credited along with your 2nd month salary.

Other benefits: _____

- Process Assigned: CSB Bank
- Date of Joining / Induction: 1-June-2023
- Reporting Time: 9:30
- Recruiter: Rajesh
- Source: _____
- Sub-Source: _____

Rajesh
Issued by

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com



EOS
Offer Letter

Dear Mr./Ms./Mrs. John Christopher G Sr. No.: 14197

We are happy to announce that you have been selected for the position of CSR in EOS.

Your monthly Take-home salary for this position would be Rs 13000 with a total monthly CTC of Rs 16000

We look forward for a long-lasting performance and growth oriented association with you.
You are requested to submit the documents listed overleaf on the date of joining for further proceedings.

Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification.

You will be paid a stipend amount of Rs. 1000 during the training period.
The training duration for the process would be of 7 days and the stipend will be credited along with your 2nd month salary.

Other benefits _____

- Process Assigned: CSB Bank
- Date of Joining / Induction: 1-June-2022
- Reporting Time: 9:30
- Recruiter: Rajesh
- Source: _____
- Sub-Source: _____

Rajesh
Issued by

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com



EOS
EUREKA OUTSOURCING SOLUTIONS PVT. LTD.

Offer Letter

Dear Mr./Ms./Mrs. Santhosh Kumar V Sr. No.: 14197

We are happy to announce that you have been selected for the position of CEO in EOS.

Your monthly Take-home salary for this position would be Rs. 13000 with a total monthly CTC of Rs. 16000

We look forward for a long-lasting performance and growth oriented association with you.
You are requested to submit the documents listed overleaf on the date of joining for further proceedings.

Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification.

You will be paid a stipend amount of Rs. 1000 during the training period.
The training duration for the process would be of 7 days and the stipend will be credited along with your 2nd month salary.

Other benefits: _____

- Process Assigned: CSB BANK
- Date of Joining / Induction: 1-June-2023
- Reporting Time: 9:30
- Recruiter: Rajesh
- Source: _____
- Sub-Source: _____

Rajesh
Issued by

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com



EOS
Offer Letter

Dear Mr./Ms./Mrs. Saravanan M Sr. No.: 14197

We are happy to announce that you have been selected for the position of CSR in EOS.

Your monthly Take-home salary for this position would be Rs. 13000 with a total monthly CTC of Rs. 16000

We look forward for a long-lasting performance and growth oriented association with you.
You are requested to submit the documents listed overleaf on the date of joining for further proceedings.

Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification.

You will be paid a stipend amount of Rs. 1000 during the training period.
The training duration for the process would be of 7 days and the stipend will be credited along with your 2nd month salary.

Other benefits: _____

- Process Assigned: CSR Bank
- Date of Joining / Induction: 1-June-2023
- Reporting Time: 9:30
- Recruiter: Rajesh
- Source: _____
- Sub-Source: _____

Rajesh
Issued by

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com



EOS
Offer Letter

Dear Mr./Ms./Mrs. Jonathon Walker Sr. No: 14197

We are happy to announce that you have been selected for the position of CSR in EOS.

Your monthly Take-home salary for this position would be Rs. 13000 with a total monthly CTC of Rs. 16000

We look forward for a long-lasting performance and growth oriented association with you.
You are requested to submit the documents listed overleaf on the date of joining for further proceedings.

Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification.

You will be paid a stipend amount of Rs. 1000 during the training period.
The training duration for the process would be of 7 days and the stipend will be credited along with your 1st month salary.

Other benefits _____

- Process Assigned: CSB Bank
- Date of Joining / Induction: 1-June-2023
- Reporting Time: 9:30
- Recruiter: Rajesh
- Source: _____
- Sub-Source: _____

Rajesh
Issued by

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com



EOS
EUREKA OUTSOURCING SOLUTIONS

Offer Letter

Dear Mr./Ms./Mrs. Rajan Sr. No.: 14197

We are happy to announce that you have been selected for the position of CSR in EOS.

Your monthly Take-home salary for this position would be Rs 13000 with a total monthly CTC of Rs. 16000

We look forward to a long-lasting performance and growth oriented association with you.
You are requested to submit the documents listed overleaf on the date of joining for further proceedings.

Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification.

You will be paid a stipend amount of Rs. 1000 during the training period.
The training duration for the process would be of 7 days and the stipend will be credited along with your 2nd month salary.

Other benefits _____

- Process Assigned: CSB Bank.
- Date of Joining / Induction: 1 - June - 2023
- Reporting Time: 9:30
- Recruiter: Rajesh
- Source: _____
- Sub-Source: _____

Rajesh
Issued by

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com



EOS
EUREKA OUTSOURCING SOLUTIONS

Offer Letter

Dear Mr./Ms./Mrs. Karmel Benishiya Sr. No.: 14197

We are happy to announce that you have been selected for the position of CSR in EOS.

Your monthly Take-home salary for this position would be Rs. 13000 with a total monthly CTC of Rs. 16000

We look forward for a long-lasting performance and growth oriented association with you.
You are requested to submit the documents listed overleaf on the date of joining for further proceedings.

Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification.

You will be paid a stipend amount of Rs. 1000 during the training period.
The training duration for the process would be of 7 days and the stipend will be credited along with your 2nd month salary.

Other benefits _____

- Process Assigned: CSR Bank
- Date of Joining / Induction: 1 - June - 2023
- Reporting Time: 9:30
- Recruiter: Rajesh
- Source: _____
- Sub-Source: _____

Rajesh
Issued by

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com



EOS
Offer Letter

Dear Mr./Ms./Mrs. Aparna K. Sr. No.: 14197

We are happy to announce that you have been selected for the position of CSO. in EOS.

Your monthly Take-home salary for this position would be Rs. 13000 with a total monthly CTC of Rs. 16000

We look forward for a long-lasting performance and growth oriented association with you.
You are requested to submit the documents listed overleaf on the date of joining for further proceedings.

Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification.

You will be paid a stipend amount of Rs. 1000 during the training period.
The training duration for the process would be of 7 days and the stipend will be credited along with your 2nd month salary.

Other benefits _____

- Process Assigned: CSO Bank.
- Date of Joining / Induction: 1-June-2023.
- Reporting Time: 9:30
- Recruiter: Rajesh
- Source: _____
- Sub-Source: _____

Rajesh
Issued by

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com



EOS
Offer Letter

Dear Mr./Ms./Mrs. Deepika V Sr. No.: 14197

We are happy to announce that you have been selected for the position of CSR in EOS.

Your monthly Take-home salary for this position would be Rs 13000 with a total monthly CTC of Rs. 16000

We look forward for a long-lasting performance and growth oriented association with you.
You are requested to submit the documents listed overleaf on the date of joining for further proceedings.

Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification.

You will be paid a stipend amount of Rs. 1000 during the training period.
The training duration for the process would be of 7 days and the stipend will be credited along with your 2nd month salary.

Other benefits _____

- Process Assigned: CSB Bank
- Date of Joining / Induction: 1-June-2023
- Reporting Time: 9:30
- Recruiter: Rajesh
- Source: _____
- Sub-Source: _____

D. Rajesh
Issued by

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majwada Thane (W) - 400607
T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com

**Offer Letter**Dear Mr./Ms./Mrs. Ajesh P.Sr. No.: 14197We are happy to announce that you have been selected for the position of PSR in EOS.Your monthly Take-home salary for this position would be Rs 13000 with a total monthly CTC of Rs 16000

We look forward for a long-lasting performance and growth oriented association with you.
You are requested to submit the documents listed overleaf on the date of joining for further proceedings.

Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification.

You will be paid a stipend amount of Rs 1000 during the training period.

The training duration for the process would be of 7 days and the stipend will be credited along with your 2nd month salary.

Other benefits _____

- Process Assigned: CSB Bank
- Date of Joining / Induction: 1-June-2022
- Reporting Time: 9:30
- Recruiter: Rajesh
- Source: _____
- Sub-Source: _____

Rajesh
Issued by

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com



EOS
EUREKA OUTSOURCING SOLUTIONS PVT. LTD.

Offer Letter

Dear Mr./Ms./Mrs. Bharath .S Sr. No.: 14197

We are happy to announce that you have been selected for the position of CCP in EOS.

Your monthly Take-home salary for this position would be Rs. 13000 with a total monthly CTC of Rs. 16000

We look forward for a long-lasting performance and growth oriented association with you.
You are requested to submit the documents listed overleaf on the date of joining for further proceedings.

Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification.

You will be paid a stipend amount of Rs. 1000 during the training period.
The training duration for the process would be of 7 days and the stipend will be credited along with your 9th month salary.

Other benefits _____

- Process Assigned: CCB Bank
- Date of Joining / Induction: 1-June-2022
- Reporting Time: 9:30
- Recruiter: Rajesh
- Source: _____
- Sub-Source: _____

Rajesh
Issued by

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com



EOS
Offer Letter

Dear Mr./Ms./Mrs. Hemanth S Sr. No.: 14197

We are happy to announce that you have been selected for the position of CSB in EOS.

Your monthly Take-home salary for this position would be Rs 13000 with a total monthly CTC of Rs 16000

We look forward for a long-lasting performance and growth oriented association with you.
You are requested to submit the documents listed overleaf on the date of joining for further proceedings.

Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification.

You will be paid a stipend amount of Rs 1000 during the training period.
The training duration for the process would be of 7 days and the stipend will be credited along with your 2nd month salary.

Other benefits _____

- Process Assigned: CSB Bank
- Date of Joining / Induction: 1-June-2022
- Reporting Time: 9:30
- Recruiter: Rajesh
- Source: _____
- Sub-Source: _____

Rajesh
Issued by

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com

**Offer Letter**Dear Mr./Ms./Mrs. Asha J.Sr. No.: 14197We are happy to announce that you have been selected for the position of CSB in EOS.Your monthly Take-home salary for this position would be Rs. 10000 with a total monthly CTC of Rs. 16000/-

We look forward for a long-lasting performance and growth oriented association with you.

You are requested to submit the documents listed overleaf on the date of joining for further proceedings.

Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification.

You will be paid a stipend amount of Rs. 1000 during the training period.The training duration for the process would be of 7 days and the stipend will be credited along with your 2nd month month salary.

Other benefits: _____

- Process Assigned: CSB Bank.
- Date of Joining / Induction: 1-June-2023.
- Reporting Time: 9:30
- Recruiter: Rajesh
- Source: _____
- Sub-Source: _____

Rajesh
Issued by

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com



EOS
Eureka Outsourcing Solutions Pvt. Ltd.

Offer Letter

Dear Mr./Ms./Mrs. Benita Esther G Sr. No.: 14197

We are happy to announce that you have been selected for the position of CSR in EOS.

Your monthly Take-home salary for this position would be Rs 13000 with a total monthly CTC of Rs 16000.

We look forward to a long-lasting performance and growth oriented association with you.
You are requested to submit the documents listed overleaf on the date of joining for further proceedings.

Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification.

You will be paid a stipend amount of Rs 1000 during the training period.
The training duration for the process would be of 7 days and the stipend will be credited along with your 2nd month salary.

Other benefits _____

- Process Assigned: CSB Bank
- Date of Joining / Induction: 1 - June - 2023
- Reporting Time: 9:30
- Recruiter: Rajesh
- Source: _____
- Sub-Source: _____

Rajesh
Issued by

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com



EOS
Offer Letter

Dear Mr./Ms./Mrs. Manish P Sr. No.: 14197

We are happy to announce that you have been selected for the position of CSR in EOS.

Your monthly Take-home salary for this position would be Rs. 13000 with a total monthly CTC of Rs. 16000

We look forward for a long-lasting performance and growth oriented association with you.
You are requested to submit the documents listed overleaf on the date of joining for further proceedings.

Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification.

You will be paid a stipend amount of Rs. 1000 during the training period.
The training duration for the process would be of 7 days and the stipend will be credited along with your 2nd month salary.

Other benefits _____

- Process Assigned: CSB Bank
- Date of Joining / Induction: 1-June-2023
- Reporting Time: 9:30
- Recruiter: Rajesh
- Source: _____
- Sub-Source: _____

Rajesh
Issued by

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com



Lingapandiyan

EOS
Offer Letter

Dear Mr./Ms./Mrs. Lingapandiyan Sr. No.: 14197

We are happy to announce that you have been selected for the position of CSR in EOS.

Your monthly Take-home salary for this position would be Rs. 13000 with a total monthly CTC of Rs. 16000

We look forward for a long-lasting performance and growth oriented association with you.
You are requested to submit the documents listed overleaf on the date of joining for further proceedings.

Kindly note that this is an offer letter and your joining would be subject to submission of required documents, verification and training certification.

You will be paid a stipend amount of Rs. 1000 during the training period.
The training duration for the process would be of 7 days and the stipend will be credited along with your 2nd month salary.

Other benefits _____

- Process Assigned: CSB Bank
- Date of Joining / Induction: 9-June-2023
- Reporting Time: 9:30
- Recruiter: Rajesh
- Source: _____
- Sub-Source: _____

Rajesh
Issued by

Eureka Outsourcing Solutions Pvt. Ltd.

Corporate off.: High Street Corporate Centre, 5th Floor, Kapurbavadi Junction, Majiwada Thane (W) - 400607
T: +91 22 25302400 F: +91 22 25302433 E: connect@eosglobe.com W: www.eosglobe.com

Scanned by TapScanner



Mohammed Adnan



June 13, 2023

Mr. Mohammed Adnan
No: 126/109, Vepery High Road,
Chennai,
Tamil Nadu - 600 007.

Dear Adnan,

Sub: Offer of appointment as Trainee - Business Development

We take great pleasure in offering you the position of **Trainee - Business Development**. Your title is indicative of the vital role that you will be playing in Aspire Systems Development Services Private Limited. We are confident that you will enjoy your role and make a significant contribution to the success of our business.

We would like you to begin employment with us on **14th June, 2023** at our Chennai Office. Your total Cost-to- Company (CTC) will be **Rs.3.30 LPA**. The fixed component of the salary is **Rs.3.00 LPA** and upon achieving your target, you will be eligible for an incentive of **Rs.30,000 per year**. Your target and incentive for the FY 2023-2024 will be prorated based on your date of joining. A sample breakup of your salary is given in Annexure 2. You will also be covered by a target-based incentive plan and refer to the annexure for more details.

All remuneration payable to you will be subject to income tax deduction at source wherever applicable and to any other statutory deductions that may be applicable.

Your commencement of employment with us is contingent upon your acceptance of this offer and our terms of employment (Annexure 1). We look forward to welcoming you aboard. Please return the duplicate of this letter duly signed by you.

For Aspire Systems Development Services Private Limited

Dinesh Kumar T.K.
Vice President
dinesh.kumaran@aspresys.com

Enclosures:

1. Terms and Conditions of Employment
2. CTC Structure Break-up
3. Documents to be submitted on joining
4. Incentive Plan

Aspire Systems Development Services Private Limited
East Wing, 5th Floor, Beta Block, Old No.25
Old Mahablisipuren Road, Navalar Village, Chennai - 600130
CIN: U72200TN022874156232
www.aspiresys.com

**Annexure 1: Terms and Conditions of Employment**

Your services at Aspire Systems will be governed by the terms and conditions detailed below.

1. Any information provided by you prior to your employment with us will be subject to background verification. At any point of time, during your services at Aspire Systems, should we find this information inconsistent, your employment with us will be revoked without any prior notice.
2. During your employment, you may become aware of information relating to the business of the Company, trade secrets, client names/details and pricing structures. Confidential information remains the sole property of Aspire Systems. You shall not, either during or after your employment, without the prior consent of Aspire Systems, directly or indirectly divulge to any person or use the confidential information for your own or another's benefit. We expect you would not under any circumstance try to start or help any other person start the activities carried on by this company.
3. During your services with us, we would expect you not to indulge in any activity or profession, which would prove detrimental to our operations. All software products, systems developed by you during your period of service with the company will be the sole property of the company.
4. You are offered the employment with a clear understanding that your employment is on a full-time basis and during your employment with us, you will not undertake any other part time/full-time work, without the prior written consent of the Company. We expect you to keep the compensation details confidential at all times.
5. You may from time to time be deputed to work for any of our offices/customers within India or abroad on behalf of Aspire Systems. In such circumstances, any advance given to you by the company need to be reconciled within one week of returning from the assignment. During the deputation, you will also be required to comply with the local laws, ordinances, regulations and codes that govern such countries. In case you fail to comply with the laws, ordinances, regulations and codes in such country, you will have to indemnify the company against any loss or damage that may be sustained due to such failure on your part.
6. Your designation at Aspire is "Trainee - Business Development" as mentioned above and based on your designation, your Band will be "1.0".
7. Either party may terminate the employment by giving the other party three months prior notice in writing. Waiver of notice period where you have initiated a termination of your employment by resigning on your own is at the sole discretion of the Company. Where circumstances so require, the Company, at its sole discretion, may terminate your services with immediate effect by paying three month's salary, if any, in lieu of notice, without assigning any reason thereof. In case we terminate your service due to your actual or likely breach of Code of Conduct, Policies, furnishing forged documentation or for an event of sexual harassment, any offense, breach of laws, or under any disciplinary proceeding or like reasons of default, which results in termination for cause, then no notice or notice pay in lieu of notice shall be due to you.



8. You are required to continue your services until the end of the notice period. Further, any salaries or any other remuneration due to you will be forfeited should you fail to serve the appropriate notice periods as mentioned above. In case you leave the services of the Company within 1 year of your joining the Organization, due to any reason, you will be required to repay the total expenses incurred by the company towards reimbursement to you on account of your relocation, joining bonus, and other bonus if any.
9. Your unauthorized absence from work for a continuous period of more than 3 days will be treated as absconding from duty, and in the event of your not reporting for work within 10 days from the date of absence, the same would be treated as "voluntary abandonment of service" and it shall be deemed that you are no longer interested in the employment. This will be considered as breach of contract, and the company may take action accordingly.
10. At Aspire Systems we provide you with wide opportunities to enhance the gamut of your work area and we may in accordance to the same be transferring your services to other departments and you may be assigned any work to test your aptitude during the course of your services.
11. The annual CTC is inclusive of the following components: Basic, FBP components you have opted, Statutory components: PF, ESI, CPVP, Gratuity, Statutory bonus, what is applicable, Special allowance excluding the above, deductions like Mediclaim, TDS, Lunch, transport and professional tax, whatever is applicable. The break-up of components will be available in the monthly pay slip and reimbursement slips that will be sent to you.
12. Aspire will expend substantial time, effort and cost to recruit and train you. Any sudden departure by you definitely has an impact by causing damage and expense to Aspire. Hence, you agree that you have the full intention to serve as an Employee of Aspire for at least two years without causing disruption to the services of the company. In case you decide to leave Aspire within two years, you will have to pay an amount as outlined in your Employment Agreement and serve appropriate notice period as defined by the company.
13. Annual Performance Appraisals are a part of the work policies at Aspire Systems and your performance will solely spell out any revision in your compensation package. Your first salary change will be on completion of one year of your service with us. Thereafter, you will be aligned with our regular Annual cycle (April cycle) and the corresponding hike will take in to consideration the number of months you have been in the system i.e. from the first salary change till the subsequent April Cycle.
14. You are governed by the company's policies in vogue from time to time. Your work timings may be changed depending on the organizational need and your responsibilities. The rules and regulations of service of the company that are in force may be framed, amended, altered or extended from time to time. They will govern you in the same form as and when altered or amended.



15. We have defined a Hybrid working model for all our team members. This model enables collaboration as well as flexibility for our team members and is a 50% working from office model (2 days in one week and 3 days in the subsequent week). To determine the days in which you need to come to office on the hybrid model, you can work with your Manager and understand the days in which your project/functions need to come to office. If you prefer to work all five days from office, you can inform your manager and start following that. Also, there are some functions and projects which require a complete work from office because of the nature of work, and this will not be applicable for them.
16. **Linking Aadhar with UAN:** Since EPF is a part of your salary structure at Aspire, as per the government guidelines, an EPF member must link their Aadhaar with their Universal Account Number (UAN). This will enable PF remittance is done as per the government as well as for future withdrawals. It is mandatory that you seed your UAN with Aadhaar details. Hence during onboarding it is recommended that you submit your Aadhar document with Aspire to link with your UAN to avoid any hassle.
17. Aspire Systems is an equal opportunity employer. We demonstrate respect and provide equal employment opportunities for all employees and applicants for positions regardless of race, color, national origin, political belief, religion, marital or family status, physical or mental disability, gender, sexual orientation, age, or irrelevant (not related to the work to be performed) record of offense. All our decisions will be based on job performance, merit, experience, and qualifications.

I hereby accept the offer terms and conditions.

Signature : 
Name : Mohammed Adnan
Date : 13-06-2023



Annexure 2: Compensation and Benefits Plan (Interim)		
Description	Monthly	Annualised
Salary Components (A)		
Basic	8,800	1,05,600
House Rental Allowance	4,400	52,800
Bonus	1,400	16,800
Special Allowance	7,635	91,624
Retirals (B)		
Aspire Contribution to PF *	1,800	21,600
Gratuity	423	5,076
Gross Income (A+B)	24,458	2,93,500
Group Medical Insurance Premium**		6,500
CPVP Annual		0
Annual Fixed CTC		3,00,004
Performance Variable Pay/ Incentive		30,000
Overall CTC		3,30,004

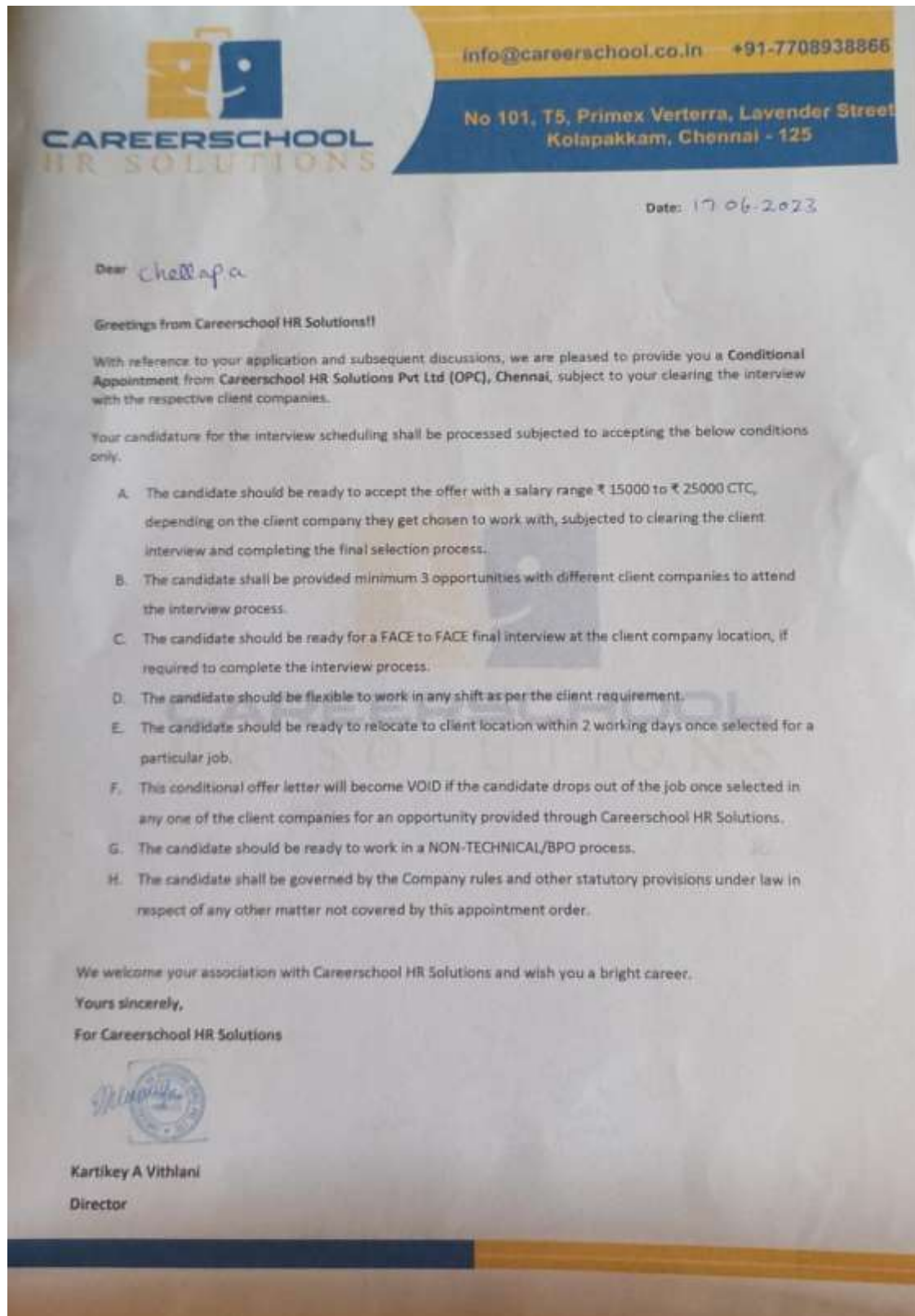
You may choose the final CTC and IT structure with Flexi benefits in the Payroll system

* Equivalent amount will be deducted as part of employee contribution towards PF

** Aspire Mediciam policy is intended to provide group cover for you and your dependents (Spouse and 2 kids). The sum insured is INR 3,00,000/- as a family floater. Policy covers pre-existing diseases without any waiting period for all hospitalization expenses from day one of your joining. The complete details of Mediciam policy will be shared on the date of joining.

FLEXI-BENEFIT PLAN - Component Covered
<ul style="list-style-type: none"> • LTA • Food Coupons • Telephone Reimbursement • Car Lease • Fuel • Maintenance • Driver

The components mentioned under Flexi Benefit Plan will be part of the CTC. The monthly limits will vary based on annual ctc. The employees can choose the components suited to their needs.

**Chellappa M**



Kumaravelu



info@careerschool.co.in +91-7708938866

No 101, T5, Primex Verterra, Lavender Street
Kolapakkam, Chennai - 125

Date: 04-02-2023

Dear *Kumaravelu gaganathan*

Sub: Conditional Offer for Employment

Greetings from Careerschool HR Solutions!!

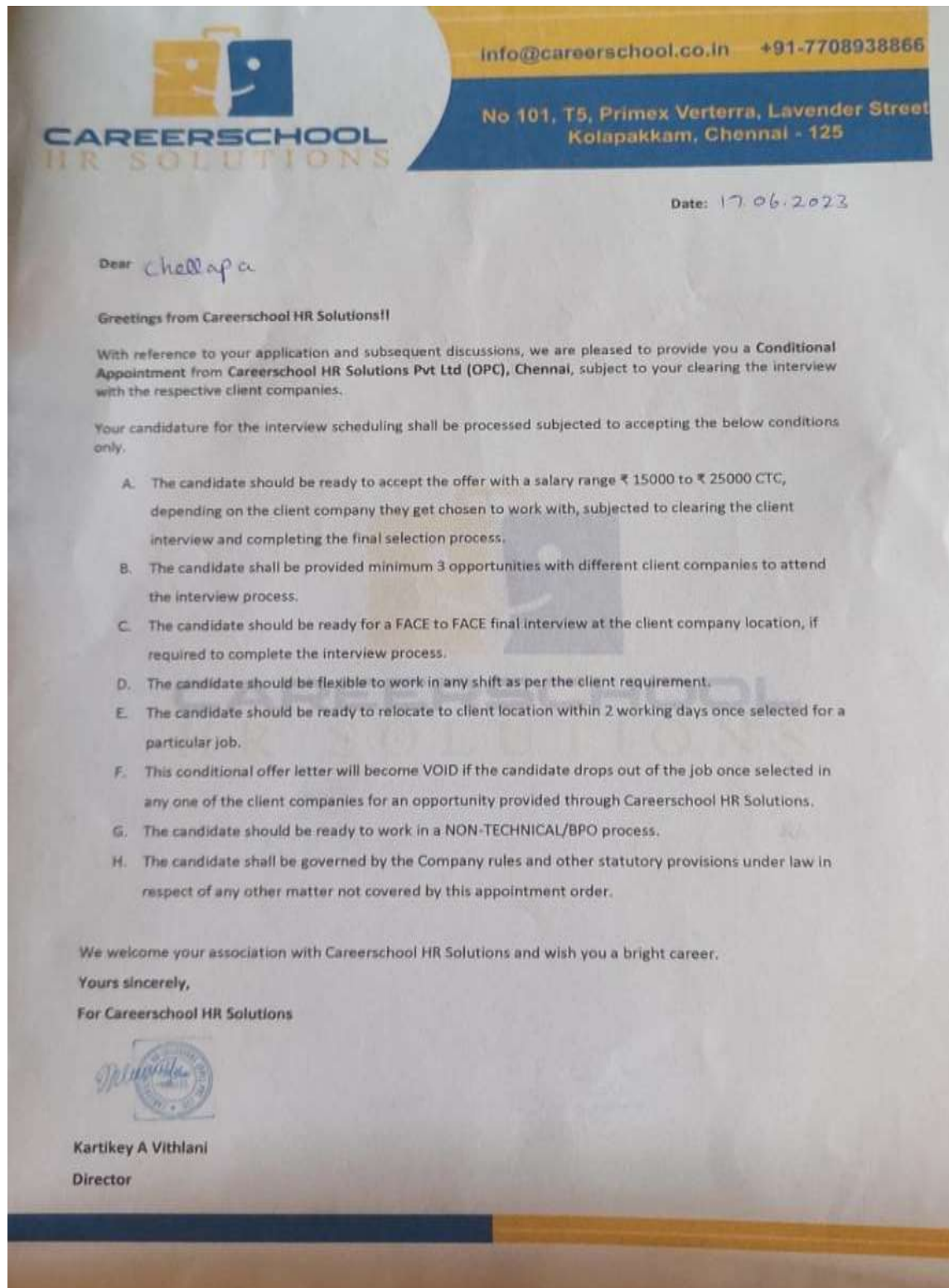
With reference to your application and subsequent discussions, we are pleased to provide you a **Conditional Offer** from Careerschool HR Solutions Pvt Ltd (OPC), Chennai, subject to your clearing the interview with the respective client companies.

Your candidature for the interview scheduling shall be processed subjected to accepting the below conditions only.

- A. The candidate should be ready to accept the offer with a salary range ₹ 13000 (Thirteen Thousand Rupees) to ₹ 20000 (Twenty Thousand Rupees) Take Home per month, depending on the client company they get chosen to work with, subjected to clearing the client interview and completing the final selection process.
- B. The candidate shall be provided minimum 3 opportunities with different client companies to attend the interview process.
- C. The candidate should be ready for a FACE to FACE final interview at the client company location, if required to complete the interview process.
- D. The candidate should be flexible to work in any shift as per the client requirement.
- E. The candidate should be ready to relocate to client location within 2 working days once selected for a particular job.
- F. This conditional offer letter will become VOID if the candidate drops out of the job once selected in any one of the client companies for an opportunity provided through Careerschool HR Solutions.
- G. The candidate should be ready to work in a NON-TECHNICAL/BPO process.
- H. The candidate shall be governed by the Company rules and other statutory provisions under law in respect of any other matter not covered by this offer order.



Chellappa





Bhawar Sales Corporation

2/15/24, 7:41 PM

Patrician College of Arts and Science Mail - Offer Letters Required - Patrician College of Arts and Science - reg



Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Offer Letters Required - Patrician College of Arts and Science - reg

HR Bhawar <recruitment@bhawar.com>

Thu, Nov 2, 2023 at 4:02 PM

To: Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Cc: swami@bhawar.com, hr1@bhawar.com

Dear Madam,

This is to bring to your knowledge that we had shortlisted 3 candidates in the list shared by you. Please find their name and offered designations below:

NAME	DESIGNATION	BRANCH	DOJ
Goutham Loganathan	Cashier	Madhavaram	31-07-2023
Sivasankar	Cashier	Tambaram	31-07-2023
Kevin Joshua	Cashier	MMDA	31-07-2023

But all three candidates never showed up to work after attending training for 2-3 days. We would have generated their Offer Letters had they completed their training process which generally spans for a week.

[Quoted text hidden]

--

Venkatesh,
Recruitment Lead,
Bhawar Sales Corporation
Contact: 8610023309





Princy Priyadharshini

2/15/24, 7:44 PM

Patrician College of Arts and Science Mail - Fwd: Placement Confirmation - Princy Priyadharshini

PATRICIAN COLLEGE
OF ARTS AND SCIENCE

Source Hub Patrician College <sourcehub@patriciancollege.ac.in>

Fwd: Placement Confirmation - Princy Priyadharshini

Hazel Princy <princyofficial07@gmail.com>

Wed, Aug 2, 2023 at 3:16 PM

To: "sourcehub@patriciancollege.ac.in" <sourcehub@patriciancollege.ac.in>

----- Forwarded message -----

From: **SOUNDARARAJAN C /AGENC/ICICIPRU/Chenn** <soundararajan.c@iciciprulife.com>

Date: Thu, 27 Jul 2023, 1:16 pm

Subject: Placement Confirmation - Princy Priyadharshini

To: princyofficial07@gmail.com <princyofficial07@gmail.com>

Date: 27/07/2023

To Whomsoever it may concern

This is to confirm that **PRINCY PRIYADHARSHINI F** is Trainee with ICICI Prudential Life Insurance Company Limited and the details are below:

College Name: Patrician College of Arts & Science Adyar

Recruitment through: College Campus

Date of Joining: 03/ 07/ 2023

Department: BSc. Computer Science

Designation: Trainee Associate

Location: Chennai-Adyar

The mentioned details as per our records.

Thanking You,
For ICICI Prudential Life Insurance Company Ltd

Soundararajan C
Sales Manager
Adyar - Chennai

(M): +91 90940 99111

(E): soundararajan.c@iciciprulife.com



B Sc Computer Science

Charles



To,

Date: Aug 1, 2023

Dear Charles,

Sub: Intimation of Appointment as AR Caller -Trainee

On behalf of M/s. Astes Healthcare Solutions Private Limited, we are pleased to inform you that we offer you full-time employment for the position of RCM-Specialist

Your employment will be effective from Aug 01, 2023 with a monthly salary of Rs.16,315.00 after including all the applicable deductions and taxes incurred during your employment period and it shall be paid to you on the 5th of every month.

Annexed is our Employment Contract, which includes the terms and conditions of the Employment and also the benefits to which you are entitled.

We are confident that your skills and experience will be a valuable asset to our company. For any further queries, feel free to give us a call at 99625-99966 or send us an email at Admin@AegisOrg.com

Please confirm your acceptance and acknowledge receipt by signing and dating the Employment Contract.

Congratulations and welcome to Astes Healthcare Solutions Private Limited.

FOR ASTES HEALTHCARE SOLUTIONS, PVT., LTD.

Sailesh SP, Director

Date:



Dinesh Kumar R



+91 22 25 302400

connect@eosglobe.com

www.eosglobe.com

Date: - 09/09/2023

DINESH KUMAR R(801159)
3/240,NA,
PILLAIYAR KOVIL STREET,KOTTIVAKKAM,
CHENNAI 600041CHENNAI 600041

LETTER OF APPOINTMENT

Dear DINESH KUMAR R,

With reference to our Offer Letter we are pleased to appoint you as "DIGITAL RELATIONSHIP MANAGER" at Eureka Outsourcing Solutions Pvt Ltd. with effect from 12/08/2023 We believe that our success is largely dependent on the high performance, sincerity and involvement of our people. We consider our employees as our asset and firmly believe that every single employee has an important role to play for the achievement of organizational goals.

This appointment is subject to the following terms and conditions:

1. You shall be on Probation for Six months w.e.f. 12/08/2023 and the said period of probation shall be liable to be extended or dispensed at any time solely at the discretion of the management. Unless expressly confirmed in writing by the Company, your service shall always be deemed to be on Probation basis. However, during the term of Probation, any grant of an increment or performance pay would not mean that the company considers you suitable for being confirmed in the company's service.
2. In consideration of your service, you shall be paid salary as per and the detail annexed hereto in Annexure A. It shall be the sole discretion of the company to restructure the salary at its convenience and such restructuring shall not be challengeable. You will not be entitled to any other remuneration/ benefits/ amenities other than what is stated therein unless specifically authorized by a separate written order of the competent authority.
 - a) Your remaining on un-authorised absence or on leave without pay will not entitle you to the benefits mentioned in Annexure A, proportionately for that period.
 - b) All benefits will be subject to the Income Tax regulations, rules and the provisions of other laws as applicable from time to time.
 - c) Performance Pay (If applicable) will be paid as per performance pay policy after evaluation of your performance on meeting the expected parameter. No performance pay is payable unless you serve the company for a minimum of six months and you are in employment with the company in the month of payment. The performance pay will vary from zero to the amount of performance pay mentioned in the C.T.C.
3. Your employment in the Company is on account of the project given to us by the Client. Subject to other terms of your appointment, your employment lasts till the end of the project. During or at the expiry of the project, the Company will have the right to terminate your service with 15 days' notice / compensation to this effect. However, you cannot terminate your employment, unless written active advance notice of 15 days during probation period and of 30 days on confirmation, is served on the Company, else you shall be liable to compensate the Company for the short period of notice by way of recovery of your proportionate salary for that period.
4. You will be governed by general rules of conduct, Company's policies, discipline, leave, holidays, hours of work and other issues that may be informed to you from time to time at the sole discretion of the management, and you shall abide by such service conditions which are in force or shall come into force at any time. Further, you shall work according to the orders, directions and instructions of your immediate superior and other officers of the company.
5. Your employment is transferable at the sole discretion of company and you may be transferred to any other department, branch office, any other establishment anywhere in India or abroad or the case may be. It is not necessary to assign any reason for transfer.

Eureka Outsourcing Solutions Private Limited

5th Floor, High Street Corporate Centre, Kapurbavadi Junction, Majiwada Thane (W) - 400607

CIN NO.: U74140MH2002PTC136070



Edwin



BIPL/2023-2024/HR/00045

31-Aug-2023

Dear Edwin Dominic Dennis,

Warm welcome to the Centelon family!

With reference to our discussions, we are pleased to offer you the role of Junior Consultant in "Bizessence (India) Private Limited – Centelon Group of Companies." Your place of posting will be Chennai.

Your Total Potential Compensation will be Rs. 1,88,000 (One Lakh Eighty- Eight Thousand Rupees). The other details about your compensation are presented in Annexure A.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. Please refer Annexure B for more details.

You will also be governed by the rules, regulations, and practices in effect and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

You are requested to join us on or before 04-September-2023.

We look forward to your joining us. Should you have any further questions or require any clarifications, please feel free to contact us.

For Bizessence (India) Private Limited,

Prakash Somaia

Director and Business Head – India & MEA

I have read the offer, understood and accept the above-mentioned terms and conditions.

Signature:

Centelon Group of Companies
www.centelon.com

Date:



Pothiraj



REF:HR - 05-04-000461/24

Date: 8 Aug 2023

To,
Pothiraj E
No 28/56 RettaiKuzhy Street,
Tondiarpet
Chennai-600081.

We refer to your application seeking employment with MITSOGO TECHNOLOGIES PRIVATE LIMITED and the subsequent interview you had with us.

We have the pleasure of offering you employment subject to the service rules of the company that are in force and that may be introduced from time to time.

1. Position:

Your appointment as "**L1 Monitoring Support Engineer**" commences from the date you report for your duty. You shall be based in **Kochi**. You shall be liable to be transferred to any other location as per the company rules.

2. Date of Commencement of Work:

You are required to join us on or before **14.08.2023**. Kindly sign the duplicate and return the same, immediately upon receipt of this letter, to confirm the acceptance of the offer.

3. Probation Period:

Your employment will be subject to a probationary period of Six Months from the starting date of employment. Confirmation of your employment after probation will be subject to satisfactory performance and the fulfilment of any additional employment requirements.

4. Compensation:

During the term of the employment, you will be paid:

(a) Remuneration

Your CTC Salary shall be **Rs.3,00,000 /-PA** (Rupees Three Lakh Only Per Annum)

(b) Others:

You will also be entitled to Health Insurance and Medical Insurance as per Company Rules.

Mitsogo Technologies Private
CIN: U72200KL2013PTC034505
www.mitsogo.com, info@mitsogo.com
+91-484-2974545

Registered Office:
Wing 2, 5th floor, Jyothirmaya IT Building
Infopark Kochi- Phase II, Brahmapuram P.O
Kerala 682303



Vishal K

Congratulations !!!

With reference to your application, we are pleased to offer you employment in our organization as **EXECUTIVE – CUSTOMER SUPPORT**.

As discussed, your joining date will be on 18 APR 2023 .

You shall get a detailed appointment letter upon joining which shall include all terms and conditions of your employment with a detailed salary break up.

We request you to Submit the following documents / Credentials at the time of Joining and submit these documents to HR Department on the day you Join our organization:

- Photocopy of all your Academic Qualification documents (Degree or Certificates etc.)
- Relieving letter from your previous employer
- Copy of Salary Certificate /Last three months Salary Slip
- Experience Certificate from previous employments
- Proof of Address
- Copy of Passport, **Aadhaar Card & PAN card**
- Three passport size photographs

Requested you to acknowledge the same. Non-acceptance before the stipulated date shall make this offer redundant automatically.

We welcome you in Thinksynq family and wish you a rewarding career ahead.

Thanks & Regards ,

Poonkuzhali S

Executive - HR | 7708229899

thinksynq Solutions Pvt. Ltd.
Plot No TS,125 Thiru vika Industrial Estate,
Ekaduthangal, Chennai- 600032

Note: If u have any questions or concerns, Feel free to send a message.



Vivekanandan R



Date: 17-Jul-2023

Dear VIVEKANANDAN R

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as PROCESS EXECUTIVE - AR full time and your place of posting will be Chennai-I with an Annual CTC Compensation of Rs. 2,84,236.00 (Two Lakhs Eighty Four Thousand Two Hundred Thirty Six Rupees Only). In addition, upon successful completion of Probationary period you are eligible for Performance Based Quarterly Merit Increase (PBQMI) and Quarterly Tenure Bonus Plan (QTB) as indicated in Annexure D.

Your date of joining will be on or before 18-Jul-2023, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up to that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

All our new employees have been asked to report to office as part of employment starting Apr'2022 and By accepting this offer, you agree to abide by this clause that this offer of employment entails Working from Office (WFO) effective your 18-Jul-2023

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:



Sherly S



Date: 08-Jul-2023

Dear SHERLY S

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as PROCESS EXECUTIVE - AR full time and your place of posting will be Chennai-I with an Annual CTC Compensation of Rs. 2,84,236.00 (Two Lakhs Eighty Four Thousand Two Hundred Thirty Six Rupees Only). In addition, upon successful completion of Probationary period you are eligible for Performance Based Quarterly Merit Increase (PBQMI) and Quarterly Tenure Bonus Plan (QTB) as indicated in Annexure D.

Your date of joining will be on or before 11-Jul-2023, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up to that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

All our new employees have been asked to report to office as part of employment starting Apr'2022 and By accepting this offer, you agree to abide by this clause that this offer of employment entails Working from Office (WFO) effective your 11-Jul-2023

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:



Aarthi

**MiraMed Ajuba**
A GLOBAL SERVICES COMPANY

MiraMed Ajuba Solutions Pvt Ltd
(Formerly Ajuba Solutions (India) Pvt Ltd)
Registered office | 12-02 Tidel Park | 4 Canal Bank Road | Chennai 600113 | India
GSTIN | 33AAACCA8448D12X

phone
+91 44 61695100

DL/AJP-2023/3456
20 June 2023

Aarthi D
1/914, North 8Th Street, Bethel Nagar,
Injambakkam,
Chennai 600115

OFFER LETTER

Dear Aarthi,

Welcome to MiraMed Ajuba!

We are delighted to offer you the position as "Trainee - Account Executive". Your total compensation (CTC) will be Rs. 330000/- per annum.

Offer Validity: You are required to join duty on or before 21 June, 2023 failing which the employment offer stands cancelled. Your appointment is subject to background verification and successful completion of the Induction Training Program in accordance with the Company's Standards.

Probation: You would be on probation for a period of 6 months from the date of your joining duty. Your confirmation will be based on meeting the minimum performance standards set for your process.

Benefits: You will be eligible for the following benefits as per the company HR policies:-

- 24 days annual leave benefit which shall include Privilege leave, Casual leave and Sick leave.
- Performance Incentive / Bonus will be paid based on your performance and competence.
- Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal.
- Personal Accident insurance for Rs. 5,00,000/-.
- Life Insurance coverage for Rs. 6,02,000/-.
- Free transport and food facility is extended to all employees.
- You will be eligible to participate in various Organization Development Initiatives and Performance Awards organized by the company.
- You will be eligible for Provident Fund and Gratuity as per the statutory requirements.

For MiraMed Ajuba Solutions Pvt Ltd


Surya D
Head - HR

.....
Accepted and Signed

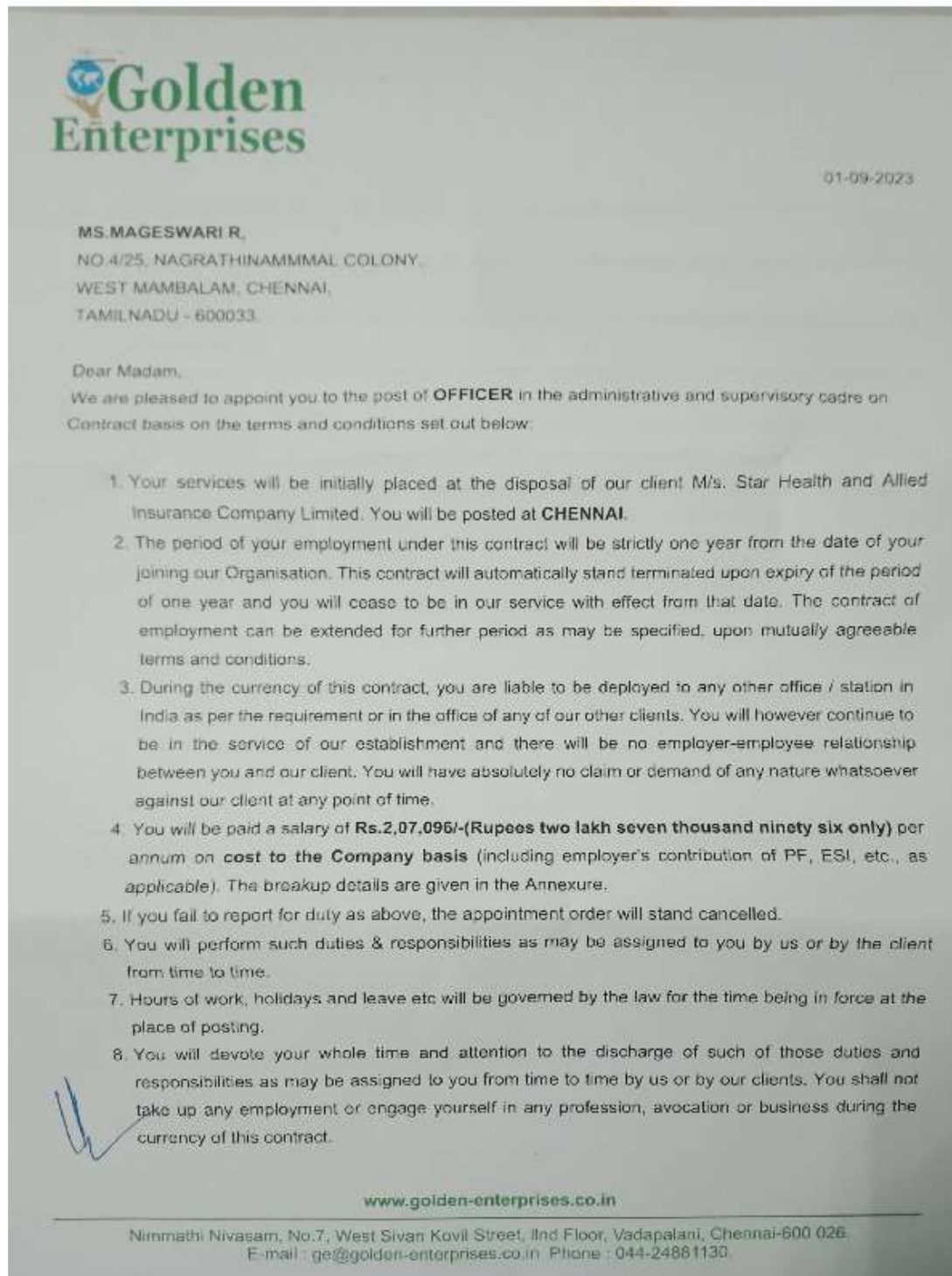
Private & Confidential



ISO 9001 : 2015 ISO/IEC 27001 : 2013 CRN No: U72208TN2909PTC051681 www.mirameditajuba.com

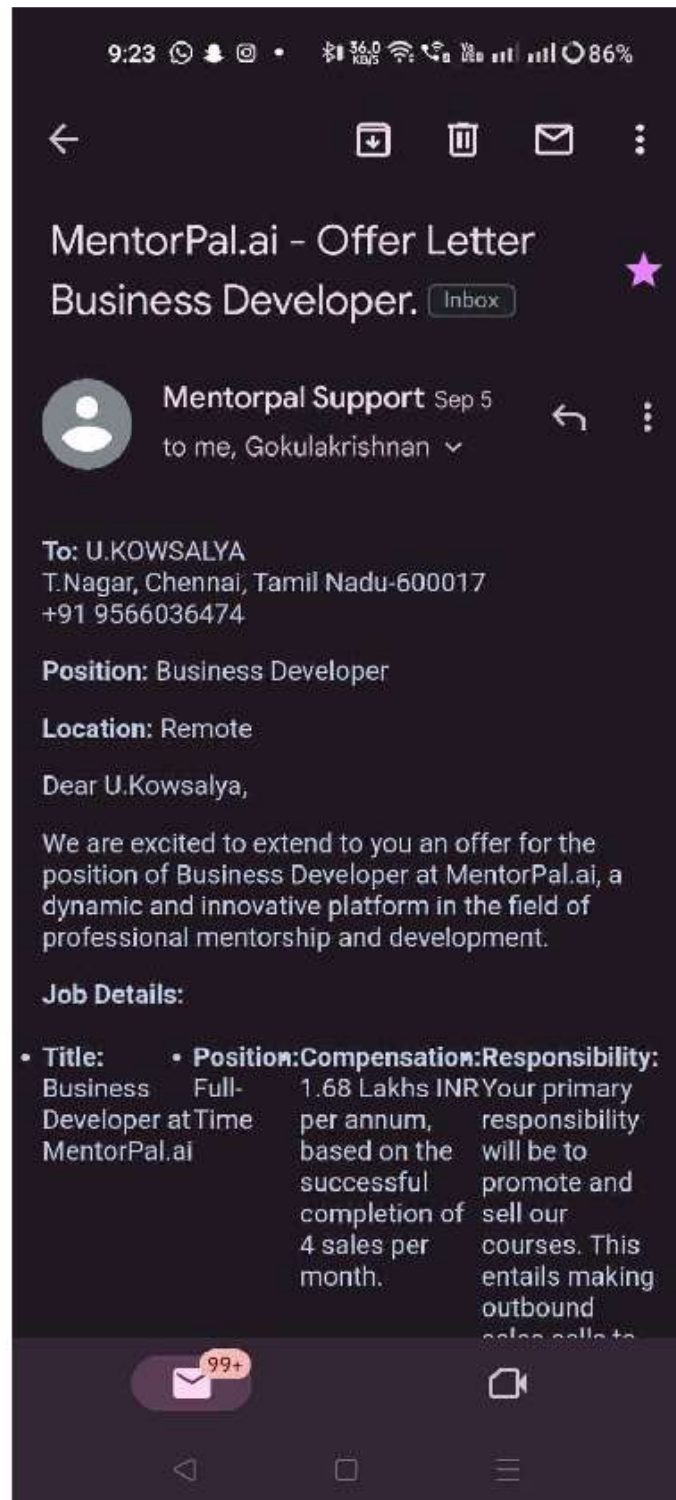


Mageswari





Kowsalya





Revathi

September 14, 2023



Ref No: CAN137794

Ms.B REVATHY

No 70/3 1st Floor New Street Mylapore,
Chennai,
Tamil Nadu-600004.
Mob No.: 8754451789

SUB: EMPLOYMENT OFFER AS "JUNIOR EXECUTIVE"Dear **Ms.B REVATHY**,

This refers to your application and to the subsequent interview you had with us. In this connection, we are pleased to offer you the post of "**JUNIOR EXECUTIVE**" in the grade of "**COM1**" in our organization on the following terms and conditions.

1. Your Place of Posting will be at our **SANTHOME I** located at, NO: 144, OLD NO. 48, SANTHOME HIGH ROAD, MYLAPORE, SANTHOME I-600004.
2. You shall be responsible for all Functions of the **HR Operations** Department.
3. You will report to **Mr Ganesh A- President** & shall carry out other assignments as delegated to you from time to time.
4. You will be paid a total remuneration of **Rs.2,15,520/- p.a.** The Break-up of which is enclosed.
5. You will be entitled for Gratuity as per statutory rules.
6. You will be on **probation for a period of six months** effective from the date of joining. On successful completion of probation, your services will be confirmed.
7. You shall produce the following mandatory documents on the date of joining.
 - a) Passport Size Photos-4 nos.
 - b) Copy of Pan card & Aadhaar card (compulsory).
 - c) Copy of Address ID proof.
 - d) Copy of Educational Qualification (Internet copies of the marksheets are not acceptable).
 - e) Relieving & Experience Letter from Current Employer for Experienced Candidates.
 - f) Proof of latest 3 months pay slips (If applicable).
 - g) Cancelled Cheque/Bank Passbook copy for updation of salary bank account details.
 - h) Form 11, Employment Form fully filled up (Attached herewith in the Joining Kit).
8. Candidate with prior experience has to submit proof of UAN and ESI numbers (Previous Employer) mandatorily failing which Employment will not be considered till the submission of the same. You are also requested to submit E-Aadhar details displaying the number clearly in order to validate with UAN/Other Submissions.

The offer is being made on the particular of your qualification, training, experience, age present or previous remuneration and benefits etc. furnished by you in your bio-data/ application for employment in our organization. Should any of the particulars furnished by you is found to be incorrect, and/or any of the documents/certificates submitted by you is not genuine, your service shall be terminated without any notice pay in lieu of notice or any terminal benefits.

This offer of employment is valid for a period of **30 days** only and the above specified documents along with respective original certificates for verification are mandatorily required to be produced on Date of joining. Any delay in submission, your DATE OF JOINING shall be modified as per statutory regulations. Failure on your part to submit the documents, this offer of employment shall stand automatically cancelled and withdrawn.

We will appreciate if you could send us a confirmation that these terms and conditions are acceptable to you and would join us at the earliest with intimation **MR. KAMAL DEY-DEPUTY MANAGER-kamal.d@shriramfinance.in**.

Please sign and return to us the duplicate copy of this letter as a token of your acceptance of this offer.

For SHRIRAM FINANCE LIMITED**A.GANESH****AUTHORISED SIGNATORY****(Accepted)**

Disclaimer: SHRIRAM FINANCE LIMITED do not engage any consultants or agencies for recruitments.

Shriram Finance Limited

(Formerly known as Shriram Transport Finance Company Limited)

Admin. Office: 6th Floor (level 2), Building No.02, Aunum Q Parc, Gen 4/1, TTC, Thane Belapur Road, Ghansoli, Navi Mumbai - 400710. Tel: +91 22 4095 7575
Registered Office: 6th Floor, Plot No. 14A, South Phase, Industrial Estate, Guindy, Chennai - 600 032, Tamil Nadu, India | Tel: +91-44-485 24 666
Website : www.shriramfinance.in | Corporate Identity Number (CIN) - L55151TN1979PLC007674



BCA

Abishek P

Adecco		Corporate Office No 130, 130A Main Street, 6 Bogside Marigold, Gopalapuram Nagar Kodambakkam, Chennai 600 048 Tel: +91 80 - 68437100
		Date: 13-11-2023
Applicant ID	ABishek_3_161393	
Name	ABishek P	
Location	CHENNAI	
OFFER LETTER		
Dear ABishek P		
Thank you for your interest in Adecco.		
Based on your resume and the interview you had with us, we are pleased to make you an offer of employment as Document Specialist in deputation to our client RR Donnelley India Outsourcing Pvt Ltd on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to bifurcate or merge the allowances in basic salary.		
The Net Salary (In Hand) offered to you is Rs 11751.00 only per month ; detailed breakup is enclosed.		
The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at CHENNAI . However, you may be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities, in the event you have not been able to follow our digital process.		
This employment offer is subject to:		
a) The information provided by you in your resume and interviews are correct and valid.		
b) This offer is valid till your expected DOJ, i.e., 14-11-2023 . If you do not join us by the stipulated date, this offer is deemed invalid. Your formal appointment letter will be issued at the time of your posting, subject to receipt of various mandatory documents, as per list given below:		
<ul style="list-style-type: none">- Aadhar card as Proof of Identity, Date of Birth and Address.- Educational certificate- ESI declaration in Form 1, PF contribution in Form 2 and Gratuity Nomination in "Form 3"- PAN Card, Bank A/C details with proof- Passport size photograph- Experience certificates and relieving letter from your previous employer (if applicable).- Proof of your last drawn salary (if applicable)		
Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.		
We look forward for you to join our organization at the earliest.		
With warm regards,		
Adecco India Pvt. Ltd.		
		
Vinak R G Head - Onboarding		
		
Julie Roy Senior Manager - SSC		
Authorized Signatory		
Enclosures: - (i) Compensation Sheet; (ii) Consent letter.		
I hereby accept the above-mentioned terms and conditions.		
Name	ABishek P	Signature  Date: 14/11/2023



Dhinesh S





Adhithya R

CEDAR Business Solution

Letter of Offer

To: Adhithya R

With reference to our application, regarding interview and offer letter, we are pleased to inform you that you have been selected for the position of Software Engineer in our company.

The terms of employment are as follows: Training Program: The company expects you to complete your training within 3 months. During this period, you will be working on projects and will be mentored by our experienced staff.

The successful completion of your training is mandatory. You will be eligible for a permanent position only after successful completion of the training program.

After successful completion of your training, you will be eligible for a permanent position in our company. The salary of the permanent position will be based on your performance during the training period. The salary of the permanent position will be based on your performance during the training period.

The terms of offer are subject to the following conditions: The offer is valid for 30 days from the date of this letter. The offer is subject to the availability of the position. The offer is subject to the availability of the position.

We welcome you to CEDAR BUSINESS SOLUTIONS (PVT) LIMITED, employee here, company having presence Pan India and look forward to your long and fruitful association with the company.

With best wishes and regards,

P. J.

For CEDAR BUSINESS SOLUTIONS

HR DEPARTMENT (904406565/909464475)

I have read & understood the contents of this letter of offer and accept the same. I also understand that this is subject to my completing & sharing certification of training satisfactorily as mentioned above.

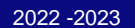
Signature of Selected Candidate: Adhithya R

Name: Adhithya R Contact No: 984463520

Net salary: 10,000

Date of joining: 12/01/23 Place: Chennai

No. 7/3, 2nd Floor, Subbaraya Street, Shenoy Nagar, Chennai - 600 030. Ph: 944-4756-1505.





10. Notice Period

In confirmation, this appointment may be terminated by either side by giving **three months'** notice or **three months'** salary in lieu of notice period. That your salary may be terminated pro-rata month ending from management side or on payment of one month salary in lieu thereof.

11. Termination

You will be liable to be terminated on any other appointment or establishment or branch or subsidiary or association or branch of the Company in India or abroad. In such a case, you will be governed by the terms and conditions of service as applicable to the new assignment.

12. Other work

You shall not be permitted to do any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly in any business or enterprise or undertake any other trade or business during your employment with the Company, without written permission from the Company.

13. Confidentiality

You shall not work full time or part time job or be involved in any way with competitor's business activities either directly or indirectly during your employment with the Company and for a period of six months in the event of termination of your employment with the Company.

14. Confidential Information

You will not, at any time, without the consent of the Company disclose or divulge or make public in any manner or form, any information regarding Company's affairs or undertakings or business carried out, whether the same may be in writing or otherwise known to you, in the course of your service or otherwise.

15. Contractual with Previous Employer

It will be your personal responsibility to discharge all obligations arising out of any contract or bond with previous employers.

KALVALE TECHNOLOGIES PRIVATE LIMITED
 CIN NUMBER: U72904KA2007PC141784 HEAD OFFICE: 608, 3 rd Floor, 9th HSR Layout,
 Sector 7, Bangalore - 560003. CONTACT NUMBER: 08000101010, 0800 40 www.kalvale.com, WEB: www.kalvale.com

16. On termination

On termination of this contract, you will immediately give up to the Company all correspondence, specifications, formulas, trade secrets, documents, marked data, staff data, list of clients, drawings, affidavits or records, any confidential information etc. belonging to the Company or relating to its business and shall not make or cause any copies of these items.

17. General

The above terms and conditions are based on Company Policy, Procedures and other Rules and Regulations covering applicable to the Company's employees and are subject to amendments and adjustments from time to time.

Please communicate your acceptance of this appointment by signing a copy of this letter and returning it to us.

We welcome you to the **Kalvale Technologies Private Limited** family and trust we will have a long and mutually rewarding association.

Yours faithfully,
For and on behalf of Kalvale IT services Private Limited

Signature: _____
 Name: _____
 Designation: _____
 Date: _____

Accepted by: _____
 (Employee Signature) Name: _____
 (Employee Signature) Name: _____
 (Employee Signature) Name: _____

KALVALE TECHNOLOGIES PRIVATE LIMITED
 CIN NUMBER: U72904KA2007PC141784 HEAD OFFICE: 608, 3 rd Floor, 9th HSR Layout,
 Sector 7, Bangalore - 560003. CONTACT NUMBER: 08000101010, 0800 40 www.kalvale.com, WEB: www.kalvale.com

ASHFORD CHRISTIANO JERMAIAH

Adecco

Corporate Office
 1st Floor, 13th Floor, Sector 7
 Brigade Meadows, Gurukulapuram
 Mahalingapuram, (Chennai) Main Road, Bangalore - 560 048
 Tel: +91 80 - 68407000

Applicant ID: Ashford_J_162400
 Name: Ashford Christiano Jeremiah
 Location: CHENNAI

OFFER LETTER

Dear Ashford Christiano Jeremiah

Thank you for your interest in Adecco.

Based on your resume and the interview you had with us, we are pleased to make you an offer of employment as **Document Specialist** on deputation to our client **RIL Donnelly India Outsourcing Pvt Ltd** on fixed term contract, for the remuneration as offered and agreed by us (details given below). The Management reserves the right to facilitate or merge the allowances in basic salary.

The **Net Salary (In Hand)** offered to you is **Rs 11751.00 only per month**; detailed breakup is enclosed.

The management reserves the right to utilize your services on deputation to our clients on fixed term contract, anywhere in India, through our branch offices, either in existence or which may come into existence. Your initial place of posting will be at CHENNAI. However, you may be required to report to our Branch Office (address mentioned at the top right corner of this letter), to complete your joining formalities, in the event you have not been able to follow our digital process.

This employment offer is subject to:

- The information provided by you in your resume and interviews are correct and valid.
- This offer is valid till your expected DOJ, i.e., **14-11-2023**. If you do not join us by the stipulated date, this offer is deemed invalid. Your formal appointment letter will be issued at the time of your joining, subject to receipt of various mandatory documents, as per list given below:
 - Aadhar card as Proof of Identity, Date of Birth and Address.
 - Educational certificates
 - ESI declaration in Form 1, PF nomination in Form 2 and Gratuity Nomination in "Form F"
 - PAN Card, Bank A/C details with proof
 - Passport size photographs
 - Experience certificate and relieving letter from your previous employer (if applicable). - Proof of your last drawn salary (if applicable)

Please note that any claims based on alleged verbal promises by any authority in the organization are not a part of this letter and will not be entertained in future.

We look forward for you to join our organization at the earliest.

With warm regards,
Adecco India Pvt. Ltd.

Vinodh R G
 Head - Onboarding
 Authorized Signatory
 Enclosures: - (i) Compensation Sheet; (ii) Consent letter 1
 hereby accept the above-mentioned terms and conditions.

Name: Ashford Christiano Jeremiah Signature: _____ Date: 14/11/2023

COMPENSATION SHEET

Compensation	Rs. Per Month
BASIC SALARY	11047.00
ADVANCE STATUTORY BONUS	920.00
HOUSE RENT ALLOWANCE	1209.00
GROSS (SUB TOTAL A)	13176.00
PROVIDENT FUND EMPLOYER	1326.00
ESI DEDUCTION- EMPLOYER	428.00
EMPLOYER PF ADMIN CHARGES	55.00
EMPLOYERS EDLI CHARGES	55.00
EMPR INSURANCE GMC	34.00
EMPR INSURANCE GPA	7.00
EMPLOYER DEDUCTION (SUB TOTAL B)	1905.00
CTC (SUB TOTAL A+B)	15081.00
PROVIDENT FUND EMPLOYEE	1326.00
ESI DEDUCTION- EMPLOYEE	99.00
EMPLOYEE DEDUCTIONS (SUB TOTAL C)	1425.00
TAKE HOME (SUB TOTAL A-C)	11751.00

Annual CTC: **Rs. 140972.00**

Note: *Take home is subjected to all applicable statutory deductions like Professional Tax, Labour Welfare Fund, Income Tax etc.

Vinodh R G
 Head - Onboarding
 Authorized Signatory
 Adecco India Pvt. Ltd.

I hereby accept the above-mentioned terms and conditions.

Name: Ashford Christiano Jeremiah Signature: _____ Date: 14/11/2023



HENRY JEEVAN

CIR: U24232TR2008PTC066413



Date: 06/07/2023

Mr. Henry Jeevan T,
No. 1015, 29th Street,
B.V. Colony
Vyasarpadi,
Chennai - 600039
Mobile No. 6379440284
Email id: henryjeevanm@gmail.com

Sub: Job Offer Letter

Dear Mr. Henry Jeevan T,

Greetings..

This is with reference to your resume and subsequent interview you had with us, we are pleased to offer you the position of "Trainee Billing" in our organization "TATVA HEALTH & WELLNESS PVT LTD" for Chennai - Tamilnadu.

Your date of commencement of employment with us should be on or before "10th July 2023"

You will be entitled to a salary of Rs. 14,000/- (Rupees Fourteen Thousand Only) Gross per month. Deduction of TDs, EPF, PF, LWF in line with the prescribed Acts.

Breakup of your salary and your employment would be subject to the Terms & Conditions mentioned in your appointment letter, which will be issued to you at the time of joining.

You will be on probation for a period of Three months from the date of joining and you are requested to report for duty on the said date otherwise the offer will be withdrawn automatically.

You are requested to bring the following documents at the time of joining.:

1. 2 Recent Pass Port Size Photos
2. Previous Employment Details (Relieving Order, Experience Certificate, Appointment Order, Salary Slips for last 3 Months).
3. Education Certificate (UG & PG Certificates, +2, 10th)

Kindly sign a copy of this letter as a token of your acceptance of this offer

We once again welcome you to the TATVA Family.

Thanking You,

For TATVA HEALTH & WELLNESS PVT LTD



AUTHORISED SIGNATORY

**Tatva Health & Wellness Pvt. Ltd.**

11A, 2nd Floor, Rajah Anusalai Building | T: 91-44-40400455 | E: sales@tatvaIndia.com
18, Marshall's Road, Egmore, Chennai - 600 008 | F: 91-44-40400401 | W: www.tatvaIndia.com



BA English

Santhosh Kumar V



Allan Joshua Geils



Wilfred G



Mohammed Rizwan A





Shantha K



Date: 13-Jun-2023

Dear Shantha K,

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **PROCESS EXECUTIVE - AR** full time and your place of posting will be **Chennai** with an Annual CTC Compensation of **Rs. 2,34,238.00 (Two Lakhs Eighty Four Thousand Two Hundred Thirty Six Rupees Only)**. In addition, upon successful completion of Probationary period you are eligible for **Performance Based Quarterly Merit Increase (PBQM)** and **Quarterly Tenure Bonus Plan (QTB)** as indicated in Annexure D.

Your date of joining will be on or before **14-Jun-2023**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each other as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up to that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

All our new employees have been asked to report to office as part of employment starting Apr/2022 and By accepting this offer, you agree to abide by this clause that this offer of employment entails Working from Office (WFO) effective from 14-Jun-2023.

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:



- Signed Copy of the Offer/Appointment Letter
- Photocopy of your educational HSC/Degree/Diploma valid certificates and marks cards in support of your educational qualifications.
- Relieving letter/Service certificate/Resignation acceptance letter from your previous employer
- Photocopy of your Birth Certificate/ DOB Proof
- Copy of PAN Card /Acknowledgement copy of PAN Application
- Copy of AADHAR Card / Acknowledgement copy of AADHAR
- Self ID Proof - 2 Copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ Aadhaar/College ID)
- 2 References for professional / character reference checks
- Last 3 months pay slips or latest copy of Form 16 (applicable to experienced candidates)
- Residence Proof - 2 copies Permanent & Temporary (Passport /Driving License/ Voter's ID / Ration Card/ Aadhaar / Mobile Bill or Telephone Bill / LIC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement- (Letter from owner or Self Declaration letter required if it's not in your name)



M.A. ENGLISH

VIRGIL ROZITA M



12 July, 2023

Ms. Virgil Rozila M
4/47, L.G Nagar, Karadipatti,
Nagamalai, Madurai,
Tamil Nadu - 625019.

SPI/OL/BKS/2023/5536

Dear Virgil,

Offer Letter

This has reference to your application and subsequent interview you had with us. Further, we are pleased to offer you the post of **Trainee**.

Kindly make a note that your tentative date of joining would be **19 July, 2023** and the Company may be constrained to change your joining date due to the prevailing unprecedented situation. In that event, the Company shall duly inform you of the revised Date of Joining". In case of any changes to the date of joining please inform us before the expected date of onboard. Failure to inform us and no-show on the expected date of joining will efface this employment offer.

You shall be on probation for a period of six months starting from the date of your joining. Your performance during the probation will be appraised and, if found satisfactory, you will be confirmed in services. However, in the event of your performance found not to be satisfactory, your probation period could be further extended as it deem appropriate by management.

On Joining, your all-inclusive Cost to the Company (CTC) will be **INR 20,000** per month (subject to deduction of tax and other statutory payments, as may be applicable) as per CTC Annexure. You will also be eligible for all the benefits introduced in the Company policies, as applicable to your grade.

During the probationary period, either party will be entitled to terminate this contract of employment by issuing 15 days prior notice in writing to the other. After confirmation the termination of employment by either party shall be by issuing 90 days notice in writing to the other or salary in lieu thereof. In the event of you issuing a notice of termination shorter than the above period, the Company shall have its own discretion to adjust any leave due to you or recover from you such amount from your dues towards the shortfall in notice period. **However, acceptance of salary in lieu of notice period is at the sole discretion of the Company.**

If in case, you resign within a year from the date of your joining, you will be liable to refund the reimbursements such as relocation expenses, joining bonus, travel expenses [including air & road], accommodation expenses and any other special benefits as per your eligibility, whichever was provided by the Company.

Please note that this employment is subject to **professional reference checks and documentary evidence of your previous employment.**

We look forward to having you onboard.
for SPI Technologies India Private Limited

Manoj P
Vice President – Human Resources

Received the offer of employment and shall report for duty on the expected Date of Joining, as mentioned above.

(Signature with date)



JEEVAA



14-08-2023

Jeevaa

142 D, gangotri appartments

Sterling road

Chennai

Tamil Nadu -

Dear Jeevaa,

Offer Letter

This has reference to your application and subsequent interview you had with us. Further, we are pleased to offer you the post of **Trainee**.

Kindly make a note that your tentative date of joining would be **16-08-2023** and the Company may be constrained to change your joining date due to the prevailing unprecedented situation. In that event, the Company shall duly inform you of the revised Date of Joining".

In case of any changes to the date of joining please inform us before the expected date of onboard. Failure to inform us and no-show on the expected date of joining will efface this employment offer.

You shall be on probation for a period of six months starting from the date of your joining. Your performance during the probation will be appraised and, if found satisfactory, you will be confirmed in services. However, in the event of your performance found not to be satisfactory, your probation period could be further extended.

On Joining, your all-inclusive Cost to the Company (CTC) will be **IN 0** per month (subject to deduction of tax and other statutory payments, as may be applicable) as per CTC Annexure. You will also be eligible for all the benefits introduced in the Company policies.

During the probationary period, either party will be entitled to terminate this contract of employment by issuing 15 days prior notice in writing to the other. After confirmation the termination of employment by either party shall be by issuing 60 days notice in writing to the other or salary in lieu thereof. In the event of you issuing a notice of termination shorter than the above period, the Company shall have its own discretion to adjust any leave due to you or recover from you such amount from your dues towards the shortfall in notice period. **However, acceptance of salary in lieu of notice period is at the sole discretion of the Company.**

If in case, you resign within a year from the date of your joining, you will be liable to refund the reimbursements such as relocation expenses, joining bonus, travel expenses (including air & road), accommodation expenses and any other special benefits as per your eligibility, whichever was provided by the Company.

Please note that this employment is subject to **professional reference checks and documentary evidence of your previous employment.**

We look forward to having you onboard.

for SPi Technologies India Private Limited

Manoj P

Vice President – Human Resources

Received the offer of employment and shall report for duty on the expected Date of Joining, as mentioned above.

(Signature with date)



ARAVINDAN



04 June, 2023

Aravindan
No. 49/58, Azhagiri Swamy,
5th Street, Periyar Nagar, Vysarpadi,
Chennai - 600039.

SPVOL/BKS/2022/5399

Dear Aravindan,

Offer Letter

This has reference to your application and subsequent interview you had with us. Further, we are pleased to offer you the post of **Trainee**.

Kindly make a note that your tentative date of joining would be **12 June, 2023** and the Company may be constrained to change your joining date due to the prevailing unprecedented situation. In that event, the Company shall duly inform you of the revised Date of Joining*.

In case of any changes to the date of joining please inform us before the expected date of onboard. Failure to inform us and no-show on the expected date of joining will efface this employment offer.

You shall be on probation for a period of six months starting from the date of your joining. Your performance during the probation will be appraised and, if found satisfactory, you will be confirmed in services. However, in the event of your performance found not to be satisfactory, your probation period could be further extended.

On Joining, your all-inclusive Cost to the Company (CTC) will be _____ per month (subject to deduction of tax and other statutory payments, as may be applicable) as per CTC Annexure. You will also be eligible for all the benefits introduced in the Company policies.

During the probationary period, either party will be entitled to terminate this contract of employment by issuing 15 days prior notice in writing to the other. After confirmation the termination of employment by either party shall be by issuing 90 days notice in writing to the other or salary in lieu thereof. In the event of you issuing a notice of termination shorter than the above period, the Company shall have its own discretion to adjust any leave due to you or recover from you such amount from your dues towards the shortfall in notice period. **However, acceptance of salary in lieu of notice period is at the sole discretion of the Company.**

If in case, you resign within a year from the date of your joining, you will be liable to refund the reimbursements such as relocation expenses, joining bonus, travel expenses [including air & road], accommodation expenses and any other special benefits as per your eligibility, whichever was provided by the Company.

Please note that this employment is subject to **professional reference checks and documentary evidence of your previous employment.**

We look forward to having you onboard.
for SPI Technologies India Private Limited

Manoj P
Vice President – Human Resources

Received the offer of employment and shall report for duty on the expected Date of Joining, as mentioned above.

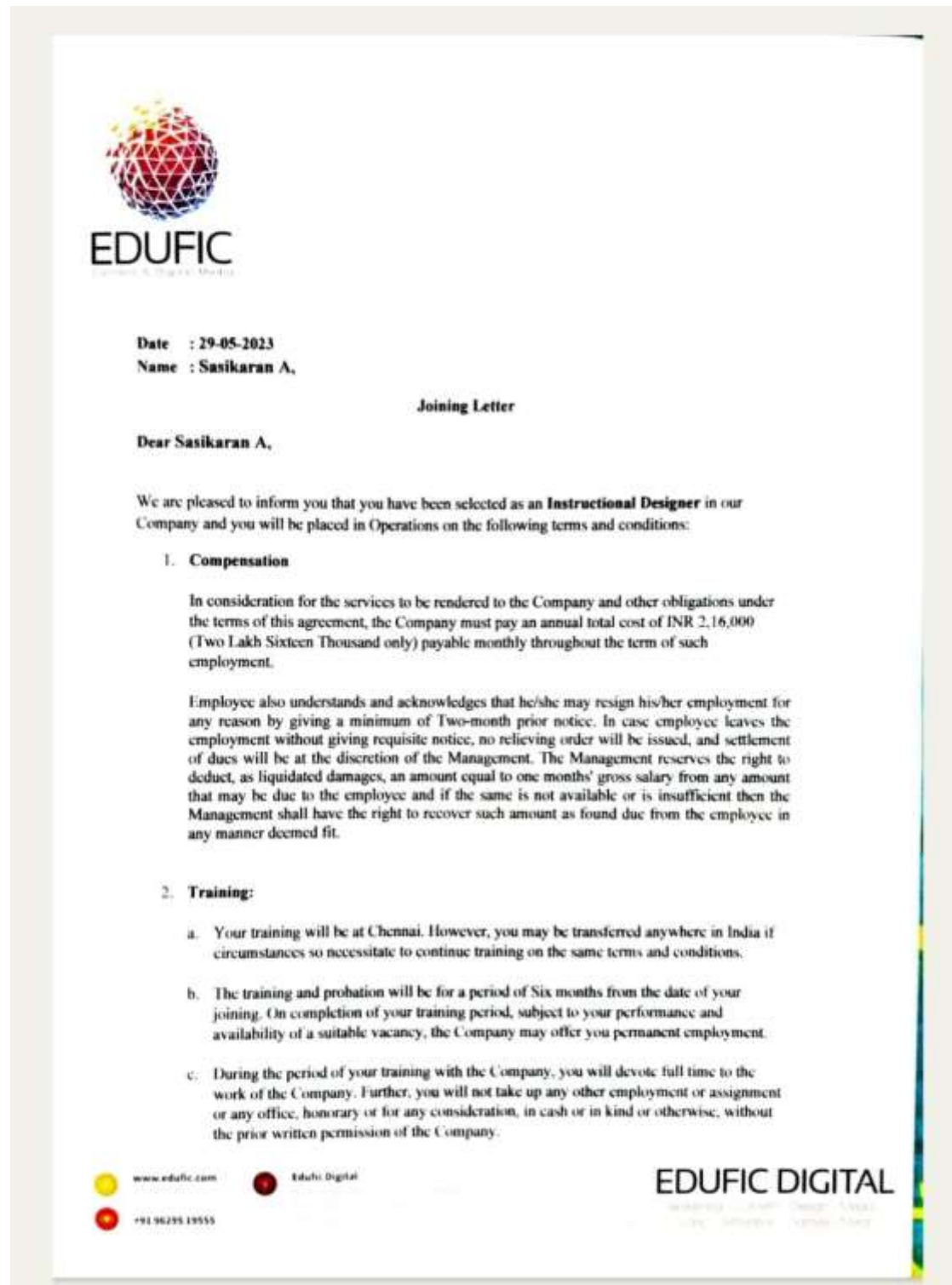
(Signature with date)

Spi Technologies India Private Limited, Block 6, Level - 1 & 8, GKS Technology Park, 124,
Mount Poonamallee Road, Manapakkam, Chennai 600 089, Tamil Nadu, India • Tel: +91 44 4006 4600

Regd. Office: R.S. No. 4/5 & 4/6, Gothi Industrial Estate, Vazhudavur Road, Kurumbapet Revenue Village, Puducherry 605 009, India
Tel: + 91 413 2297600 • Fax: + 91 413 2297708 • www.straive.com • CIN: U93000PY2017PTC008168

Philippines • India • Vietnam • US • UK • Nicaragua • Singapore

SASIKARAN A





ANGELINE GLADDIS ANTHONY





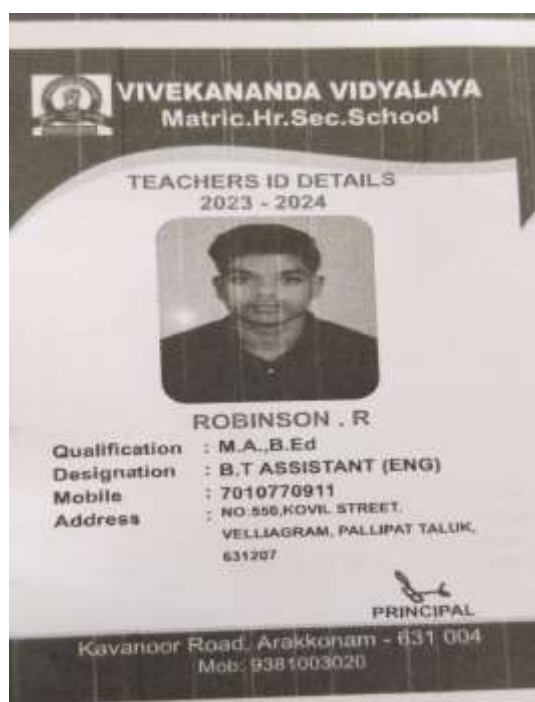
SHALIN RUTH



ANDRE ANTHONY TRIVETT



ROBINSON



ESTHER BLESSIE





PRIYADHARSHINI V



JOSHUA C THURAI



STEVE DAVID MATHI




DIVYA G V






VAISHNAVI B



EVERWIN VIDHYASHRAM

Affiliated to CBSE, Delhi No.1931075

R-108, Second Main Road, Mathur, Chennai - 600 068.
Ph : 044-2555 2266/ 8940 777 000
mathur@everwinschool.net Websites : www.everwinschool.com / www.evermathur.com
Follow us on Facebook : www.facebook.com/everwinmathur * twitter.com/evmalert



TEACHER

VAISHNAVI B

CEO

Contact No. : 9887471813 / 9448348990
Address :
No 108, Second Main Road, Mathur, Chennai - 600068.
Mobile: 8940777000, www.everwinschool.com

Validity : 30.04.2024


Chennai - 99
05.04.2023

APPOINTMENT LETTER


Ms. Vaishnavi B has been temporarily appointed a Teacher of this school with effect from June 2023. The following certificates Four in original have been obtained from her.

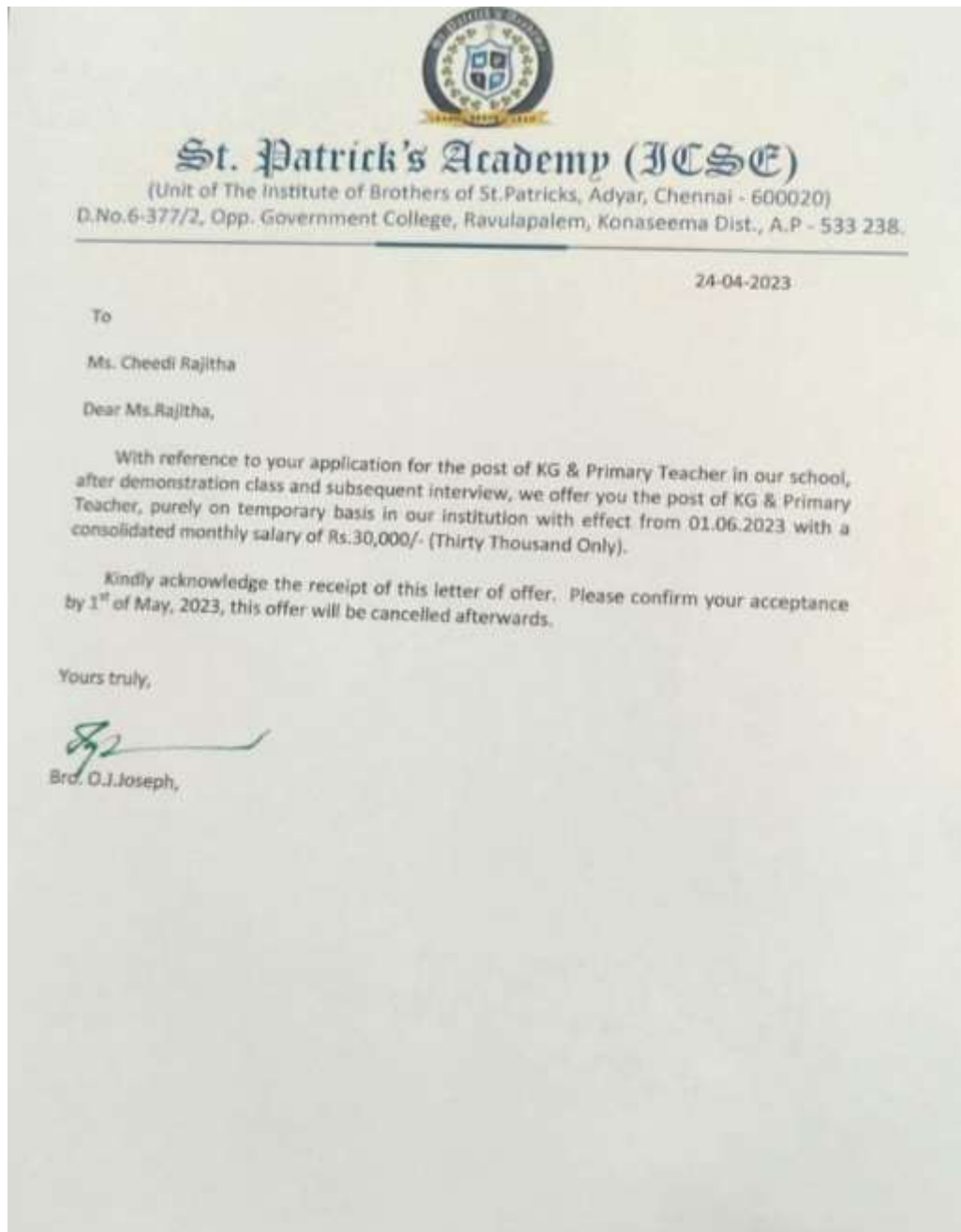
She shall be paid a consolidated salary of Rs.22,500/- (Rupees Twenty Two Thousand Five Hundred only) per month.

1. X th Mark Sheet	-	1
2. XII th Mark Sheet	-	1
3. B.A Provisional Certificate	-	1
4. Migration Certificate	-	1


By 

THE PRINCIPAL
EVERWIN VIDHYASHRAM
MATHUR, CHENNAI-600 068.



**Social Work****MSW****C. RAJITHA**

**ANDREW V**

**SRI RAMACHANDRA
HOSPITAL**

Porur, Chennai - 600 116.
Ph : 24768027, 31 - 33
Fax : 091-44-24765995

Ref.No: SRMC/HRD/Tr.Exe/2023 Date: 12.06.2023

To:

Mr. V. Andrew,
S/o. Mr. J. Vilfer Raj
No. 4, Ramalingam First Cross St.,
Gandhi Nagar,
Avadi, Chennai – 600064.

Dear Andrew,

With reference to your application and subsequent interview you had with us, we are pleased to inform you have been provisionally selected as "Trainee Executive" in the Department of Hospital Ancillary Services (Tech). You will be paid a Gross Salary of **Rs.14,000/-** (Rupees Fourteen Thousand Only) per month.

S.No	Requirement
1	Passport Size Photograph – 4 Nos (With blue background)
2	Stamp size Photograph – 2 Nos (With blue background)
3	H.Sc Mark Sheet
4	Transfer Certificate
5	Degree Certificate / Course Certificate
6	PAN Card Copy & Aadhaar Card Copy
7	All Experience Certificates

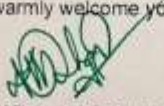
Pre-employment medical check-up is mandatory. Immunization and X-Ray Chest is compulsory which is provided at a subsidized rate on payment.

You will be issued formal appointment letter on completion of all HR Department formalities, on your joining.

You have to report within 7 days on your acceptance, failing which this order stands as withdrawn.

Please sign and return the duplicate copy of this letter in token of acceptance of the appointment.

We warmly welcome you to join the SRMC family.


MEDICAL DIRECTOR

**RAJALAKSHMI M**

Ms. Rajalakshmi M,

12/05/2023

55/10 Naidu street,
Ganapathy avenue, RE
Apartments, kamalam Flat
Kotturpuram, Chennai-85

Dear Rajalakshmi M,

1. You will be designated as "**Project Trainee**" effective **18th May 2023** until your conversion to full time employment.
2. On successful completion of final semester, you will be converted into full time employment and will be entitled for a total compensation of **INR 3,75,000/-** per annum with the designation "**Executive**" at **G2** level.
3. You will be eligible for a stipend of **INR. 15,000/per month** until your conversion to full time employment with the organization.
4. In case of any discrepancy / adverse findings in the pre-employment verification, non- graduation, or medical fitness, then Ramco reserves right to cancel /withdraw this Letter of Offer without any prior intimation to you.
5. The nature of the training may be based on business simulation or live business scenarios.
6. You will abide by rules and regulations of the company during your tenure period for Dress Code, Holidays, and code of conduct, unless specifically exempted.
7. You will be undergoing a structured training program as a part of your continuous learning.
8. All Information that may come during your training shall be kept confidential and will be required to sign a Non-Disclosure Agreement at the time of Joining as a project trainee.
9. During your training period, you may be deputed to any customer location for training within India. In such event, the expenses incurred by you will be reimbursed based on the relevant travel /conveyance policy.
10. You will comply with relevant policies that may be rolled out by the company time to time. Please sign and deliver the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

Thanking You,

Rampriya S

Associate Director

**NIVEDITHA Y**

Old No. 21, New No. 8, Balaji Avenue, 2nd Street,
Off. Thirumalai Pillar Road, Opp. Vidhyadhaya School,
T. Nagar, Chennai - 600 017.
Ph : 044 25383007, 25382509, 28345916, 42163007
Fax : 25383007
E-mail : chennai@rfcpapers.in

**ROSE FLOWER COMPANY (PAPERS) PVT. LTD.,**

Wholesalers : ITC Ltd., (Paperboards & Specialty Papers Division)
Units : Bhadrachalam, Kevai, Ballaram & Tribeni
GST No. : 33AABCR0880K22D

Dear Niveditha,

With reference to your resume and personal interview you had with us on 20th July 2022, we are pleased to appoint you as Assistant (Accounts) in our Company.

You will be paid a consolidated salary of Rs.15,000/- (Rs. Fifteen thousand only) per month.

You will be on probation for a period of 3 months from the date of your joining with us. After satisfactory completion of probationary period, your services will be regularized.

You may kindly arrange to report for duty on or before 21st July 2023.

Please confirm your acceptance of this offer through email.

We are excited to have you join our team!

With best wishes,

A VENKAT

Head Office : 175, Chairman P.K.S.A. Arumugam Road, Sivakasi - 626 123.

TEL : 04562-275576, 276676, 279876 E-mail : sivakasi@rfcpapers.in

Branches : Pragathi Mahalakshmi Building, No. 62, 3rd Cross, Industrial Suburb, Yeshwanthpur, Bangalore - 560 022.

Tel. : 080 - 23570863, 23570073, 23570993

349, East Masi Street, Madurai - 625001

Vignesh Empire, 3, Vijayandra Avenue, 112 'C' Block, 1st Floor, 13-E, City Hospital Road, Waraiyur, Trichy - 620 003

509-P, 3rd Floor, "Red Rose Plaza", D.B. Road, R.S. Puram, Coimbatore - 641 002. E-mail : amuthan@rfcpapers.in

5/57, Therpatti, Thimmapuram Post, Kaveripatnam - 635 113. E-mail : rfckptm@rediffmail.com

**DHINESH E****DAY 'N' DAY SERVICES (P) LTD.**

Corporate Office : No. 1, Second Main Road,
Ramakrishna Nagar,
Chennai - 600 026.

Regd. No. 16-41063 / 1998
Phone : 044-24935261, 24934523
24954092 Fax : 24954086

Appointment Order

W. E. F: 07.09.2023

Mr. Dhinesh Elangovan

Ph: 8825444857

Email:dhineshelangovan77@gmail.com

Hi Mr. Dhinesh Elangovan,

We are pleased to appoint you for the above said post in our Contract Site at **M/s. Cognizant Technology Solutions India Pvt Ltd, Chennai** on contract basis with the following terms and conditions:

SALARY BREAKUP

Cost to Company	Rs.24,767/- P.M
Gross Salary	Rs.20,159/- P.M
<u>Deductions</u>	
<u>Provident Fund:</u>	
Employee's Contribution	Rs.1,800/- P.M
Employer's Contribution	Rs.1,950/- P.M
<u>Insurance</u>	Rs.500/- P.M
<u>Professional Tax</u>	Rs.208/- P.M
<u>Other Benefit</u>	
Bonus	Rs.1,499/- P.M
Net Salary	Rs.18,000/- P.M



An ISO 9001:2015 and ISO 14001 : 2015 Certified Company

Facilitate Management Services



Visit us in www.daynday.co.in E-mail : binash@dayndayindia.com accounts@dayndayindia.com

**VIGNESH KUMAR K**

GANDHI FELLOWSHIP
unfold impact enjoy



May 14, 2023

Dear K Vignesh Kumar ,

Congratulations and welcome to the Gandhi Fellowship Program, Batch of 2023-25!

The Gandhi Fellowship is the flagship program of the Piramal Foundation (hereinafter referred to as the "Foundation"). This Program is among the most aspirational Fellowship programs in the country, owing to our dynamic educational curriculum. Young people like you from across the country embark on lifelong journeys of personal transformation as they lead our interventions in the communities we serve. These experiences lead to deeper self-awareness, the discovery of personal values and stronger leadership skills and life skills.

The Foundation is focused on improving the lives of the marginalized communities by strengthening Government systems and leveraging the power of youth with a spirit of service or Sewa Bhaava. We currently work across 24 states in partnership with the Central and State Governments. Over the years, we have developed innovative solutions, a deep understanding of our communities, and strong technical partnerships. These are pivotal in helping us continue to serve our communities in partnership with government institutions across India.

The global Covid-19 pandemic deeply impacted the country. While we continue to be committed to the well-being of the communities we serve, it is equally important for us to ensure the safety and well-being of our team members.

Usually, the entire duration of the Fellowship is designed to be spent in the location where you are placed. Given any unforeseen circumstances, or an epidemic or pandemic, your fellowship journey maybe a combination of working from Home and working from our program locations. This is a critical choice we make to ensure your safety and wellbeing over the course of this journey, with minimal impact on your transformational journey. Our leaders will share these decisions with you periodically and will be made considering the multiple factors that impact your safety, well- being, and learning journeys.

Other nuances of the duration of this Fellowship are detailed in the attached Annexures for your reference. Annexure A sets out the Terms & Conditions of the Fellowship, and Annexure B states the State you are assigned. We urge you to read through them, and if you have any clarifications/doubts, please reach out to your account managers.

To confirm your participation as a Gandhi Fellow in the Gandhi Fellowship Program, Batch of 2023-25, please sign a copy of this letter along with each page of the Annexures and share it with us within 5 days of receiving this Fellowship Letter. After that, our offer for you to join the Fellowship will stand withdrawn.

NAME K Vignesh Kumar SIGNATURE [Signature] DATE 14/05/2023

**SENTHAMIZHNATHAN V****Offer Confirmation**

2 messages

Niyogaa HR <hr@niyogaa.org>

Tue, 23 May, 2023 at 9:10 am

To: senthamizhnathan@gmail.com <senthamizhnathan@gmail.com>

Dear Mr.Senthamizhnathan,

Thank you for taking the time to attend the various rounds of Interviews. Post our interactions with you, we believe you will be an excellent addition to our team and are very much looking forward to having you onboard on **29th May 2023**

We would like to formally offer you the position of **HR Executive** on **Contract roll** with a consolidated pay of **Rs.21000/- Per month**, with a TDS deduction of 1% (Subject to change as per the Statutory norms).

Kindly send in your acknowledgment to the offer email and a hard copy of the letters will be given to you on the joining date.

During the onboard, you are required to bring with you the following original documents for verification and photocopies of the same for documentation purposes,

1. Recent Passport Size Photograph (2Nos).
2. Government ID Proof – PAN Card and Aadhar Card / Voter ID / Driving License.
3. All Educational certificates.
4. Previous companies / Organization official Letters, (Offer, Appointment, Increment, and Relieving Letters)
5. Last company 3 Month Payslips.

You would be required to undergo a pre-employment medical examination: Blood test, ECG, and Vision test. Your appointment would be subject to you clearing the medical examination, and pre-employment reference checks.

Please feel free to email or call me directly if you have any questions. We are so excited to have you join us!

Regards

Sudha Anand

Manager - Human Resources

Chettinad - Education & Services

Communication Address: No. 20, Sriniwasa Avenue Road, Rajah Annamalaipuram, Chennai - 600 028, India.

Registered Office: Rani Seethai Hall, 5th Floor, No. 603, Anna Salai, Chennai - 600 006, India.

Senthamizh nathan.v <senthamizhnathan@gmail.com>

Tue, 23 May, 2023 at 1:45 pm

To: Niyogaa HR <hr@niyogaa.org>

Respected Mam,

Thank you for your offer of HR Executive at Chettinad - Education and Services. I am delighted to formally accept the offer, and I am very much looking forward to joining the team on Monday (29.05.2023).

Thanks and Regards

V.Senthamizhnathan

[Quoted text hidden]

**TYSON SAMUEL E****STRICTLY PERSONAL**

Date : August 23, 2023
Name : Mr. Tyson Samuel E
Location : Chennai

Sub: Letter of Intent

Dear Tyson Samuel E,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Officer" in our organization. You shall report to duty on **August 24, 2023 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.


We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

**JAGA GANESH K**



Osource Global Private Limited
(Formerly known as Osource (India) Private Limited)
Unit No. 4, 5th Floor, B Wing
Phoenix House, High Street Phoenix
Lower Parel (W) Mumbai 400 01
CIN: U72200MH2004PTC14402

ANNEXURE

Per Month Remuneration

Name	Jaga Ganesh K
DOB	20-Sep-1999
DOJ	03-Aug-2023
Department	HR & Admin
Designation	Executive - HR & Admin
Posting Location	Cheyyar Site
Basic	11500
HRA	4600
Special Allowance	13643
Bonus	958
Total of A (Gross Pay)	30701
B. Employer Contribution	
PF (Employer contribution)	1950
ESIC (Employer contribution)	0
Insurance	130
Gratuity	553
Total of B	2633
C. Cost to company (CTC) : Total of A+ B	33334
D. Employee Deduction	
PF(Employees Contribution)	1800
Profession Tax	200
ESIC (Employees Contribution)	0
Total Deductions(D)	2000
Net Take Home (A-D)	28701

Note:

- Professional & Income tax deductions on above will be applicable as per Govt. Norms
- You are required to revert with your acceptance within 7 days, if no reply is received within 7 days the appointment letter will be deemed accepted.


+91 22 61551600

+91 22 24911908

www.osourceglobal.com

info@osourceglobal.co

**HEMESHWARAN V**


**Dr. Mehta's
Hospitals**

To
Mr. Hemeshwaran V
No. 13 Canal Bank Road, Gandhi Nagar,
Adyar Chennai - 600020

Date: 16/09/2023

Contract Service – Terms and Conditions

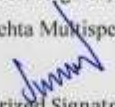
Dear **Mr. Hemeshwaran V**,


With reference to your application and subsequent discussions we had with you, we are pleased to engage your expertise on consultation basis. Find below the terms and conditions:

1. This service agreement is effective from 16.09.2023, you will report to the Head Clinical Operation.
2. You will be designated as **Medical Social Worker** for Mehta Multispecialty Hospitals India Pvt Ltd., and will be paid a Consultation fee of Rs.18000 /- (Rupees Eighteen Thousand Only) per month.
3. You will be required to make yourself available at the in the shift allocated by the HOD.
4. You are required to dedicate your services by adhering to the processes, protocols & SOPs in your department of Dr. Mehta's Hospitals. The duties and responsibilities assigned to you may be changed or increased at the discretion of the Employer.
5. You shall not at any time, during the tenure of your contract with us, or thereafter, disclose or divulge to anyone, directly or indirectly, any knowledge, information or material that you gain or come across in respect of this organization in the course of discharging your duties.
6. This service agreement can be terminated at any time either side without giving any reason, by giving one month notice in writing.
7. Your Consultation fee is subjected to tax regulation as in force.

You are required to return the duplicate copy, duly signed, in token of your acceptance.

With Best Regards,
For Mehta Multispecialty Hospitals India Pvt Ltd.,


Authorized Signator



Acceptance

I confirm my acceptance of the above terms and conditions

Signature: _____

Date : _____

Mehta Multispecialty Hospitals India Pvt. Ltd.

CIN : U85101TN2008PTC073752

f t d i

appointments@mehtahospital.com
www.mehtahospital.com

Chetpet Unit
No 2, McNichols Road, 3rd Lane,
Chetpet, Chennai - 600 031.
☎ 91.44.42271001 | 24 x 7 Emergency: 044 4005 4005

Global Campus @ Velappanchavadi
No 50, Poonamallee High Road,
Velappanchavadi, Chennai - 600 077.
☎ 91.44.4047 4057 | 24 x 7 Emergency: 044 4047 4047

**SATHISH G M**



Infocare Engineering Services Pvt Ltd
✉ admin@infocareservices.com
☎ 044 - 47447619, +91 9600066488
📍 NO. 5/525, Dr Vaidehi Street, Kottivakkam,
Chennai - 600041

Date: 12.06.2023**Dear Sathish G M,**

We are pleased to confirm that you have been short listed to work with us, We are delighted to make you the following job offer.

The position we are offering you is that of **Human Resource- Business Partner** with an annual cost to company **sum of - 5,40,000/-Rupees only**.

Please report to **MR.SAHUL HAMEED M - HEAD HR**. Your working hours will be from 10.00 am to 5.00 pm with five days in a Week.

We would like you to join with in a week from the date of offer letter. Please report to **MR.SAHUL HAMEED M - HEAD HR**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

Please sign the enclosed copy of this letter and return it to the company on or before 1st July 2023 to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of our company and look forward to work with you.

Thanking you,

Yours Faithfully,

For INFOCARE ENGINEERING SERVICES PVT LTD

Authorised Signatory
Name: SAHUL HAMEED M
Designation: HEAD HR

GST No : 33AAFC163853129

CIN No : U74999TN2020PTC135326

**ASHMI M C**

PROCEEDINGS OF THE DISTRICT COLLECTOR, CHENNAI-01.
PRESENT: Mrs. RASHMI SIDDHARTH ZAGADE, I.A.S.,

Proc. No.4792/A1/2021

Dated: 31.10.2023

Appointment Order

The Contract appointment of **Ms.M.C.Ashmi, Case Worker** in One Stop Centre (OSC) Chennai (A), District Social Welfare Office, Singaravelar Maligai, 8th Floor, Rajaji Salai, Chennai is appointed from **03.11.2023 to 02.11.2024.**

1. She has to report to the **District Social Welfare Officer, District Social Welfare Office, Rajaji Salai, 8th Floor, Chennai-600 001** on **03.11.2023.**
2. This assignment is on contract basis for a period of one year from the date of signing the contract.
3. The District Social Welfare Office, Chennai may renew the contract based on the performance evaluation at the end of the year period, through a fresh contract.
4. If the performance is not satisfactory during this period, The District Social Welfare Office, Chennai-01 has the right to terminate the appointment without any further notice.
5. In case if the candidate wishes to discontinue the service, one month's advance notice has to be given to the DSWO.
6. A sum of Rs. 15,000/- (Rupees Fifteen Thousand Only) per month would be paid as salary.
7. Other Benefits:
Leave, 12 days Casual Leave for one year @ 1 day CL for one month
Sick Leave 7 days
Travel Reimbursement



DEEPIKA N

STRICTLY PERSONAL

Date : July 26, 2023
Name : Ms. Deepika
Location : Chennai

Sub: Letter of Intent

Dear Deepika,

With reference to your application and interview, we are pleased to inform you that you have been selected for the post of "Trainee" in our organization. You shall report to duty on **August 3, 2023 at 10.30 a.m.**

Your annual consolidated salary will be a CTC of **Rs 240000/- per annum**, and that would be fixed and the break-up of the salary is available in the annexure. You will be on probation for six months from the date of joining. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photographs.

You will be entitled for other benefits such as Provident Fund and Gratuity etc. as per the rules of the company.

Your appointment will be subject to your medical fitness as certified by the Medical Practitioner nominated by the Company.

A regular letter of appointment will be issued to you at the time of your joining.

We look forward to your joining us and building a long and successful career with us.

With warm regards,

For Allsec Technologies Limited,

Authorized Signatory
Human Resources Department

**JENCY J**

Dear **Ms.JENCY J**

Congratulations on your offer of employment with Ramco Systems Limited. We are pleased to offer you a full time position as Executive - Payroll in Grade 2 at Chennai - Adyar in our organization, as per the terms applicable.

We look forward to working with you to develop and enhance Ramco's reputation as we value the contributions and skills of everyone and excited that you will be part of this successful journey.

The Letter of Offer is valid, subject to pre-employment verification including behavioral (or) competency and medical assessments, undertaken abiding Ramco's regulations. The verification will be done either by Ramco direct or through a Third-party vendor.

The pre-employment verification may vary based on individuals and subject to submission of the following documents.

- Education Qualification
- Experience and Relieving letters of your previous employment(if you have prior experience)
- Reference Checks / Background of your previous employment
- Address Proof

In case of any discrepancy / adverse findings in any of the pre-employment verification, then Ramco reserves the right to cancel /withdraw this Letter of Offer immediately without further notice.

The detailed appointment letter, with terms and conditions will be issued on your date of joining.

We have enclosed (Annexure 1) and (Annexure 2) with the details inclusive of your salary components and other formalities as discussed during your interview process.

Please sign, acknowledge, and return a copy of this Letter of Offer within two (2) days and we will initiate the pre-employment verification on receipt of your acknowledgement.

(Authorized Signatory)

Rampriya S

Associate Director

Ramco Systems Limited

Corporate Office: 94, Sankar Patel Road, Taramani, Chennai 600 113, Tamilnadu, India.
Tel: +91 44 2235 4510 / 8653 4000, Fax: +91 44 2235 5704 | CIN: L72300TN1907PLC037650

Registered Office: 47, P.S.K Nagar, Rajapalayam 626 108, Tamilnadu, India

Global Offices: India | Singapore | Malaysia | HongKong | China | Vietnam | Japan | Philippines | Australia | New Zealand | UAE | Saudi Arabia | USA | Canada | United Kingdom | Germany | Switzerland | Spain | Sudan | South Africa
www.ramco.com

**RAVICHANDRAN P R****ramco**

Mr. Ravichandran PR,
215, Jasmine Nagar,
Shanmugapuram,
Chennai - 600099

15/05/2023

Dear Ravichandran,

1. You will be designated as **"Project Trainee"** effective **18th May 2023** until your conversion to full time employment.
2. On successful completion of final semester, you will be converted into full time employment and will be entitled for a total compensation of **INR 3,75,000/-** per annum with the designation **"Executive"** at **G2** level.
3. You will be eligible for a stipend of **INR. 15,000/per month** until your conversion to full time employment with the organization.
4. In case of any discrepancy / adverse findings in the pre-employment verification, non- graduation, or medical fitness, then Ramco reserves right to cancel /withdraw this Letter of Offer without any prior intimation to you.
5. The nature of the training may be based on business simulation or live business scenarios.
6. You will abide by rules and regulations of the company during your tenure period for Dress Code, Holidays, and code of conduct, unless specifically exempted.
7. You will be undergoing a structured training program as a part of your continuous learning. Either party will be at liberty to terminate the training at any point by giving at least 7 days' notice.
8. All Information that may come during your training shall be kept confidential and will be required to sign a Non-Disclosure Agreement at the time of Joining as a project trainee.
9. During your training period, you may be deputed to any customer location for training within India. In such event, the expenses incurred by you will be reimbursed based on the relevant travel /conveyance policy.
10. You will comply with relevant policies that may be rolled out by the company time to time. Please sign and deliver the duplicate copy of this letter as a token of your acceptance of the above terms and conditions.

Thanking You,

Rampriya S
Associate Director



MERLIN A



Myrtle Social Welfare Network
No.18/39, Cross Street,
Kennedy Square,
Sembiam, Perambur,
Chennai - 600 011, India
+91 - 44 - 2558 0073
+91 - 98400 96022
projects@myrtleindia.in
www.myrtleindia.in

8th June 2023

To
Ms. A. Merlin, MSW.,
3/A – Meenambal Shivaraj Street,
Kodungaiyur,
Chennai – 600 118.

Dear Ms. A. Merlin,

Sub: Job Offer Letter

Please note that with reference to your Job application and the subsequent personal interview attended by you on 8th June 2023, we are pleased to offer you the job of 'Trainer – Road Safety' w.e.f. 09.06.2023. You will be paid a consolidated salary of Rs.22,000/- [Rupees Twenty-Two Thousand only] per month. Your tenure of appointment expires at once the connected project ends.

Your main job responsibilities are:

1. Approaching school authorities and obtaining consent to conduct training program at school.
2. Organizing the training event at schools on scheduled dates as specified.
3. Interacting with school officials and program in charge of schools in advance and ensuring a smooth execution of training programs.
4. Taking care of all training materials such as Laptop, PA System, LCD Projector, Banners, Standaees, printed training materials, stationeries and digital contents.
5. Issuance of certificates to the students.
6. Organizing competitions, prize distribution and valediction events.
7. Reporting vide digital and analog and in social media time to time as specified to all stake holders of the project.
8. Your duty timing during normal course is 9.30 AM to 5.30 PM or as per the requirement of the training program. You are entitled for a weekly off.

You are expected to adhere the HR policies and child protection policy of our organization.

Your appointment shall be terminated if you breach the normal civil code of our soil and if you are found not suitable to the job offered. Also, by giving a prior notice of 30 days either by you or by p-our organization shall cancel/terminate/withdraw this job offer.

We look for your sincere, focused and dedicated service.

For Myrtle Social Welfare Network


G.V. Williams
Director



B Com CS Shift I

Manimaran

[illegible]

**Abdul Rahim****Ref No: 26632206 31-Oct-2023**

Abdul Rahim T

Dear **Abdul Rahim**,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Process Executive - Data** with **Cognizant Technology Solutions India Private Limited ("Cognizant")**. Your place of posting will be **Chennai**.

Your annual total compensation will be **INR 170,004**. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered **0 months** of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **03-Nov-2023**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited ("Cognizant")**,

Shibu Balakrishnan

AVP – HR

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:**Date:**



Shyam Carlo Rufus



Mob: 98410 25177
Ph : 044-42179977
044-42028996

MUTHU Cabs

TOURIST CAR & OPERATORS | DAY AND NIGHT SERVICE

G/7A, Akshaya Plaza, New No. 108, Old No. 55-56,
Harris Road, Pudupet, Chennai - 600 002.
(Opp. Egmore Court) Email : muthucabs@yahoo.com

**Alex S**

CIEL/I74156/AL/SUTHERLAND GLOBAL SERVICES PRIVATE LIMITED/Oct/2023

10/10/2023

FIXED TERM CONTRACT OF EMPLOYMENT

Dear Alex s,

We are pleased to offer you employment in our organization as **Associate CS Internet**, for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid from **10 Oct 2023** to **13 Apr 2024**. Notwithstanding this, in the event of the project/work for which you are being employed comes to an end before the aforementioned period, this contract shall be co-terminus with the aforementioned Project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the aforementioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relating to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of the fixed contract, your services could be deputed at the sole discretion of the Management to any of our client's company to do work pertaining to or incidental to the client's business.
4. Details of your salary break up with components are as per the enclosure.
5. You will be covered under a Group Accident Insurance Scheme to the extent of Rs 200000 and medical insurance up to Rs 100000 per annum. This policy will come into effect after 30 days of an employee joining the company.
6. You will be eligible for leave as per the company policy, during the period of your contract of employment.
7. You will be entitled to all statutory benefits wherever applicable during the fixed period of contract.
8. The contract shall be terminable by either party giving 30 days notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy, and growth among all members of the CIEL HR family. As a new entrant, we would like you to wholeheartedly contribute to this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return it to us. With warm regards,

Yours truly,
For CIEL HR Services Pvt Ltd.

Aditya Narayan Mishra CEO

I hereby accept the above-mentioned terms and conditions

Signature:**Date:**



Livingstone J



Welcome To Vee HealthTek

1 message

<hrinfo@veetechnologies.com>
To: ranijames1979@gmail.com

Thu, 30 Nov, 2023 at 5:12 pm

Vee HealthTek

Welcome onboard, dear Living Stone!,

It's our pleasure to have valuable resources like you to be part of VEE family. As part of employment, find the below handy reference which helps you to get all the Vee Application Link.

Here are the login credentials for all the VEE internal applications:

User Name: LivVHC305522

Password: [REDACTED]

Quick Links:

Single Login Link

All the internal application links are available in the below link - <http://veeintranet.vee-services.com/veeapplications/>

HR Portal Login Link

Link - <https://hrportal.vee-services.com>

This is HR Portal for all the employees, and you will be able to view your information as per office records, refer company policies, apply WFH, Leaves etc. You need to enter your family members details. Activities to be performed in HR Portal as an employee and supervisory role: Employee: HR Portal - Acknowledging Policies and Procedures (HR & Security); Annual Appraisal Form, Attendance related applications (daily attendance, LOP, Leave, Comp off, OD, Shift off).

Supervisory role and above: HR Portal - Monthly & Quarterly Score Card; Annual Appraisal Form, Attendance related applications (daily attendance, LOP, Leave, Comp off, OD, Shift off); Attendance related applications approvals (LOP, Leave, Comp off, OD, Shift off); Project Mapping; Resignation Approve or Disapprove; Manpower Request; Manpower Request Withdrawing; Candidate Feedback; Confirmation approvals, Exit clearances.

VTS-HR Link / HR Helpdesk

Link - <https://veeintranet.vee-services.com/vtsht/>

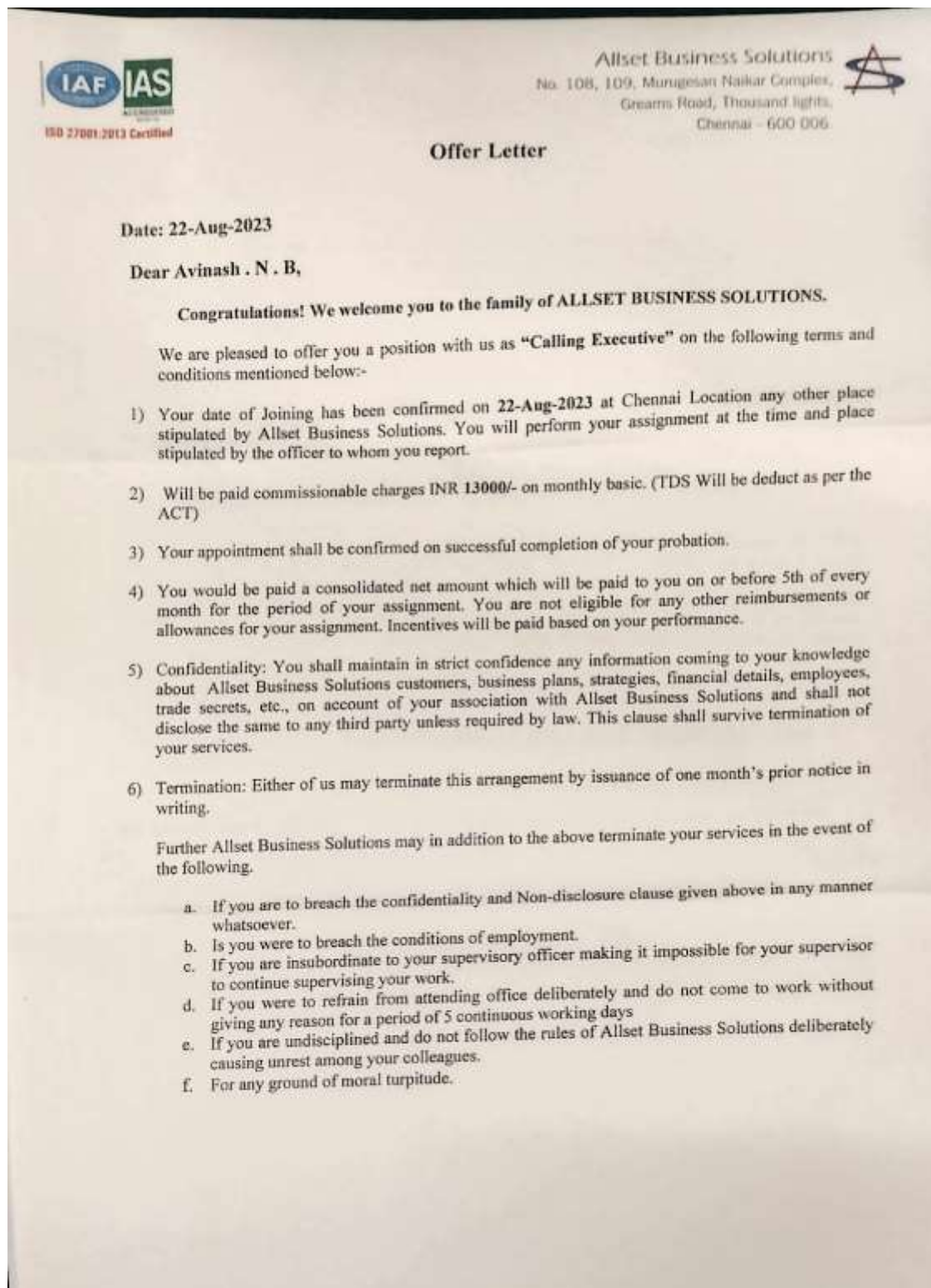
For any clarifications / Concerns, you should raise a VTS-HR ticket, which will be responded by HR team.

Note: In case you are working from home, connect to VPN and then try logging to VTS-Admin Link.

Vee App for attendance Playstore

Vee App : <https://play.google.com/store/apps/details?id=com.mobility.vtsmobileapp>

Download the above app from playstore (note - space b/w both words). Mark your attendance daily through Vee App (Punch-in & Punch-out).

**Avinash N B**



Soundar R



CIEL/184354/AL/SUTHERLAND GLOBAL SERVICES PRIVATE LIMITED/Oct/2023

10/10/2023

FIXED TERM CONTRACT OF EMPLOYMENT

Dear **R Soundar**,

We are pleased to offer you employment in our organization as **Associate CS Internet**, for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid from **10 Oct 2023** to **13 Apr 2024** Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the aforementioned period, this contract shall be co-terminus with the aforementioned Project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the aforementioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein
3. During the period of the fixed contract, your services could be deputed at the sole discretion of the Management to any of our client's company to do work pertaining to or incidental to the clients business
4. Details of your salary break up with components are as per the enclosure.
5. You will be covered under a Group Accident Insurance Scheme to the extent of Rs 200000 and medical insurance up to Rs 100000 per annum. This policy will come into effect after 30 days of an employee joining the company.
6. You will be eligible for leave as per the company policy, during the period of your contract of employment.
7. You will be entitled to all statutory benefits wherever applicable during the fixed period of contract.
8. The contract shall be terminable by either party giving 30 days notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy, and growth among all members of the CIEL HR family. As a new entrant, we would like you to whole-heartedly contribute to this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return it to us. With warm regards,

Yours truly,
For CIEL HR Services Pvt Ltd.

Aditya Narayan Mishra
CEO

I hereby accept the above-mentioned terms and conditions

Signature:
Date:



Akash



29th Nov, 2023

Mr. P Akash,

No: 13, 13th street,
Mangalapuram, Chetpet, Chennai-600031

Dear **P Akash,**

Sub: Letter of Offer for Trainee.

We are pleased to engage you as Trainee in our Customer Contact Centre. This letter is being issued to you for the engagement of Trainee on the basis of the information and particulars furnished by you in your application (including biodata), at the time of your interview and subsequent discussions and based on evaluation of your ability to undergo further training before your confirmation. This offer sets out the following terms and conditions:

- 1 You will be provided on the job training in our Customer Contact Centre for a period of Three (3) months from the commencement of the training period. Your monthly stipend would be **INR Rs 14000 /-.** (Fourteen Thousand) Per Month.
- 2 In order to perform efficiently in a call centre, you have to develop skills in many areas including communication, ability to understand the process, computer system handling, customer management, selling and convincing skills etc. The training during the three months period will deal with all the above through on the job training and classroom training. You will be periodically briefed by our trainers and team leaders on the areas of improvement and specific inputs for correction. Your ability to perform during the training period will be assessed at regular intervals.
- 3 The Company undertakes to ensure that you will receive on the job training and assessment in accordance with the company training modules, training tools, etc and supplemented with Classroom training as required based on your development during the training period in our dedicated training room. The basic objective of the Training will enhance you in (a) the process of preparing you to work as customer service representatives in call centres and shall include communication skills, product or service training, call handling techniques, customer service best practices, and company policies and procedures.
- 4 Training and Performance Review: The trainer and company will formally review your training on a daily and monthly basis. The main purpose of the review is:

(a) to give your trainer formal opportunity to provide you with feedback about your




B Com Accounting And Finance

Akash Aravind A





Ashif B


vyakya

Vyakya Technologies Private Limited
D19, Ramaniyam Marvel
No 7, Seshadripuram 1st main road
Velachery
Chennai - 600 042

At the time of joining **VYAKYA** you will be required to submit photocopies of the following documents along with the original documents for verification


- a) Appointment letter from your last employer
- b) Release letter from your last employer
- c) Latest salary slip from your last employer
- d) Proof of date of birth (birth certificate or school-leaving certificate)
- e) All degree certificates and mark-sheets
- f) Experience certificates from all previous employers
- g) Your passport or Aadhar
- h) Two-colour passport size photographs.

In case of any change in your personal details you are required to communicate the same to **VYAKYA**.

Kindly return the copy of this letter duly signed, as a token of your acceptance.

Signed this 10th day of July 2023

R. Sivan
Company Representative's Signature
Vyakya Technologies Private Limited



I accept the above terms and conditions and will join work on 10th July 2023

Ashif B
Employee's Signature

Ashif
Employee Name



Govarthani K.S





Jeethan S





Kristen Angelina Akers

www.baashyaamgroup.com

BAASHYAAM
CONSTRUCTIONS PVT LTD. - ANNEKOTTAI, CHENNAI
Date 29-11-2023

OFFER LETTER

Dear Ms. Kristen Angelina Akers

Greetings from BAASHYAAM CONSTRUCTIONS PVT LTD...

Further to the discussions you had with us, we are pleased to offer you the position of **Front Office Executive** at our Chennai Sites.

Your annual Gross salary would be of **Rs.2,61,600 /-**

You are requested to join on or before 5th December 2023.

A detailed appointment letter will be issued when you report for work.

We request you to bring the following documents at the time of joining: -

- ✓ All Original Certificates (Education and Employment – for verification)
- ✓ Photo Copy of educational certificates
- ✓ Photo Copy of Service/Experience certificates
- ✓ 4 passport-size photographs
- ✓ Photo Copy of PAN CARD
- ✓ Photo Copy of Driver's License OR Rental agreement OR Bank Passbook, Passport.
- ✓ Photo Copy Proof of address (Ration Card OR Driving License OR Rental agreement Bank Passbook, Passport)

Various agreements like Non-disclosure and Code of Conduct will be handed over and necessary signatures obtained upon your joining.

Thanking you

Yours sincerely

For BAASHYAAM CONSTRUCTION PVT LTD


Authorized Signatory



Baashyaam Constructions Pvt. Ltd., Plot: 87, G.N. Chetty Road, T. Nagar, Chennai - 600 017.		
P: +91 44 4290 2345	E: info@baashyaamgroup.com	CIN: U45201TN2004PTC053331



R Nisi Encyleta

**APPENDIX**

S.No	Salary Particulars	Per Month	Per Annum
1	Basic Salary	14245	170940
2	House Rent Allowance	7123	85476
3	Special Allowance	0	0
4	Meal Card / Voucher	0	0
5	Annual Bonus (Payable in December)	< Not Applicable>	23077
6	EPF Employer Contribution	1709	20508
	TOTAL CTC	23077	300001

BONUS WILL BE PAID IN DECEMBER AND THE BONUS AMOUNT WILL BE PRORATED BASED ON THE JOINING DATE.

DEDUCTIONS & CONTRIBUTIONS:

1. EPF (MANDATORY) CONTRIBUTION BOTH FROM EMPLOYEE AND EMPLOYER @ 12% IS DEDUCTED FROM SALARY
2. ESIC (FOR APPLICABLE CASES) CONTRIBUTION FROM EMPLOYEE @ 1.75% IS DEDUCTED FROM SALARY AND DIRECT CONTRIBUTION BY EMPLOYER @ 4.75% TO ESIC WHICH IS OVER AND ABOVE THE CTC
3. OTHER STATUTORY DEDUCTIONS SUCH AS INCOME TAX, PROFESSIONAL TAX ETC AS APPLICABLE
4. COMPANY PROVIDED FOOD DEDUCTION PER WORKING DAY AS APPLICABLE

OTHER BENEFITS:

1. COMPANY PAID GROUP MEDICAL INSURANCE FOR EMPLOYEESS AND IN CASE OF MARRIED EMPLOYEES, SPOUSE AND MAXIMUM OF UPTO 2 CHILDREN AS APPLICABLE FROM TIME TO TIME.
2. COMPANY PAID GROUP LIFE INSURANCE FOR EMPLOYEES AS APPLICABLE FROM TIME TO TIME.

For, Synergy Maritime Private Limited

Authorized Signatory

Jyothsna Machcha

Group Chief Human Resource Officer

Accepted by

Name: Nisi Encyleta
Date: 16 November 2023

Signature:



Pavithra A





Priyanka



Bajaj Capital Limited
[CIN: U67120DL1965PL004338]
Registered Office: Mezzanine Floor, Bajaj House, 97,
Nehru Place, New Delhi - 110019, India
Correspondence Address: Novus Tower,
1st Floor (East wing), Plot No. 18, Sector-18,
Gurgaon, Haryana 122023
email: info@bajajcapital.com
email: dp@bajajcapital.com*
www.bajajcapital.com

By accepting this offer, you agree, acknowledge, and authorize the Company to carry out necessary verifications, background checks on you from (but not limited to) your institution, college, previous employer/s, etc. In case of any negative feedback during the verification process, the Company reserves its right to withdraw/terminate this offer (including your appointment) without any legal liability on the Company.

We at Bajaj Capital are excited to have you as part of our team and are confident that it will be a mutually rewarding and fulfilling journey for you. We look forward to a long and fruitful association with you in the transformational growth journey at Bajaj Capital.

Yours faithfully,

For Bajaj Capital Limited,


Sunaina Mattoo Khanna
Chief People Officer & Head Transformation

Accepted & Agreed

Signature: 
Name: Priyanka A
Date: 26/06/2023

SBI Registration No: Merchant Banker (RM4006010544), DP (DP-IN-DP-R5DL-2N-2006), MSE - Equity (IN2000009732)
RRRA, Registration No: 12092018

Over 150 offices nationwide | Serving 10,000 investors | Since 1965
9 Times recipient of CNBC TV 18 Best Financial Services Award (Retail) including 2017-18
Great Place To Work 2012 | The Economic Times Best BFSI Brands 2018

For any job related queries

www.bajajcapital.com



J SANJAY



REG : JOB CONFIRMATION LETTER

1 message

Employee Relationship Manager <erm@sundarisilks.com>
To: Sanjay D20AF051 <j.sanjayd20af051@gmail.com>

Thu, 15 Jun, 2023 at 5:04 pm

Dear Mr. J Sanjay,

Congratulations, we are pleased to confirm that you have been selected to work for Sundari silks India. We are delighted to make you the following offer:

The position we are offering you is that of **Accountant Executive**. This position reports to Manager.

We would like you to start work on **(08/06/2023)**. Please report to the HR Manager for documentation and orientation. If this date is not acceptable, Please contact me immediately.

Please reply to this mail indicating your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of Sundari Silks India and look forward to working with you.

Thanks & Regards

M Sathish Kumar

HR/ERM

7200148499

erm@sundarisilks.com

www.sundarisilks.com

Sundari Silks
I N D I A


**SALARY DETAILS**

Salary Increment	1,500
Basic Salary	9,847
House Rent Allowance	4,923
Washing Allowance	887
Other Allowance	1,198
Leave Salary	613
Over Time Salary	1,839
Incentive Amount	1,320
Provident Fund	-1,432
ESI	-144
Net Salary	19,051
Working Day	27.5
Leave Day	1
Over Time Day	3
Total Day	31.5

Further queries Contact :
HR Department
Sundari Silks India
Mobile : 72001 48499



Shanmuga Priyan

 **MiraMed Ajuba**
A GLOBAL SERVICES COMPANY

MiraMed Ajuba Solutions Pvt Ltd
(Formerly Ajuba Solutions (India) Pvt Ltd)
Registered office | 12-02 Tidel Park | 4 Canal Bank Road | Chennai 600113 | India
GSTIN | 33AACCA448012X
OL/AJP-2023/3665
05-Jul-2023

phone
+91 44 61665100

Shanmuga Priyan
#56, Eswari Nagar, 2Nd Street,
Pallavaram,
Chennai 600043

OFFER LETTER

Dear Shanmuga,

Welcome to MiraMed Ajuba!

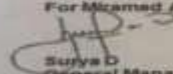
We are delighted to offer you the position as "Trainee - Medical Billing". Your total compensation (CTC) will be Rs. **235560/-** per annum. The salary Structure is attached for your reference.

Offer Validity: You are required to join duty on or before **06 July 2023** failing which the employment offer stands cancelled. Your appointment is subject to background verification and successful completion of the Induction Training Program in accordance with the Company's Standards.

Probation: You would be on probation for a period of 6 months from the date of your joining duty. Your confirmation will be based on meeting the minimum performance standards set for your process.



Benefits: You will be eligible for the following benefits as per the company HR policies.

- 24 days annual leave benefit which shall include Privilege leave, Casual leave and Sick leave
- Performance based monthly incentive of Rs. 3,000 (refer salary structure). In case the process to which you are assigned does not have an incentive program, you will be eligible for an annual bonus based on performance and competence.
- Mediclaim Insurance coverage for Rs. 2,00,000/- per annum. Coverage for dependent family members will be given on successful completion of first annual appraisal
- Personal Accident Insurance for Rs. 5,00,000/-
- Life Insurance coverage for Rs. 6,02,000/-
- Shift Allowance and food facility
- Opportunity to participate in various Organization Development initiatives and Performance Awards organized by the company
- Provident Fund and Gratuity as per the statutory requirements

For MiraMed Ajuba Solutions Pvt Ltd

Surya D
General Manager - Human Resources

Accepted and Signed

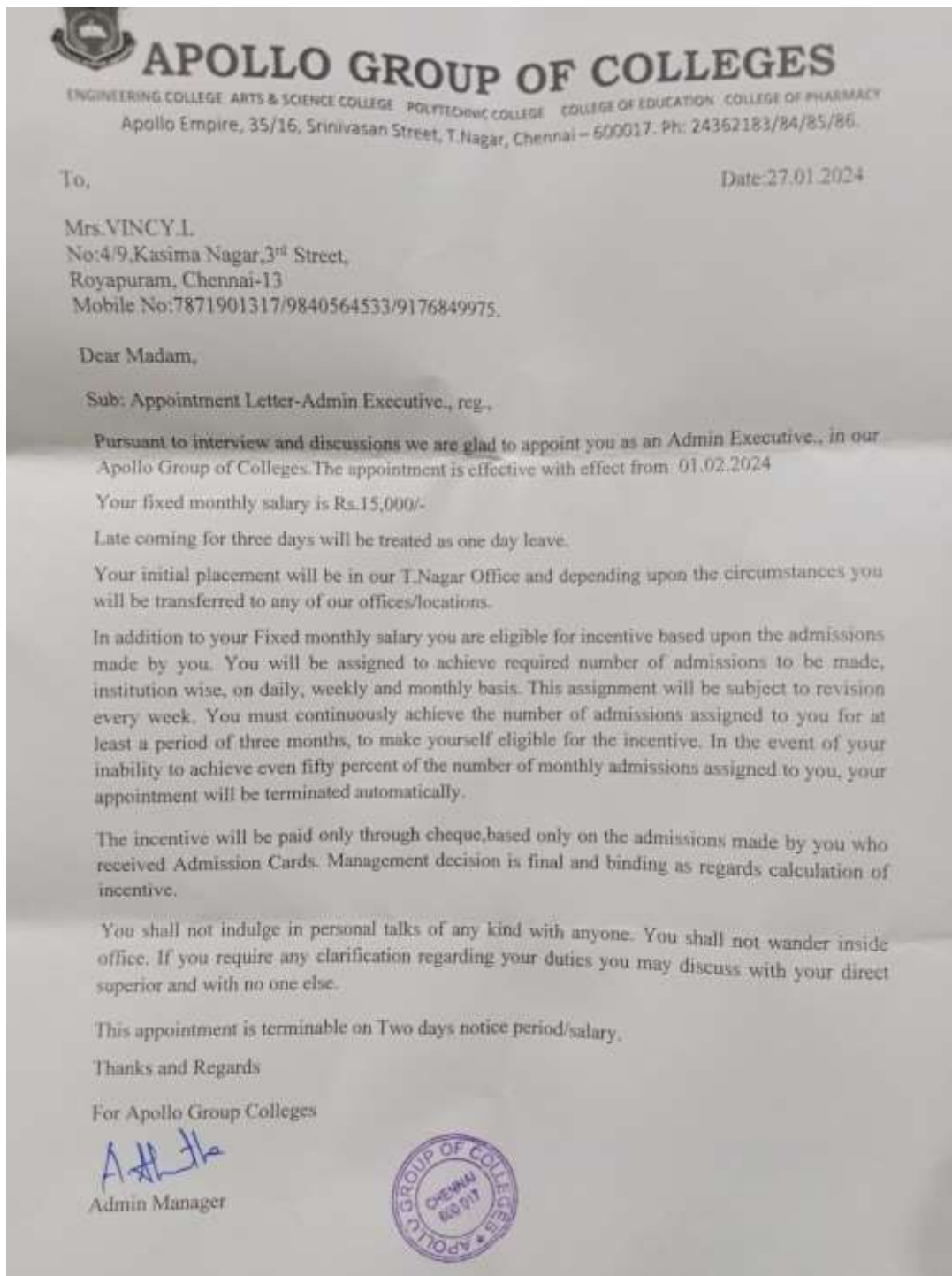
Private & Confidential

ISO 9001 : 2015 ISO/IEC 27001 : 2013 CM No: U72307K2001PTG051861 www.mirameditajuba.com



Vincy.L

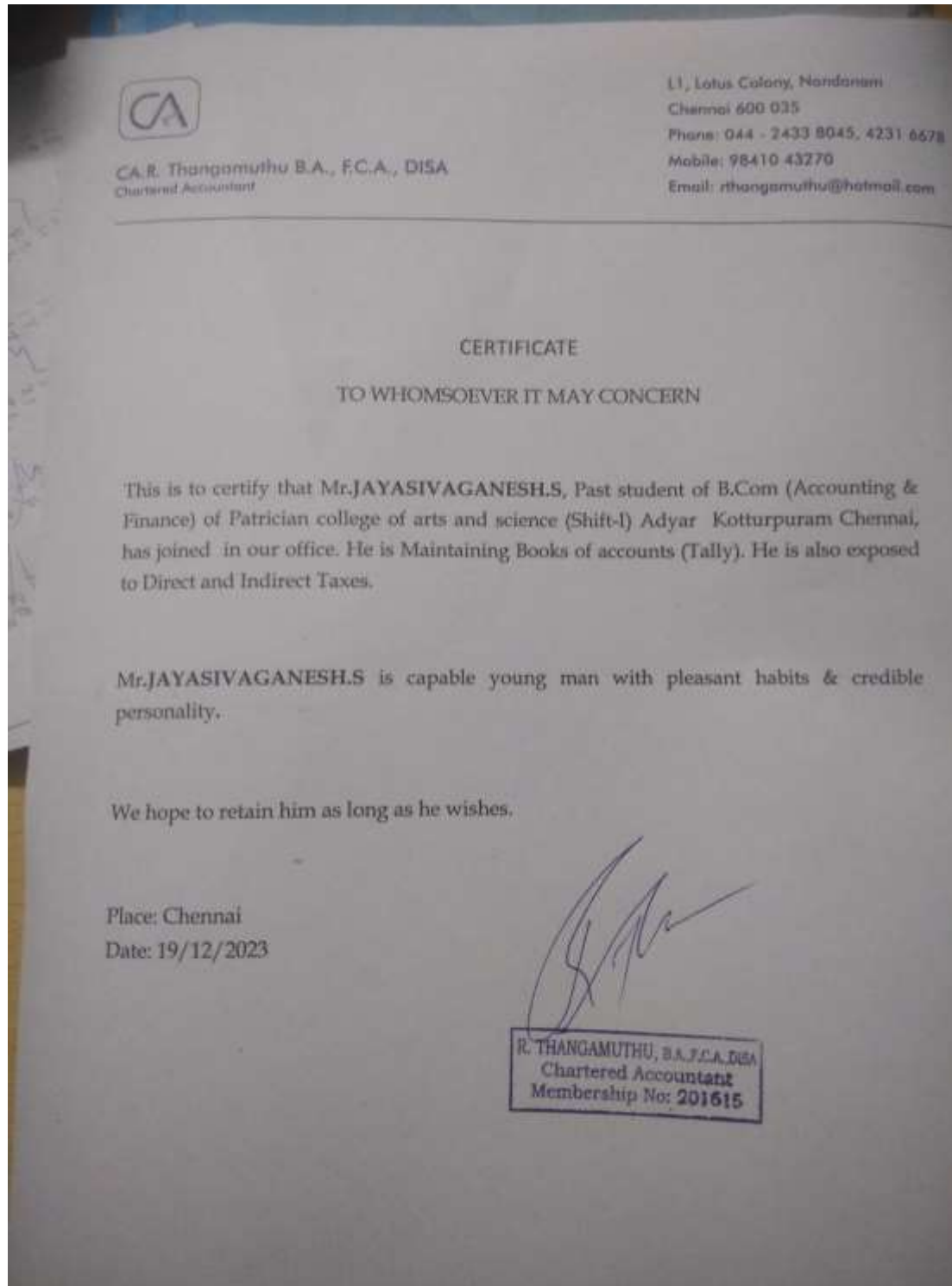


Yuvashree





Jayasivaganesh. S





B SC CS

Geffrey

APA ENGINEERING PVT. LTD.
A TAKE GROUP COMPANY
E - 7, 8, 9 & 10 Gem & Jewellery Complex
Phase - 1 MEPZ-SEZ, Tambaram, Chennai - 600 045, India
Ph.: +91 44 22522828 / 2029, Fax: +91 44 22522838
www.apaengineering.com



Mr. Geoffrey J

1st Aug 2023


This has reference to the interview and the subsequent discussions you had with us. We are pleased to offer you an engagement as **"Consultant"** in our organization. Your Consolidated Monthly Salary for twelve months will be **INR 33,333(Rupees Three Thousand Thirty Hundred and Thirty Three only).**

1. You will be on contract for a period of twelve months from the date of your joining. Based on your performance and market conditions, the contract period may be either extended at the discretion of management or may be dispensed with earlier. This agreement will be deemed to expire unless renewed prior to the expiration.
2. If, after contract period, based on your performance your CTC would be fixed with applicable deductions.
3. Your place of posting will at our office, E-7, 8, 9&10, Phase-1, MEPZ-SEZ, Tambaram, Chennai – 600 045. You are liable to be transferred to any of our offices or sister concern whether in existence or which may come into existence hereinafter. When required to work in the sister concern during your normal working hours no addition payment will be made for such work. In case you are transferred to a place is located in city other than your current place of work, it will be your responsibility to make arrangement for your residential accommodation/other arrangement if any. Also the management can shift the place / places of working anywhere in India and in those events you will have to make compliance for working at the new place of work.
4. For going on duty outside place of employment you shall be governed by TA / DA rules of the company.
5. You will be bound by rules and regulations enforced by the management from time to time in relation to conduct, discipline, medical leave, holidays or any matter relating to service conditions which will be deemed as rules, regulations and orders in the part of these terms of employment. Unless excluded, you will abide by and be governed by the settlement and awards in operation and in existence.
6. The engagement is terminable at **one-month notice** at the period of contract.

We welcome you to APA and look forward to your contribution for its success and growth.

Sincerely,
For APA Engineering Pvt Limited

Ramakrishnan K
COO & Director

**Lokesh K**

13-10-2023

Lokesh K
No L34/B S2 Kamaraj Nagar,
1st West Street,
Tiruvanmiyur,
Chennai - 600041

Dear Lokesh K,

This is with reference to the discussions you had with us in the last few days based on which we are now pleased to offer you a position of **Process Associate at Level L1 for BPS Department**. You have to join us at the earliest.

You will be placed at **Chennai** and your overall Cost to the Company will be **INR 225000/- PA + NSA or ENSA (Based on your Work Timing). Refer Annexure**

Please submit the following documents within 7 days from the date of receiving offer.

- Proof of age
- Proof of educational qualification
- Service certificate / Appointment letter of previous and present organization
- Copy of last drawn pay slips
- Proof of incentives drawn (if any)
- 2 passport size photographs
- Medical examination report (Medical letter will be issued by HR)

Upon receipt of the above documents, an appointment letter with a detailed break up of your compensation and HR policy extracts will be issued to you. This offer is valid subject to the following:


- Genuinity of the documents submitted by you
- Satisfactory reference checks and
- Pre-employment medical health examination

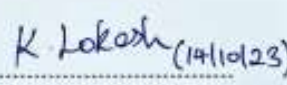
Your relieving / resignation acceptance mail/letter from your current organization has to be submitted on receipt of receiving this offer (Applicable if you are currently employed).

Please feel free to contact for any further clarification.

Yours faithfully,

For eNoah ISolution India Private Limited.,


Swapna N
Senior Manager - Human Resources


K. Lokesh (14/10/23)
Agreed & Accepted (Date)



SAVITHA D



Genius Consultants Ltd.

Office :

19, 2nd Floor, Flowers Road, Near Sangam

Theatre, Chennai - 600 064, INDIA

CIN No.: U74140WB1903PLC058586

Ph : 044 - 2644 8811 / 7186

E mail : enquiry@geniusconsultant.com

Web : www.geniusconsultant.com

Date: 08-Jan- 24

Mr/Ms. Savitha D
Chennai

Sub: Offer Letter

Further to the discussions our Client's office had with you, we are pleased to offer you the position **IT Trainee for Flextronics Technologies Pvt. Ltd.**, you will be required to work under the client's instruction. You are hereby requested to join duty on or before **1/22/2024 (MM/DD/YYYY)** and produce the following documents

1. Passport size photos – 5nos
2. Attested Photocopies of School, College and Professional certificates
3. Relieving letter from Previous Employer
4. Photocopy of Ration Card, Pan Card, Aadhar Card & voters ID
5. Medical Fitness Certificate from a Govt. doctor

As discussed & mutually agreed, your **CTC** will be **Rs. 290400/- Per Annum**. The detailed appointment letter will be issued after you join duty.

Thanking you

Yours faithfully


For Genius Consultants Ltd

K N Chandrakanth



B Com Corporate Secretaryship

SUNIL SOLANKI G

 PAMAC Building on Your Capabilities 800 801 0000 & 0201 2000 Corporate Secretary	
PAMAC Finserve Private Limited A-21, Shrinani Industrial Estate, 33, G. D. Ambekar Road, Wadala, Mumbai - 400 033, INDIA. CT: +91 (22) 2419 2200 (E) info@pamac.com www.pamac.com	
Employment Letter	
01-12-2023	
Mr. Sunil . G	
CHENNAI	
Dear Sunil ,	
On behalf of the Company, it's our great pleasure in offering you an employment as "Executive" . You will be employed with PAMAC Finserve Pvt. Ltd. on the following terms and conditions.	
Date of Joining	21-11-2023
Location & Transferability	You will be based out of CHENNAI ; however, based on business exigency you may be relocated by the company anywhere in India or abroad. You may be transferred to a different position or unit/department at the Company pursuant to the requirements of the Company. Additionally, your employment may be transferred, after executing a fresh employment agreement, to one of the Company's subsidiaries or affiliates, pursuant to the requirements of the Company and / or its subsidiary / affiliates.
Remuneration	Your Total Annual Gross CTC is 185636.28 The Company will deduct taxes and other statutory dues as may be applicable from time to time from the remuneration payable to you. You will be personally responsible for your tax liabilities and other dues. The Company shall also be entitled to deduct any sum as may be recoverable from you from time to time as per Company policies. Please note that your remuneration is a confidential matter between you and the company, and the company shall view any breach of confidentiality with utmost seriousness. Please refer to the attached annexure.
Post-Employment	You will not, for the period of your employment with the company and the Restraint period [i.e., the period of 6 months from the date of the cessation of employment with the company]: A) Canvass, solicit or endeavor to entice away from the company any client or customer(s) of the company, or any person (s), who at any time during your employment, where or are clients or customers of the company, or were in the habit of dealing with the company; B) Solicit, interfere with, or endeavor to entice away any employee of the company; or C) Counsel, or otherwise assist any person to do any of the acts referred to in Paragraphs (a) and (b) of this clause. D) Seek direct or indirect employment with any client organization with whom you have worked during a period of 12 months preceding your cessation of employment.
Probation	Your employment will be subject to a six-month probationary period. The Company shall have the discretion to extend the probationary period for another term, in which case you will be notified.
Notice of Termination/ Separation	This contract may be terminated during the period of employment: A) Separation - Either party is required to give a minimum notice of 1 month; in writing or payment in lieu of 1 month gross salary. B) Termination - By the Company without notice, in the event that you have committed an act or acts in breach of the Company's policies and procedures or applicable external codes of practice or laws which is sufficiently serious in the circumstances to warrant your summary dismissal, or you have been guilty of gross misconduct, fraud or dishonesty, neglect of duty or wilful disobedience, non-performance and assessment failure in training.
Job Description	Your duties and responsibilities will be communicated to you by your reporting manager. However, you shall execute and perform all such duties that may be assigned to you by the organization from time to time and the organization reserves the right to vary these at its discretion.



JAANAVIS

DocuSign Envelope ID: C3A30616-6C6B-431B-BA27-8B204427BA07

**PRIVATE AND CONFIDENTIAL**

24/09/2023
Jaanavi Selvaraj,

Offer Letter with Terms and Conditions

Issued by: SGS Private Limited

Dear Jaanavi Selvaraj,

This has reference to your application for employment opening in the Company and subsequent interviews conducted by us, we are pleased to offer you the position and designation specified in **Annexure A** (Detail of Monthly and Annual Cost to the Company), on the following terms and conditions:

1 Date of Commencement

You have to report for joining the Company no later than **25/09/2023** or else this Offer Letter shall stand automatically cancelled without any liability upon the Company. You shall inform us in reasonable advance in case you are unable to join on the date due to some reasonable cause and we shall, at our sole discretion, decide to extend your date of joining or cancel the offer. Joining Date will be the date of commencement of your employment in Company. On the Joining Date, you shall report to the Site Business HR/ Recruitment Team in the Company office mentioned in **Annexure A** (Detail of Monthly and Annual Cost to the Company), or virtually, as may be communicated to you.

2 Location / Transferability

You will work from Company office at **Chennai** ("Work Location") specified in Annexure A (Detail of Monthly and Annual Cost to the Company). However, Company may ask or allow you to work remotely (that is from your place of residence) within the city of Work Location. At the discretion of the Company, you may be allowed to move to another city within India. However, the Company shall have the right to ask you to return to the Work Location at any time. While working remotely, you shall also abide by all the Company policies related to remote working.



KARTHIK P

www.agshealth.com

OFFLET1343095Sep-2023-CH

September 22, 2023

Paluru Karthik

Chennai

Offer Letter

Dear Paluru,
Congratulations!

Further to successful completion of interview at AGS Health, we are pleased to offer you the position of **Process Associate - Level 1** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **INR.404,856**. In addition to this, you will also be eligible for a performance based incentive up to **INR.102,000** per annum to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at **Chennai**. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings.

We request you to join us on or before **September 22, 2023**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

To confirm your acceptance of our offer, please sign below and send us a scanned copy of the signed offer letter. This offer letter is valid till .

Sincerely,

Kiran Guntur**Vice President - Human Resources****Acceptance of Invite:**

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date: **September 22, 2023**

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).
2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

2nd Floor, Prince Infocity II, 141, Kattivakkam Village, Rajiv Gandhi Salai, Kandanachavadi, Chennai, Tamil Nadu, India.
PIN: 600099



CELESTINAA A



Welcome to Kauvery Family - Offer of Employment

1 message

Rajag R. <rajag@kauveryhospital.com>

Mon Jun 19, 2023 at 7:25 PM

To: celestinaa77@gmail.com <celestinaa77@gmail.com>

Cc: Karthik R. <karthikr@kauveryhospital.com>, Jaisri Johnson <jaisrijohnson@kauveryhospital.com>, Sangeetha <sangeetha@kauveryhospital.com>, Vigneshkumar G. <vigneshkumar@kauveryhospital.com>

Dear Ms Celestina,

Greetings!

It is our pleasure to write this letter subsequent to our meeting. We warmly welcome you to join Kauvery Hospital and offer you formally the position of 'Ward Secretary' in the In-Patient Services at Koodambakkam with the effective joining date 21st June 2023.

Kauvery Hospital is a leading multi-specialty hospital offering best-in-class medical services for nearly two decades. With paramount focus on patient care, patient safety and patient satisfaction, we are committed to offer exemplary medical services going beyond the norm of healthcare. Keeping with our vision as an institution, we believe in empathy, human care, medical expertise and being social conscious.

Over the past two decades, Kauvery Hospital has been delivering world-class medical care in adherence to global standards and benchmarks across all specialties and subspecialties of medicine and surgery.

This offer is being made to you in the following broad terms and conditions:

Compensation & Documents

1. Your fixed annual compensation shall be INR 24,680/- per annum.
2. This offer will be followed by a regular appointment and shall be provided after subsequent to satisfactory completion of clause mentioned in point 3.
3. This offer letter is subject to the back-ground verification / reference check to be undertaken by the company on the candidate. The company reserves the right to rescind the offer based on unprofessional actions by the candidate after accepting the offer and prior to joining.
4. You are requested to provide the following documents on your joining date:
 - § Educational testimonials from 10th std to latest
 - § Experience certificate & proof of last drawn salary of previous employment
 - § Blood group proof (Medical certificate or blood donation card)
 - § Six passport size photographs with white background
 - § Address proof document (Aadhar card, ration card, voter ID, PAN, etc.).
 - § Relieving letter from the previous employers
 - § Cancelled Cheque leaf

We firmly believe that our journey together will definitely be inspiring, challenging, rewarding and satisfying.

Thanks & Regards,

Rajag R. | Manager HR

E: rajag@kauveryhospital.com, M: 0200379268

No. 6, Maragala Gate Road, Airport Chennai - 600 088

T: 044 - 4000 6000 | www.kauveryhospital.com

Chennai | Trichy | Salem | Pondicherry | Tirunelveli



This disclaimer applies to all and any emails sent from Kauvery Hospital. The content of this email is confidential and intended solely for the use of the individual or entity to whom they are addressed. If this has come to your attention in error, you must not copy, distribute, disclose or use any of the information it contains. Please notify the sender immediately and delete them from your system. Although this email message has been sent for the presence of recipient services, the sender accepts no liability for any damage sustained as a result of a computer virus and the recipient must ensure that the email is virus free. Copyright of this email and attachments belongs solely and wholly to Kauvery Hospital.



VAISAKH

Human Resources Block 12 DLF Info City Chennai Ltd – SEZ 1/124, Shivaji Gardens, Manapakkam, Mount Poonamallee Road, Ramapuram, Chennai – 600 089	Registered Office: B8, 7th Floor of Nirlon Knowledge Park, Goregaon (East), Mumbai – 400 063 CIN No:U72900MH2009FTC192938 T +91 22 2653 2160 F +91 22 2653 2215	
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Citicorp Services India Private Limited

5/1/2024

Vaisakh Vattekkat

Veera perumal Kovil Street, Mylapore

Chennai, Tamil Nadu 600004

Dear Vaisakh,

We would like to thank you for giving us the opportunity to meet with you, and discuss a possible employment opportunity with Citicorp Services India Private Limited (hereinafter referred to as 'Citi').

We are pleased to make an 'Offer' to you on the following terms and conditions, which will govern your employment with Citi and will be effective from your date of joining Citi:

• Career Level:	C04
• Location:	CHENNAI
• Entity/Group:	Citicorp Services India Private Limited
• CTC (INR)*:	435,270

* For the details of your compensation i.e. CTC please refer Annexure.

Upon your acceptance of this Offer, and subject to successful completion of all pre-requisites to the satisfaction of Citi, your initial appointment will be at Special Economic Zone Unit of the Company at Block 12, DLF Cybercity, Chennai – SEZ 1/124, Mount Poonamallee Road, Manapakkam, Chennai 600089. The effective date of your joining will be as mutually agreed upon.

You shall comply with and abide by:

a. all policies of Citi (and changes/revisions thereto effected from time to time),

b. the Code of Conduct for employees and changes/revisions thereto effected from time to time, as applicable to your grade, during the course of your employment with Citi.

During the course of your employment with Citi, you will work exclusively for, and in the interest of, Citi and maintain confidentiality as to the business of Citi and its customers, as required by Citi. You will not associate yourself in any activities which in the opinion of Citi are harmful or detrimental to the interests of Citi.

You are not entitled to be employed with another employer or be interested directly or indirectly in any other business or vocation.

Citi shall have the right, but not the obligation to transfer/second you, as the case may be, to any function, business group, any other location within India, or to its affiliate and subsidiary organizations, at any time in the future.

As a prerequisite for joining the employment, Citi will make confidential reference checks and background verification, including your stated academic credentials and professional career and achievements. Hence, your date of joining Citi is contingent upon entering the requisite data on First Advantage website and/or any third party authorized by Citi for



PADMANABHAN N

12th December, 2023

Padmanabhan N,
9/1 Ammaiappan Street,
Royapettah, Chennai - 600014.

Subject: Offer Letter

Dear Padmanabhan,

This is with reference to your application and subsequent discussion; we are pleased to offer you the role of **Educational Counsellor** in **Phire Learning Solutions Private Limited**. You will be working under the supervision of our VP - Admission Head.

You will be offered an Annual Cost to the Company of **Rs. 2,47,872/- (Rupees Two lakh Forty Seven Thousand Eight Hundred and Seventy Two Only)**. The details of Annual cost are enclosed in **Annexure A**.

Terms of Employment:

- 1) All assets handed over to the employee while joining should be returned to the company if due to any reasons contract between employee and the company dissolves.
- 2) You would not be employed or be associated with another organization either as a paid employee/trainee or otherwise, during the duration of your assignment with the Company.
- 3) During your tenure, you are eligible for one day leave per month with prior approval
- 4) This contract of employment between you and the company may be terminated by either party, giving one months' notice in writing

This offer is valid post verification of all the documents and is found to be true. Other terms and conditions of your employment will be given in detail in your appointment letter.

We would like to have you on board with us on or before **13th December 2023**. You are requested to acknowledge the offer within three working days.

Hope you find this opportunity satisfying and challenging!

Best wishes,

For Phire Learning Solutions Pvt Ltd (Veranda Phire)

Manager - Human Resources

Acknowledgement

You are requested to signify your acceptance of this offer by signing and returning to us the duplicate copy of this letter.

Name: _____ Signature: _____

Date: _____ Location: _____



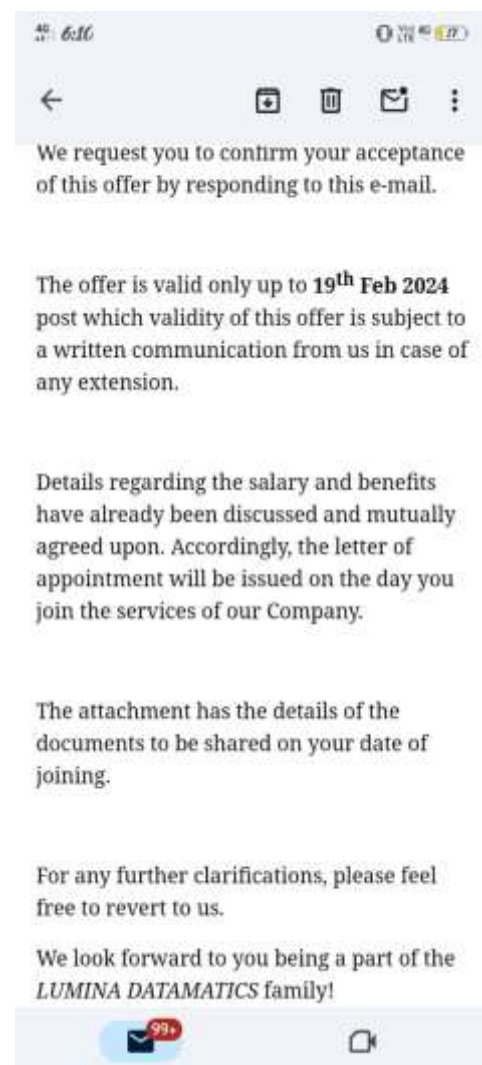
BALAJI J





B. Sc Mathematics

Divya G





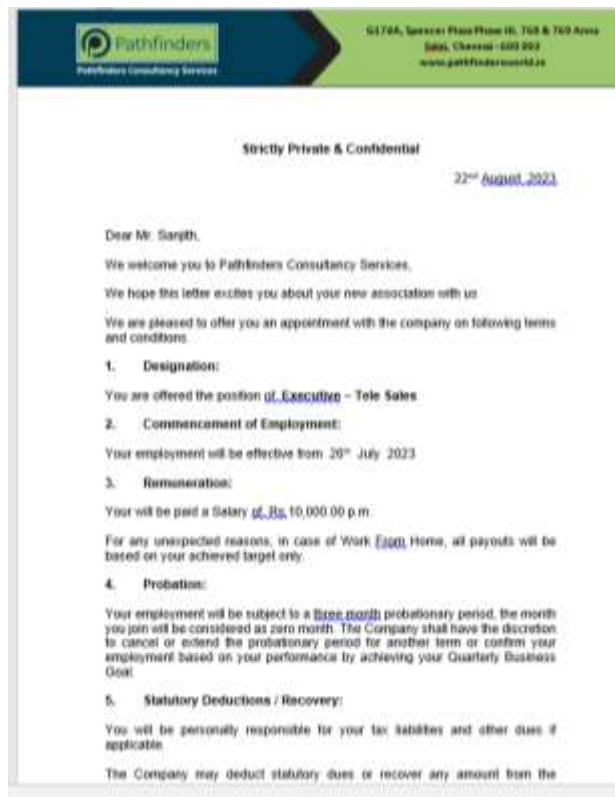
Maria Praveen Kumar S



Sam Antony



Sanjith



Salamon





M Sc Mathematics

Doris

Raziya





B Com General

JAMUNA RANI. M





KESAVAN S

Artistic Art Forum P Ltd				
Salary Slip for the month of October 2023				
Employee Name	Kesavan S	Work Location	Corporate	
Date of Joining	04.09.2023	No of days in the Month	30	
Designation	Accounts Executive - Trainee	No of Leave	1	
Department	Accounts	LOP		
EPF UAN No,		Payable Days	30	
ESIC Number				
Components	Fixed Gross	Earned Gross	Monthly Deductions	
Basic	6000	6000	PF	
DA	5100	5100	ESI	
HRA	900	900	Sal Advance	
Conveyance			Loan	
Medical Allowance			TDS	
Special Allowance			Mobile calls	
			Professional Tax	
			Others	
Total	12000		Total Deductions	
Other Additions:				
Incentives				
Bonus				
Others				
Total Additions		12000	Net Salary	12000
Note: Attendance for Payroll Calculation is 26th of Previous month to 25th of current month				
This is a Computer-generated Pay Slip; hence Signature is not required				



PRATHAP V



SHALINI



YUVARAJ K



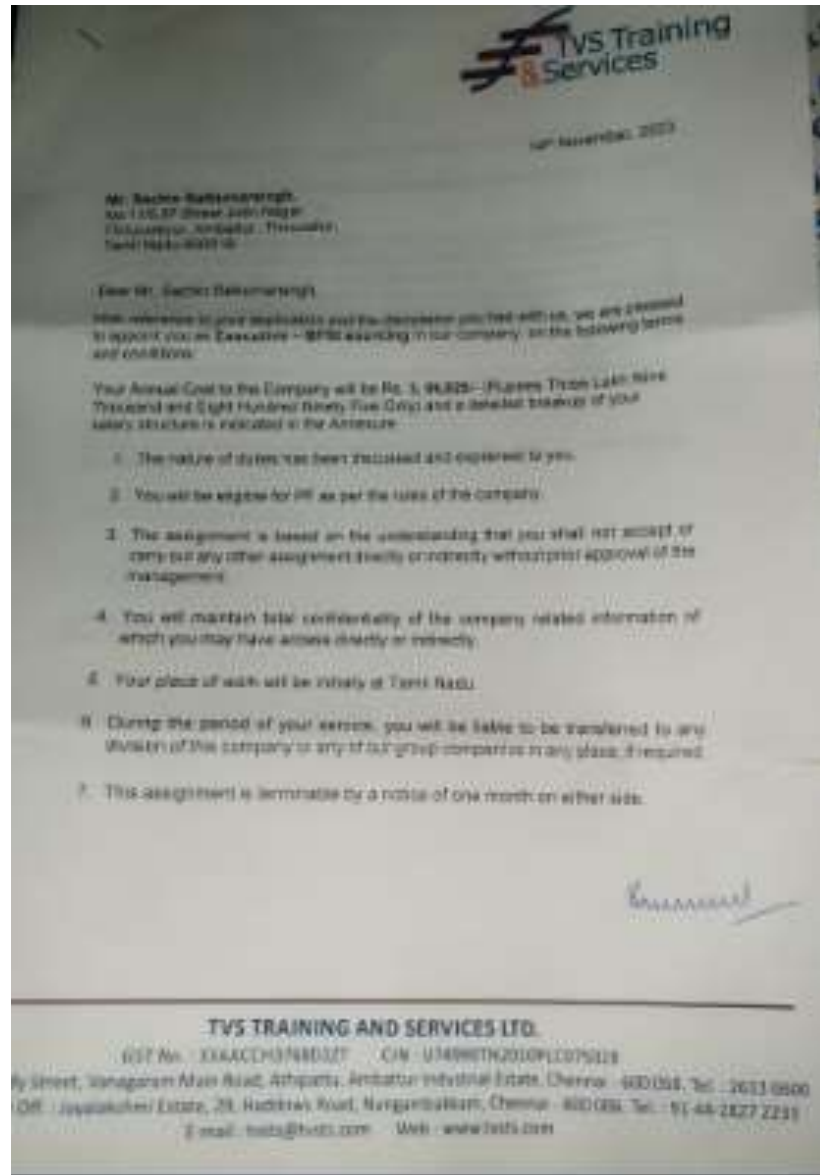
RAKESH V





B Com Accounting and Finance


Sachin





M SC Psychology

Akshaya


**Schizophrenia Research
Foundation (India)**
WHO Collaborating Centre for Mental Health Research & Training

Chairman : Mr. R. Seshasayee
Vice Chairman : Dr. R. Thara
Director : Dr. R. Padmavati
Founder : Dr. M. Sarada Menon
1st September 2023

Ms. Akshaya Rajesh
No. 18, South Gangaimman Koil Street,
Choolaimedu,
Chennai - 600 094.

Dear Akshaya,

I am pleased to inform you that you have been appointed as "Research Assistant" under "YIPPE" we hereby extend your contract period with effect from 1st September 2023 to 31st August 2024.

You are placed in the Youth Mental Health Department of SCARF and will report to Dr. Vijaya Raghavan for necessary instruction and guidance.

Your Job description has been provided in Annexure 1. This JD is not exhaustive and only indicative, you may be assigned additional/different tasks based on the organization's needs.

Emoluments payable to you:		Deductions	
Basic Salary	Rs. 17,000	EPF recovery	Rs. 1,800
H.R.A (30% on Basic)	Rs. 5,100	EPF contribution	Rs. 1,800
D.A (30% on Basic)	Rs. 5,100		
Gross amount	Rs. 27,200		
Other Benefits:			
EPF contribution	Rs. 1,800		
Total	Rs. 29,000	Total recovery	Rs. 3,600
Net amount	Rs. 25,400/-		
Total Cost to Organization	Rs. 3,46,000/-		

- TDS, Professional Tax, Employee contribution to EPF, etc. will be deducted as applicable.
- All reasonable expenses that are incurred in the performance of official duty will be reimbursed as per relevant SCARF policy guidelines.

With regards,

(Dr. R. PADMAVATI)
Director

Copy to: (1) File & (2) Accounts Section

Mental Health Centre, R/7A, North Main Road, Annanagar (West Extn.), Chennai 600 101.
Tel : 044-2615 1073, Fax : 044-2615 3971, E-mail : info@scarfindia.org www.scarfindia.org
(Registered under Tamilnadu Societies Registration Act - 1975, Reg. No. 24/84)



Chanthni

17th July 2023

Ms. Chanthni N
22/69A, Appar Samy Koil Street,
Theradi, Thiruvottriyur,
Chennai - 6000019

Re. Letter of Offer

Dear Chanthni N,

We are delighted to confirm that you have been selected to work for Element H Psychological Support Services as a **'Psychologist'**.

Details of your employment are as follows:

Position : Psychologist

Stipend : Monthly stipend of Rs.18,000

Start Date : July 17, 2023

Work Location : Element-H Psychological Support Services, 9th floor, D-block, Gemini Parsn Apartments, 599, Cathedral Garden Road, Nungambakkam, Chennai - 600006.

We are excited to have you join our team, and we believe that your contribution will be instrumental in our continued success.

Congratulations and welcome to Team Element - H!

Dr. Keerthi Pai
Consultant Clinical Psychologist

Dr. Sandhya Rani Ramadass
Consultant Organizational
and Marine Psychologist



John Santhosh





Kiruthika



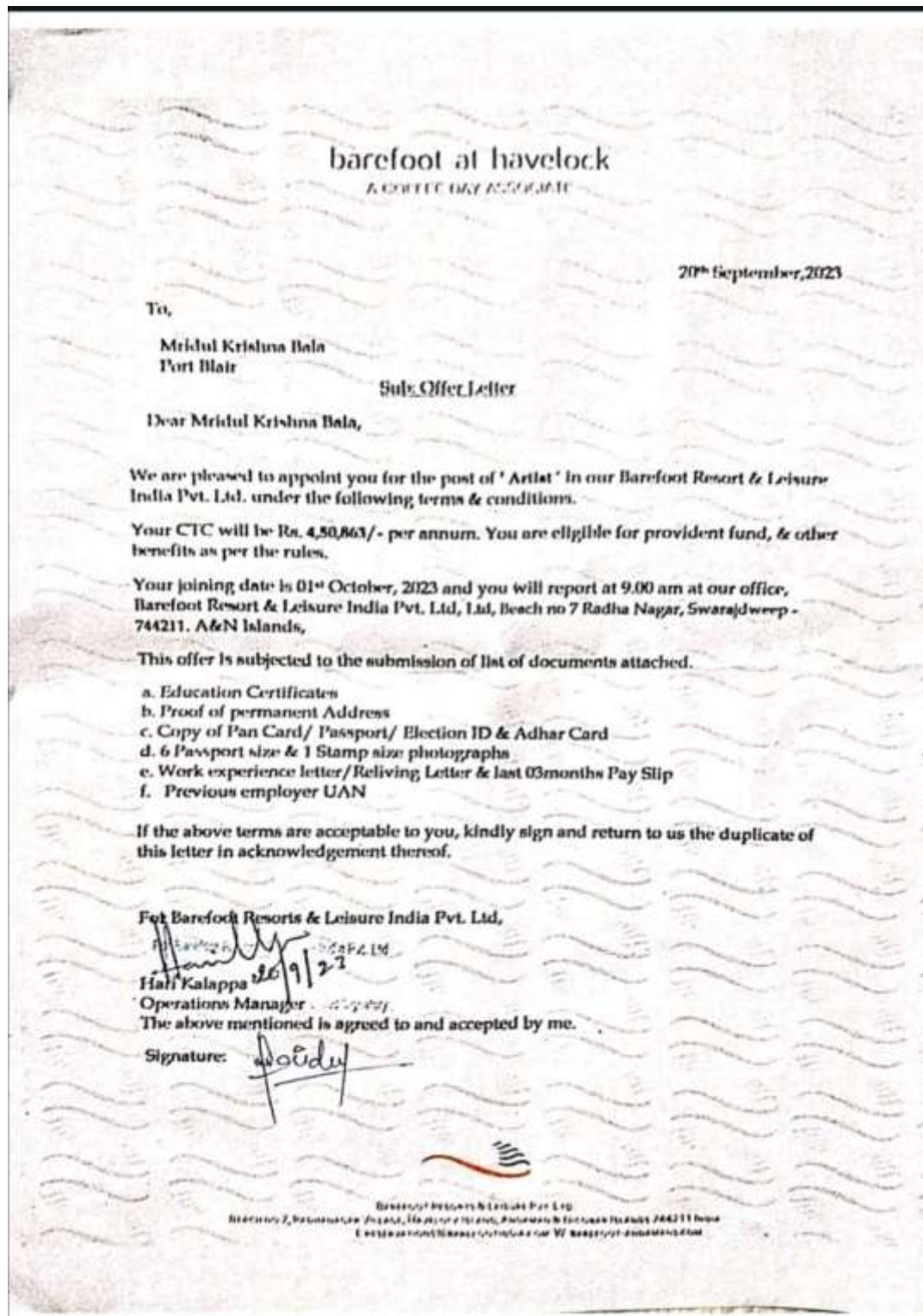


Logesh A





Mridul Bala Krishna





SAMUEL N



Swetha M

Sri Ramachandra Educational and Health Trust
Hse No.28 (Old No.25) Str. C.V. Raman Road, Alwarpet, Chennai - 600 018 - India.
Phone: Office / 4592 8500

For: Managing Trustee
N.P.V. RAMASAMY UDAYAR

Managing Trustee
V.R. VENKATACHALAM

APPOINTMENT LETTER

To
Ms. M. SWETHA
D/o. K. Muthu,
No. 95, Gandhi Road,
Chellamada,
Chennai - 600 094.

August 18, 2023

Dear Ms. Swetha,

Welcome to Sri Ramachandra family.

With reference to your application and the subsequent interview you had with us, we are pleased to offer you a position at Sri Ramachandra Hospital on the following terms and conditions:

- 1. Placement:**
 - a) You will be designated as **Trainee Executive**.
 - b) You will be working at Sri Ramachandra Hospital.
- 2. Joining:** Your appointment will take effect from the date of your joining duty.
- 3. Salary Structure:** You will be paid a stipend of **Rs.14,000/-** (Rupees fourteen thousand only) per month. The stipend will be bifurcated into the following wage components with effect from your date of joining.

Basic Pay	1	Rs.	7,000.00
House Rent Allowance	1	Rs.	1,750.00
Other Allowance	1	Rs.	5,050.00
Washing Allowance	1	Rs.	200.00

Statutory deductions like PF (12% on Basic Pay), ESI, Professional Tax, IT, etc (As per regulation in force)

- 4. Terms & Conditions)**
 - a) You will be on training for a period of one year from the date of joining of your training with Sri Ramachandra Hospital.
 - b) The period of training may be extended or curtailed at the sole discretion of the Management depending upon your performance and conduct.
 - c) Unless confirmed in writing, you will be deemed to be a trainee after expiry of the initial or extended period of training.
 - d) Accordingly, your services may be regularized after the training period is satisfactorily completed.

GSTIN : 33AAAT52283D1ZT
Address for correspondence :
Sri Ramachandra Institute of Higher Education and Research (DU) Campus, Porur, Chennai - 600 116.



THEJJASWI S S



THILAGAVATHY





Uma Soundariya

Personal and Confidential

4th July 2023

Umasoundari

Bangalore

Sub: Letter of Appointment

Dear Umasoundari,

1. Welcome to GiftAble Foundation. I am pleased to confirm the following terms and conditions for your employment at GiftAble Foundation:

a) Designation	Consultant Therapist
b) Date of Joining	17 th July 2023
c) Location	Bangalore
d) Consultancy Fees (Fixed)	Rs.20,000/- pm (Inclusive of Statutory Deductions)

2. **Location and Work travel**

You will be initially based in Bangalore. However, to support our continued growth and/or business needs you may be transferred to the offices of any subsidiary, associate companies, or client/ partner offices in India or overseas. In such cases, the terms of your employment with GiftAble may be governed by the terms and conditions applicable to the new location/ company.

Since we strive to be a national entity, you may be required to travel for engagements from time to time. In instances of work-related travel, GiftAble will reimburse you for travel expenses and provide per-diems in accordance with the prevailing GiftAble travel policies.

3. **Working Schedule**

The full-time consultant is expected to work for a minimum of 6 days a week as per the terms agreed with Supervisor. In addition to the 10 (Government) paid holidays, you are eligible for 24 working to leave days per year on a pro-rata basis. This includes Causal, Privilege, and Sick Leave.

4. **Integrity**

GiftAble is recognized as an entity with values and beliefs that are at the core of our success. We are committed to ethical and legal practices and we expect you to share this commitment.

5. **Resignation and Notice period**

We hope you enjoy a long and successful career at GiftAble. However, in the event you decide to resign from GiftAble, we require a 60-day written notice period. Shortfalls in the notice period may be adjusted with an equivalent salary at the sole discretion of GiftAble. Similarly, GiftAble can terminate your services without assigning any reasons whatsoever by giving a similar notice in writing or by giving 2 months' salary in lieu of notice. In case of any malpractice, unethical, or illegal behavior or action, GiftAble reserves the right to immediate termination without any notice period and/ or salary.

6. **Confidentiality of Employment terms**

At GiftAble, any information that is not made available to the public is considered




Vani TK





YAMINI MAHALAKSHIMI



LETTER OF APPOINTMENT

Dear JV Yamini Mahalakshmi,

We are delighted to extend our warmest congratulations to you! It is with great pleasure that we offer you the position of **Student Well-being Trainer** at **Right Side Story LLP**. Your exceptional skills and experience are poised to make a meaningful impact on our team.

Title	Student Well-being Trainer
Start Date	January, 02, 2024
Reporting Manager	Ms. Sunaina Tourangbarn (sunaina@rightsidestory.com)
Monthly CTC	INR 30,000
Contract Duration	6 months

Key Responsibilities:

- As a Student Well-being Trainer, your role encompasses delivering training programs covering various aspects of sexual health and human development. Your core duties involve:
- Embracing and aligning with Right Side Story's mission, which centers on enhancing student well-being within educational environments.
- Imparting crucial knowledge on holistic sex education to students and educators alike.
- Crafting age-appropriate educational content for both children and adults, ensuring its relevance across diverse age groups.
- Planning, organizing, and conducting workshops, seminars, and training sessions both offline and online. Your aim is to provide impactful learning experiences that cater to participants' unique requirements.
- Consistently evaluating the effectiveness of training programs and incorporating improvements based on feedback and assessments.

Work Hours: Monday to Friday: 9:30 AM to 6:00 PM. Occasional Saturdays required based on business needs.






Head Office Address: 91 Springboard, Office L1, First Floor, C2, Sector 1, Noida, Uttar Pradesh 201301, India.

Termination Clause:


- Termination with a 10-day notice or payment in lieu of notice.
- Immediate termination for breach, gross negligence, non-performance, or criminal activities.

Confidentiality Clause:

- Strict confidentiality of all Right Side Story content, information and data.
- Prohibition on sharing Confidential Information with students, school staff, or any third party.



RIGHT SIDE STORY LLP IN AAR-3922
Corporate Office: 91 Springboard, C2, Sector 1, Noida 201301, UP, India | Registered Office: New Delhi, India
communicate@rightsidestory.com | +91 9620893183 | www.rightsidestory.com



Leave Policy:

- 1 Casual/Sick Leave per month and must be well planned in advance (at least 2 weeks prior). In case of any medical emergency, leave application can be submitted 1 day prior.
- Employees must provide a medical certificate for any sick leave of two or more consecutive days. If an employee takes leave on both Friday and Monday, it will be considered as a four-day absence from work and will be deducted accordingly.
- Compensatory leave is granted at the discretion of the employee's Reporting Manager and must be well planned in advance (at least 2 weeks prior). It must be taken within two months of the date worked, if not used it will no longer be valid.
- Any unused leave days will not be carried over to the next calendar year.
- All employees are expected to seek prior approval through email from the Reporting Manager with the concerned HR in copy.
- Violation subject to disciplinary action, including termination.

Orientation Details:
Date & Time: January, 02 – January 05, 2024 at 9:30 AM everyday.
Location: Join Zoom Meeting
<https://us06wch.zoom.us/j/84855610222?pwd=T0h6SUdEET0xJm5UZWZ0Z0R0b0YxZjZ0>
Meeting ID: 848 5561 0222
Passcode: 12345



M.Com

Meena kumari R



Bhavadharani.S



MANOJ KUMAR B



P. SRIRAM





Joshua Samuel G






Karthick G





Gunavathi.S

  
an ISO 9001 HRM comp

Ms. Gunavathi S
No. 17/3, (A), Naidu Street 1st Lane
Kotturpuram
Chennai - 600 085

August 14, 2023

Dear Ms. Gunavathi S:

ENGAGEMENT LETTER

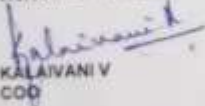
We are pleased to engage you as **Accounts Assistant** in our organization on fixed term basis from today till March 31, 2024 subject to the following terms and conditions.

1. You will be deployed at and transferred within our clients facilities anywhere in the country.
2. You will perform the assigned tasks under our direct supervision in professional and participative manner, complying with safety, health and other rules & regulations of Lakshith and our clients.
3. You will be paid a monthly salary of **INR 15,599/-** (Rupees Fifteen Thousand Five Hundred Ninety Nine only), constituting Basic Wages & Dearness Allowance (DA) of INR 11,749/-, and House Rent Allowance (HRA) of INR 3,850/-. Besides, you are entitled to applicable statutory benefits.
4. It is clearly agreed that if you fail to submit appropriate nomination forms and/or support documents as required, Lakshith shall not incur any liability towards statutory claims.
5. You hereby authorize Lakshith to make your salary and all other payouts directly by crediting to your bank account furnished, as per schedules.
6. Your engagement can be terminable without assigning any reasons and with one month notice in writing or Basic Wages and DA in lieu thereof by either side.
7. If you absent yourself without leave or remain absent beyond the period of leave originally granted extended for eight consecutive working days, you explicitly agree and confirm that you have voluntarily terminated your engagement with us.
8. Any change in your residential address must be communicated to us in writing within a week.
9. In case of any information or documents furnished by you found incorrect and malicious, your engagement shall be deemed terminated with immediate effect.
10. You agree to hold harmless and indemnify Lakshith and our clients from any and all expenses, losses, damages, claims and liabilities on account of your misconducts, legal violations, carelessness and negligence or otherwise.
11. You hereby confirm that you are bound to and shall maintain strict confidentiality in relation to affairs of Lakshith as well as our clients at any time.
12. Any rules, regulations and orders promulgated by the organization applicable to employees will also be applicable to you as a part of this engagement.
13. Your tenure may be extended based on your performance coupled with our service needs.

We at Lakshith believe in human values and long term relationships. Centered on this philosophy coupled with high professional standards, we constantly improve our service quality to please our clients. We trust you will surely strengthen our values and look forward for a mutually beneficial association.

Please return the duplicate copy of this letter signifying your acceptance thereof. In the event of non submission of your acknowledgement copy within ten days from commencement of deployment, your engagement at Lakshith with the receipt of your first salary from us will be conclusive evidence of your acceptance of terms and conditions.

Welcome to Lakshith


KALAIIVANI V
COO

I accept that the contents of this letter constitute my engagement terms and conditions with Lakshith.

Date: _____ Gunavathi.S

CK

Lakshith Consulting Pvt Ltd
15 Lakshmanan Street Mahalingapuram Chennai 600034 India
Tel : 28170178 e-mail: relations@lakshith.com web: www.lakshith.com
Flexi Staffing ♦ Service Outsourcing



Roger Divine M

Wells Fargo
wellsfargo.com

Wells Fargo International Solutions Private Ltd
200 FT Pallavaram Thoraipakkam Road
CHENNAI, TN, 600043

October 06, 2023

Mr Roger Divine M
No. 12/24, Palmore Street, West Mambalam, Chennai - 600033
No. 12/24, Palmore Street, West Mambalam, Chennai - 600033

Dear Roger Divine,

We are pleased to offer you a position at Wells Fargo International Solutions Private Ltd ("Wells Fargo" or "Company"), and your employment shall be effective from the Date of Joining as mentioned below, on the following terms and conditions:

• **Designation:** You will be designated as Associate Fraud & Claims Operations Representative. Wells Fargo reserves the right to amend your position title as may be required from time to time. Notwithstanding anything herein, this offer is conditional on Wells Fargo receiving a satisfactory reference and background check on you, as well as not having an outside activity that is in conflict with Wells Fargo's interests. On your first day of employment November 13, 2023(DOJ) you will need to report to Wells Fargo International Solutions Private Ltd, 200 FT Pallavaram Thoraipakkam Road, CHENNAI, TN, 600043. Your start time will be provided prior to your start date.

• **Compensation:** Your total annual fixed compensation (inclusive of contributions to be made towards various social security schemes such as Wells Fargo's contribution to Provident Fund), would be ₹270,000.00. Please note that tax will be deducted at source from your gross compensation above in compliance with prevailing tax regulations. The detailed break-up of the compensation offered to you is outlined in Annexure 'A' to this letter.

• **Place of Work:** You will be initially based at the Wells Fargo office in CHENNAI. However, Wells Fargo reserves the right to transfer you from one office to another, at its discretion during the term of your service. You may be required to work from different offices and in different shifts from time to time. Wells Fargo further reserves the right to change your shift timings, job title, designation, corporate title, reporting lines and reporting manager, in line with applicable laws, during the term of your service.

• **Duties:** You will perform all acts, duties and obligations and comply with such instructions as may be specified by Wells Fargo and which are reasonably consistent with your job title and profile. Wells Fargo may require you to undertake the duties of another position, either in addition to or instead of the above duties, it being understood that you will not be required to perform duties, which are not reasonably within your capabilities. Wells Fargo may also require you (as part of your duties of employment) to perform duties or services not only for Wells Fargo but also for any Group Company where such duties or services are of a similar status to or consistent with your position with Wells Fargo. For the purposes of this agreement, "Group Company" means any subsidiary or holding company of the Company, any subsidiary of such holding company, and any company in which the Company or any such holding company holds or controls directly or indirectly not less than 20% of the issued share capital.

• **Confidentiality:** As an employee of Wells Fargo, you will have access to Wells Fargo's Confidential Information. The Confidential Information remains the sole property of Wells Fargo or any Group Company. You must not, either during (except in the proper course of your duties) or after the termination of your employment, without the prior written consent of the Company, directly or indirectly, divulge, use or otherwise disclose to any person whatsoever, the Confidential Information, either for your own or for another's benefit. You must use your best endeavors to protect the Confidential Information and prevent unauthorized disclosure or misuse of the Confidential Information. You must immediately notify the Company should you suspect unauthorized disclosure or misuse of the Confidential Information and, where required, assist the Company in any proceedings taken by the Company for alleged unauthorized disclosure and/or misuse of the Confidential Information. You must enter into any other confidentiality agreement or provide confidentiality undertakings as required by the Company from time to time to protect its business interests and those of its customers and any Group Company. For the purpose of this clause, "Confidential Information" means any trade secrets or confidential information relating to or belonging to the Company or any Group Company, in any form or format, including but not

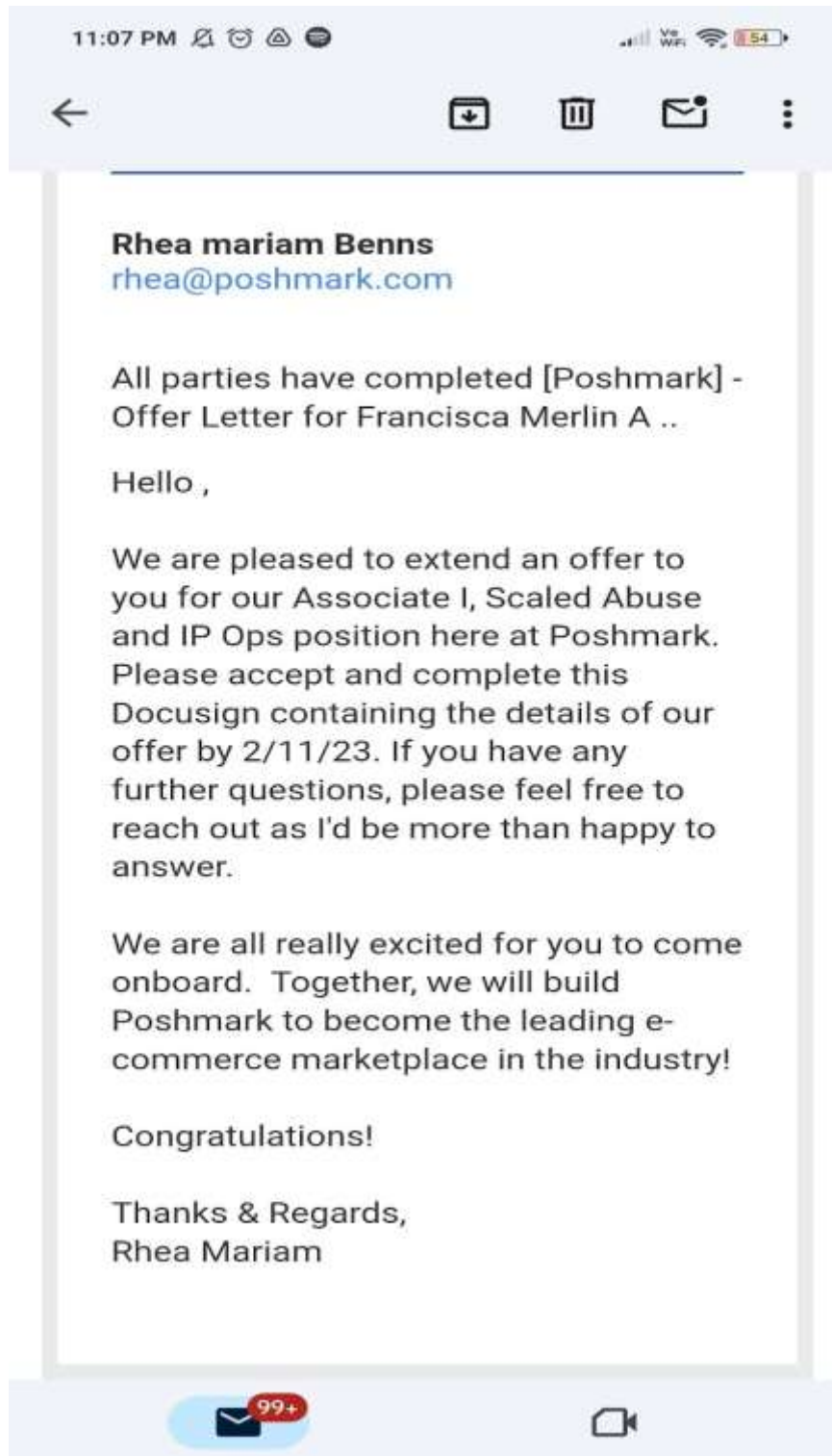


AJAZ A



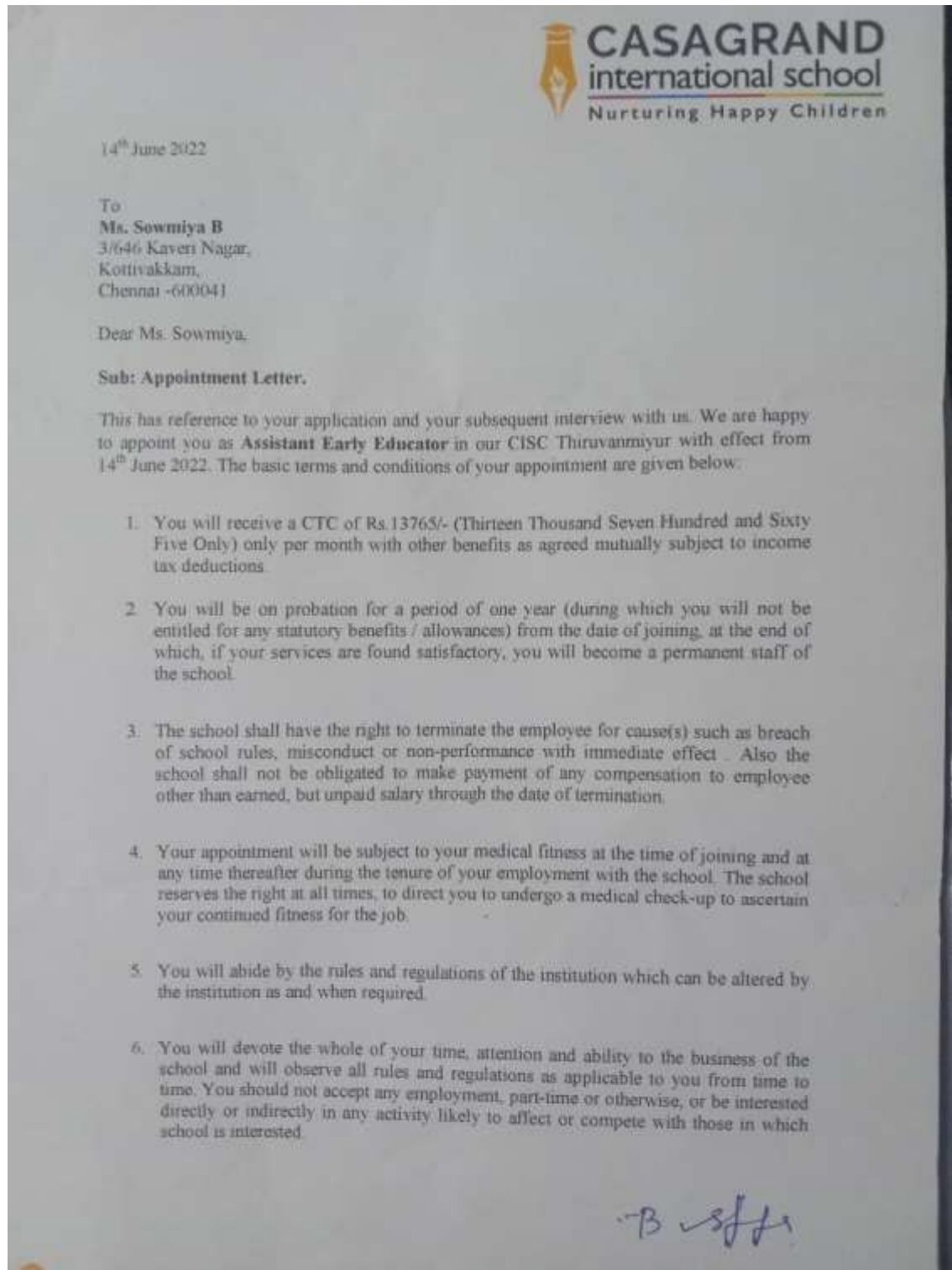


Francisca Merlin A





Sowmiya Balamurugan





G. Kishore Kumar

Mothi R





Department of Computer Applications

Shanmugha Parthasarathy

medi: interface

01st September, 2023
Ref:MIF/2023-24/LB /Per/01092023

Mr.K. Shanmuga Parthasarathy,
12/28, Haji Shaik Hussain 1st Street,
Royapettah, Chennai -600014

Dear Mr.K. Shanmuga Parthasarathy,

With reference to your application and subsequent interview, we have pleasure in appointing you as **Trainee Programmer** in our company on the following terms and conditions.

1. LOCATION CHENNAI

2. JOINING DATE 01.09.2023

3. EMOLUMENTS: You will be paid a monthly consolidated salary of **Rs.13,000/-** (Rupees Thirteen Thousand only) per month.

You will be under probation for a period of 6 months. Your salary subsequent to confirmation will depend on your performance and confirmation.

4. TRANSFERABILITY:

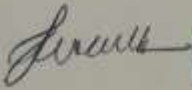

Your services are subject to transfer to any of our proposed office(s) / works in India. If required, you may have to travel to other parts of India or abroad as required as part of your job responsibilities.

5. MISCONDUCT:

In case you are charged for any fraud/misconduct during your service period with us, you will be liable to be suspended without pay for such period as the Management may deem fit. If the charges are proved against you, your service will be liable for dismissal forthwith notwithstanding any clause of this appointment letter.

6. VERIFICATION REPORT:

This appointment will be subject to receipt of satisfactory verification of the particulars given by you in your application form.

MEDI INTERFACE

Flat No.14, 3rd Floor, Vidhan House, No.27, Venkataraman Street, T.Nagar, Chennai - 600 017, India.
Tel : +91 44 450 500 26 . www.medinterface.com



Samuvel

DocuSign Envelope ID: 1DE05BD1-8D27-4623-99AF-5E44182880AB



Date: 8th August 2023

To,

Samuvel Selvaraj

18A/148, Egavalliamman koil
street, thiruvottriyur

PRIVATE & CONFIDENTIAL

Dear Samuvel Selvaraj

Sub: Offer cum Appointment letter – CSP

With reference to your application and the subsequent interview you had with us, we are pleased to offer you the position of "Customer Service professional" on following conditions:

Upon your joining on or before **9th August 2023**, you will be appointed as "**Customer Service Professional**" in the employment of SITEL on a fixed term basis. Your annual Base compensation (Total Guaranteed Pay) will be **INR 155004 per annum**. Details of your overall compensation and other benefits is placed at Annexure-1. You will be assessed on attendance, performance against targets set and or any other parameters that may be communicated or may be applicable to your role.

1. In the initial period of appointment, you may be put into Training wherein you will be provided necessary upskilling to perform the job to the satisfaction and you will be assessed about your capability on time to time during and after the training. Your successfully completing various phases of training is a pre-condition to your continued employment with Sitel. If it is found during the said training your performance is not satisfactory or not up to the mark then you will stand automatically disqualified for appointment in the organization and your services shall stand automatically terminated.
2. You will be on probation for a period of six months from the date of your joining, and you will be deemed confirmed after successful completion of the probation period unless communicated in writing otherwise
3. Your initial appointment will be at Chennai but your services are liable to be transferred to any establishments which the Company opens from time to time; your services are also liable to be transferred from one department to another department; from one project to another and to the sister concerns/associated companies and subsidiary companies. Upon transfer, you will be governed by the terms and conditions of service applicable to the said establishment.
4. You will be subject to the Code of Conduct and other general rules of employment pertaining to holidays, leave rules and hours of work etc. prevailing in the Company or may be stipulated from time to time.
5. The code of conduct and other general rules of employment shall be communicated to you in the induction and would be deemed understood and accepted upon your signing the undertaking,

Sitel india private limited
Tril info park ltd 1st block C floor
Hardy tower ramanujan IT SEZ Rajiv Gandhi salai (OMR) Taramani
Chennai - 113
www.Sitel.com



Jayrisho



Date: 15-Jun-2023

Dear JAY RISHO PREMKUMAR

Congratulations! We take great pleasure in inviting you to be an integral part of Omega Healthcare Management Services Private Limited.

We are pleased to make you an offer of employment as **PROCESS EXECUTIVE - AR** full time and your place of posting will be **Chennai-I** with an Annual CTC Compensation of **Rs. 2,84,236.00 (Two Lakhs Eighty Four Thousand Two Hundred Thirty Six Rupees Only)**. In addition, upon successful completion of Probationary period you are eligible for **Performance Based Quarterly Merit Increase (PBQMI)** and **Quarterly Tenure Bonus Plan (QTB)** as indicated in **Annexure D**.

Your date of joining will be on or before **16-Jun-2023**, beyond which this offer stands revoked.

We are an international organization with people capabilities across India, Philippines, and the USA. You will discover with us 'passion, energy and commitment' to be the best in class and take pride in doing things differently. As we refine and continuously improve on our people process, we count on your support in making Omega Healthcare one of the Best Place to Work.

Combining the largest medical coding staff in the world, with proprietary technology, analytics and automation capabilities, Omega Healthcare helps thousands of providers eliminate administrative burdens, accelerate cash flow and reduce health management costs. The company streamlines medical billing, coding and collections processes, and offers telephone and message-triage services to provide the most comprehensive and scalable outsourced revenue cycle management solutions in the industry.

Most of us here are ordinary people, but constantly seeking to do extraordinary things. We are not perfect, but we are open to feedback, learning and change. While we have our own individuality, we also share a common vision and complement each working as a team.

What differentiates us from other places to work is our passion and commitment towards superior customer service. You will find strong core values and brand promise that we live up that is hallmark amongst all our Service offerings.

We firmly believe in employee engagement and our evolving people processes. We assure you enrichment, growth and fulfillment at the end of each working day. Discover Camaraderie, Harmony and Accomplishment with us.

We look forward to a long and fruitful association with you and confident of making Omega Healthcare a truly world class and an aspirational MNC to work for.

All our new employees have been asked to report to office as part of employment starting Apr'2022 and By accepting this offer, you agree to abide by this clause that this offer of employment entails Working from Office (WFO) effective your 16-Jun-2023

With this arrangement we look forward in extending our Best Welcome, Induction and Training in making you successful and experience our culture and team spirit.

In the event of work assignment that stipulates remote working, you agree to have access to Broad-band Internet connection for effective discharge of your duties and the same would be reimbursed to the tune of Rs.800/month.

Your offer and subsequent appointment will be governed by the terms and conditions of employment presented in the enclosed Annexure A. You will also be governed by rules and regulations in vogue that may change from time to time.

At the time of your joining, the following documents need to be submitted:



Manoj A



01.12.2023

POL/SOW/Numeric

Dear Manoj A,

Provisional Offer of Employment for Fixed Term Contract

We are pleased to offer you employment in our organization as **Customer Relationship Executive** that your services are being deputed to **NOVATEUR ELECTRICAL & DIGITAL SYSTEMS PVT. LTD** on the following terms and conditions:

Your employment will be valid from **06.12.2023** to **05.06.2024**, for a period of six Months, unless and until it is specifically extended in writing.

During the above mentioned period, your services may be deputed to our client to do work pertaining to incidental to the client's business, at any of their locations within India.

Your monthly gross salary will be Rs. **21,500/-**

Your employment is subject to:

- Proof of your educational certificates (Optional), Aadhar proof, Age Proof and Passport size photographs.
- You have to fill joining Form, Applicant Profile form and PF Nomination form etc. and arrange to submit it on or before joining.

Please note that this is only a provisional offer of employment for a fixed term and is not to be constructed as an appointment letter. An appointment letter would be issued to you on your accepting this provisional offer.

Kindly sign the duplicate copy of this letter as a token of your acceptance of the provisional offer, a detailed appointment letter would be sent to you once you fulfil our employment conditions and join duty.

Wishing you the

very best!

Yours truly,

For Ciel HR Services Pvt. Ltd.

Aditya Narayan Mishra
CEO

(Acceptance Signature and Date)

CIEL HR Services Private Limited

2nd Floor, No.646, 27th Main Road, HSR Layout Sector 1, Bangalore-560102

Regd Off: 3rd Floor, 'Amble Side', No.8, KHK Road, Nungambakkam, Chennai -600006

Tel: +91-44-4910 9999 E-mail: info@cielhr.com Web: www.cielhr.com (CIN No.74140TN2010PTC077095)



Santhosh V



Santhosh V,
No. 1/112 Venkatapuram Road,
Alamelumangapuram,
Vellore-632009

Date: 19-06-2023

Dear Mr Santhosh V ,

Sub: Provisional Employment Offer

We are pleased to offer you an appointment in our organization as a **Junior Tech Associate** with effect from Joining Date. Your Appointment will be subject to Terms and Conditions of VSOLV Engineering India Pvt Ltd and the Final Offer cum Appointment Letter will be issued at the time of Joining.

Your offer has been made based on information furnished by you. However, if there is a discrepancy in the copies of documents or certificates given by you as a proof of above, we retain the right to review our offer of employment.

Employment as per this offer is subject to your being medically fit.

Please sign and return duplicate copy of this letter in token of your acceptance.

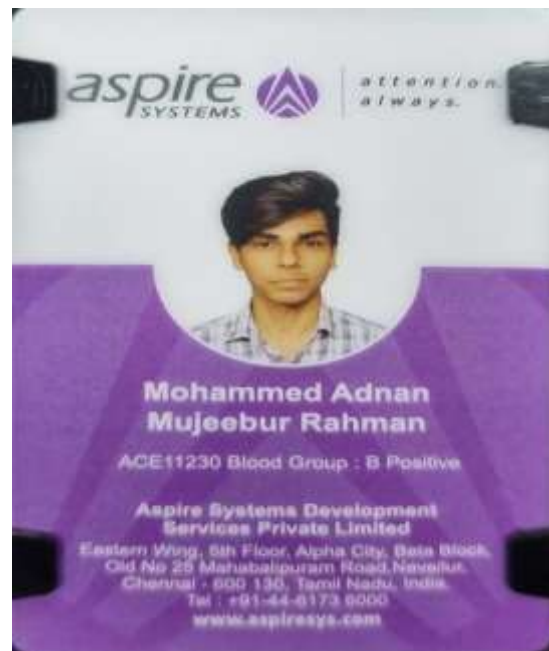


B Com General

Charles Naveen Raj R



Mohammed Adnan



MRIDHUL UNNIKRISHNAN



S Indhumathi





SUBHIKSHA MARY L



AKASH B J



DASTAGIR BASHA S



INDRAJITH





P MOHAN



Parasuraman I



Benita Esther G



Divya T





Elise R



Gayathri E



Pavithra.s



PavithraSree





Reethika.S



Sridevi D



Sruthi.k



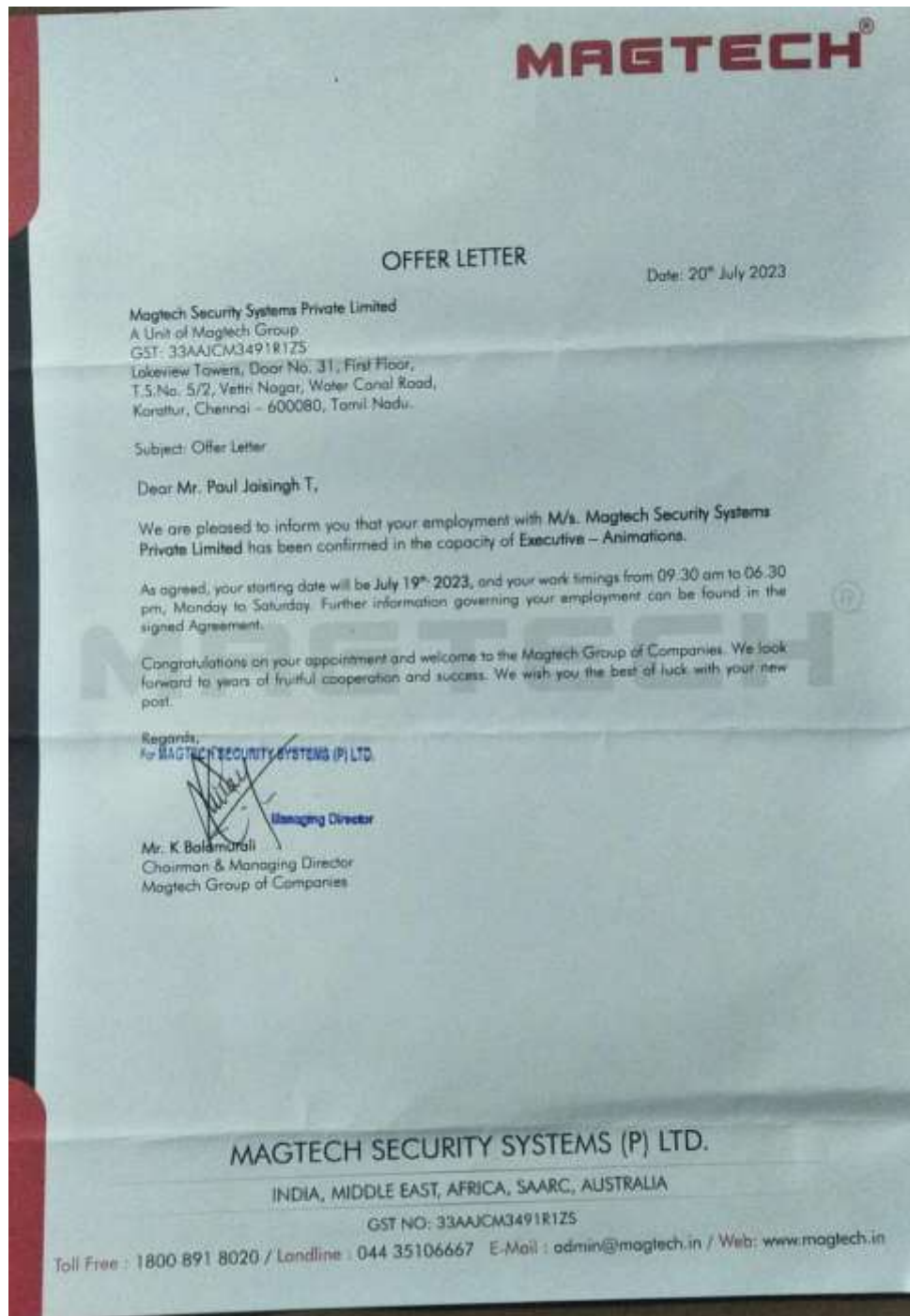
Joshua Francis





Department of Visual Communication

Paul Jaisingh





Habinesh





Department of Electronic Media

Tharun Kumar





M A Human Resource Management

Anisha Mary




Saravanan M






Kareshma CV

 **Sri Chaitanya Techno School**
The right mentor for IIT - JEE, Medical, Olympiad
(Affiliated to the Central Board of Secondary Education, New Delhi)
(CBSE Affiliation No.)

APPOINTMENT ORDER

ID No. SCTS/221/23-24

a. Name of the Applicant : KARESHMA C V
b. S/o d/o w/o : T C VISWANATHAN
c. Qualification : MAHRM
d. Department & Designation : PRIMARY MOTHER TEACHER
e. Date of Birth : 19.07.2000
f. Date of Joining : 26.10.2023



With reference to your Application dated 16.10.2023 and the subsequent interview held at 16.10.2023.
The Management is pleased to offer you the post of **PRIMARY MOTHER TEACHER** at Tambaram Branch on a CTC (Cost to Company) of Rs. 18000/- Per month in words (RUPEES EIGHTEEN THOUSAND ONLY) for a period of one year on probation/adhoc-basis provided the following terms and conditions are acceptable to you:
Your Appointment is Contingent upon the Following Conditions:

- Your minimum completion period of service should be one full academic Year. However, if your services, actions and comments are found detrimental to the institution or if you resort to corporal punishments or humiliation, or harass children either physically or mentally you shall be immediately terminated without assigning any reason. On the basis of your performance, if you are found to be not improving or showing growth in your performance, results your services will be stopped with 3 months' notice.
- You are eligible for annual increment provided your work continues and is found satisfactory. However, the grant of increment is not warranted in adverse cases of report and result.
- Your services to the institution(s) must be in strict adherence to the nature of work/ timings/ leaves/ holidays etc., as adopted by the concerned place of work from time to time.
- The employee shall teach for 6(six) periods per day or 36 periods per week and attend to counseling of students for a minimum of 6(six) hours in a week.
- You shall be given teaching periods, invigilation, substitutions, paper correction work etc. as a part of your role. The teaching periods and workload allocation is in the discretion of principal keeping in view the need. It may vary on case to case basis.
- You will not be allowed to take up any full-time/ part-time services in any other organization or institution once you are appointed.
- You are not allowed to leave the campus during the working hours without prior permission of the Principal you shall devote your whole time effort to the service of the institution and are accepted to carry out the instructions of the principal in the stabilization of the system and the growth of the institution.
- You are not permitted to take tuitions outside before or after working hours of the school.
- You are entitled for 12 days of casual leaves only per annum. Leaves availed for more than two days during the same calendar month incur loss of pay.
- Teachers must apply leave well in advance. Leave informed on the same day will be considered loss of pay.

eb 19, 2024, 09:56



Dinesh



CubeSimple Private Limited
1st Floor, Tidel Park
Taramani, Chennai
www.cubesimple.com

21st December, 2023
Chennai

Dear **Dinesh Narayanaswamy**,

With reference to our discussions that we had with you, we are pleased to confirm our offer of employment to you as **Analyst Trainee – Human Resource** in CubeSimple Private Limited (the Company), **specialized in Salesforce & ServiceNow implementations**, starting on or before **21st December, 2023** as per the details found in this letter.

For six months, you will be in probation period. If your performance and professional conduct are not satisfactory, your services to the company will be terminated, without any further notice and payment. On successful completion of probation period, you will be absorbed as a regular employee.

At CubeSimple Private Limited, one of our goals is to afford all our employees the opportunity to pursue their career, to achieve their personal best and to balance their personal and professional goals. We value abilities and believe you will find the work environment to be challenging and of course fulfilling.

Location

Your place of posting, initially, will be Module No. 0106 and 0108, First Floor, TIDEL Park, Taramani, Chennai – 600113.

Compensation

Your annual total compensation will be **Rs. 2,50,000/-** (Two Lakhs Fifty Thousand Only). The break-up of the annual compensation is presented in **Annexure A**.

Personal Taxes

Salary and other perquisites / benefits are subject to taxes, as applicable.

Office Hours

The working day shall comprise of 8 (Eight) working hours and a lunch break for 1 (One) hour. This is applicable during the probation period and post probation period as well. The 8 hours can be continuous or non-continuous based on the business demands.

- a. During working hours, you shall use your best energies and abilities to serve the company faithfully. You shall comply with the rules, regulations and procedures as notified by the Company in letter and spirit.

India
1st Floor, Tidel Park
Taramani, Chennai

www.cubesimple.com

USA
8751 Collin McKinney,
TX - 75070



Jonnie Elsepherine



Eazymed Technologies Pvt. Ltd.

No. 5/31, Ground Floor, Raja Street,
T-Nagar, Chennai - 600017

www.mrmed.in

+91 88891 69999



OFFER LETTER

Ref: Eazymed/HQHR/23-24/134

Date: 16/12/2023

To,
Jonnie E Elsepherine,
Chennai

With reference to your application and the subsequent discussions that we had, we are pleased to offer you a full-time position with us as HR Executive and you will be on the payrolls of Eazymed Technologies Private Limited ("Eazymed" or "MrMed" or "the Company"), Chennai.

The following are the terms and conditions:

- 1) See Annexure I for Compensation (Confidential)
- 2) You will be on probation for a period of six months of your joining Eazymed - your confirmation is subject to our evaluation of your performance.
- 3) Your role, duties and responsibilities will be as assigned to you from time to time by your assigned supervisor(s) as authorized by the Company.
- 4) We follow a 6-day working week (Monday to Saturday). Sundays will be fixed off. Your official shift timing is from 9.30-6.30 pm.
- 5) Under any circumstances if you wish to leave the Company, you shall serve 2 months as a notice period. As per Company norms, if the notice is not served, you are liable to pay the Company for the same.
- 6) This offer is made to you in good faith on the basis of the information provided by you through your profile and discussion during your interview. This offer as well as the appointment with the organization is subject to verification of your credentials. In case any of your professional or personal credentials are found to be negative or not in line with the details provided by you, your employment with the organization will become null and void.
- 7) You are required to join Eazymed on or before 20/12/2023 and report to the duties along with the following original documents:
 - a) Aadhaar and PAN cards
 - b) Educational qualification original certificates
 - c) Copy of cancelled cheque or a copy of the front page of your passbook
 - d) Previous Company Offer Letter, Relieving Letter (If applicable)
 - e) Last 3 months Salary slips (If applicable)
 - f) 2 Passport size photographs

Request you to acknowledge and send your acceptance of this offer by email latest by 17/12/2023. If the above terms are acceptable to you, kindly sign and send us a scanned copy in acknowledgment thereof. We congratulate you and wish you a long and successful career with us.

For Eazymed Technologies Private Limited

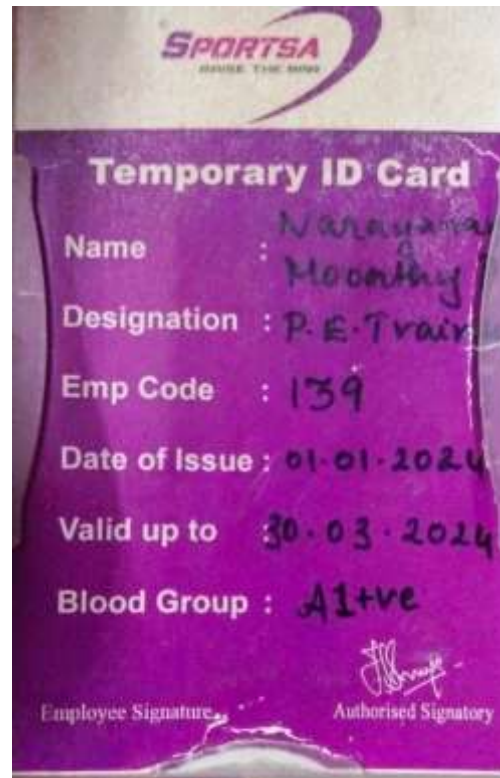
Devashish Singh
Co-founder & CEO

I agree & accept employment on the terms and conditions mentioned in the letter. I shall be reporting to work on 20/12/2023.

Signature: _____ Date: _____



Narayana Moorthy





Maria Sterina

AL MALIHI
TRANSPORTING & CONTRACTING-
SOLE PROPRIETORSHIP L.L.C.



المليحي
للتنقل والمقاولات
شركة مساهمة - الترخيص رقم 3 م م

Date: November 29, 20223

Ref. No.: AMTC-HRD-L-0316

To:
Ms. Maria Sterina Maria Ellfred Maria
Mobile: 056 440 7357

EMPLOYMENT OFFER LETTER

Dear Ms. Maria ,

It is with great pleasure that **Al Malihi Transporting & Contracting – Sole Proprietorship L.L.C.** offers you the position of **HR Officer**, based on the following terms and conditions:

1. Remuneration:

Basic Salary	:	AED 8000.00/- per month
Transportation	:	AED 1500.00/- per month
Other Allowances	:	AED 2500.00/- per month
Total Salary	:	AED 12,000.00/- per month (Twelve Thousand Dirhams)
Probation Period	:	Six months (As per UAE Labor Law)
Annual Leave	:	As per UAE Labor Law

2. Benefits (As a full-time employee, you will be eligible for the following benefits):

- Domain Basic Health Insurance (If applicable). Medical insurance is not provided to family members.

3. Confidentiality Policy:

Employee will perform services for **Al Malihi Transporting & Contracting – Sole Proprietorship L.L.C (AMTC)** that may require AMTC to disclose confidential and proprietary information ("Confidential Information") to Employee. (Confidential Information is information and data of any kind concerning any matters affecting or relating to AMTC, the business or operations of AMTC, and/or the products, drawings, plans, processes, or other data of AMTC not generally known or available outside of the company.)

Accordingly, to protect the Confidential Information that will be disclosed during employment, the Employee agrees as follows:

P.O. Box 133532 Abu Dhabi, U.A.E.

Tel: 00971 2 555 1220, Fax: 00971 2 555 1227,

Email: amtc@almalihi.com




صندوق بريد: 133532 أبوظبي (إمارات العربية المتحدة)
هاتف: 00971 2 555 1220 / فاكس: 00971 2 555 1227



Felix Winny

HR/AKAH/0148



Job Offer

September 7, 2023

HR/AKAH/0148
First Party: (referred to herein as Employer)

Establishment Name: Al Khoory Hotel Management LLC

Address:
P.O. Box 6237,
Sheikh Zayed Road, AL Barsha
Dubai -UAE

Second Party: Mr. Felix Winny Antony Mark Pele

Name: Mr. Felix Winny Antony Mark Pele
Nationality: Indian
Email: felixwinny8122@gmail.com
Mobile: +91 9940535971

Therefore, both the parties have declared and acknowledged their eligibility to enter into a contract and mutually agreed on the following:

Article One: (Profession and Remuneration)

The Second party accepts to work with the first party in the capacity of "HR Assistant" with the following remuneration.


Basic Salary: Dhs.1000/- (Dirham's One Thousand only) per month.
HRA: Provided by the company.
Other Allowance: Dhs.980/- (Dirham's Nine Hundred Eighty only) per month.
Food: Food shall be provided while at work or Fixed Allowance of Dhs.520/- (Dirham's Five Hundred Twenty only) per month shall be granted.

Article Two: (Commencement of the contract)

This Job Offer is subject to getting employment visa from the competent authorities to employ you. Please note that after we obtain an employment visa for you and upon joining duty, you will have to sign an Employment Contract with us.


In case our application for your employment visa is rejected, this Job Offer should be treated as void.

Page 1 of 4



Al Khoory Hotel Management LLC
P.O. Box 4664, Sheikh Zayed Road
Dubai, United Arab Emirates

تلفون: +971 4 544 6700
فاكس: +971 4 540 0149
info@alkhooryhotels.com



مكتب: HR / HR
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www.alkhooryhotels.com

المكتب: إدارة الموارد البشرية
+971 4 544 6700
صندوق بريد: 4664 شارع الشيخ زايد
دبي - الإمارات العربية المتحدة



ROSHENI J





Logeshwaran



Arun Kumar



Manoj





Bachelor of Business Administration

Shania Leah Pinto



Reference: CHE/CISC/2023

Date: August 24, 2023

To:

Shania Leah Pinto
15/24, Balaji Nagar
2nd Cross Street
Kolathur
Chennai, Tamil Nadu

SUB: APPOINTMENT LETTER
NAME: SHANIA LEAH PINTO
DESIGNATION: ASSISTANT MANAGER

Dear Ms Shania Leah Pinto,

This has reference to your application and your subsequent interview with us. We are pleased to inform you that we are appointing you as the **Assistant Manager** Correspondent's Desk and you will be handling functions encompassing – Administration, Managerial, Finance and Curriculum Development. Your terms of employment shall be in accordance with the following terms and conditions:

1. **Joining Date:** Your joining date will be **August 24th, 2023**. Prior information should be given if you are unable to join on the given joining date.
2. **Compensation:** You shall receive a sum of **Rs. 25,000** as fixed compensation without deductions during your probation period.
3. **Probation Period:** You will be on probation for a period for 6 (six) months (during which you will not be entitled for any statutory benefits/allowances) from the date of joining, at the end of which, if your services are found satisfactory, you will be confirmed.
4. **Medical Fitness:** Your appointment will be subject to your medical fitness at the time of joining and at any time thereafter during the tenure of your employment. We reserve the right at all times, to direct you to undergo a medical check-up to ascertain your continued fitness for the job.
5. **Adherence to CISC Staff Service Rule Book:** The Terms and Conditions of your employment are detailed in the Casagrand International School - Staff Service Rule Book which form part of this Appointment Letter and you hereby requested to review and confirm your acceptance of the said rules.
6. **Non-Compete and Confidentiality:** You will devote your whole time, attention and ability to Casagrand International School and observe all the rules and regulations as applicable to you from time to time. You should not accept any employment, part-time or otherwise and or be interested directly or indirectly in any activity likely to affect or compete with Casagrand International School. You shall also not disclose any information, material or documents pertaining to the School to any third party and shall maintain all information, processes, records including our exclusive copyrighted life skills curriculum with utmost confidentiality.



Geraldine Rita Ritchie

Teaching Support Analyst - Appointment

Inbox

Rekha Balraj 15 Jul
to me

Dear Geraldine Rita Ritchie,

Congratulations !!! You have been appointed as **Teaching Support Analyst** at Technibit Solutions.

Your joining date will be on **17,July 2023**. Please report to the office at **11:00 am**.

Please send me the below listed documents (Name_Proofs like **XXXXX_Aadhar**)

- 1.ID -Proof with photo-(Voter ID/license/Aadhaar Card)
- 2.Address Proof-(Ration card/Voter ID/Aadhaar card)
- 3.PAN - Card
- 4.Educational Certificate-10th &12th mark sheet/Overall consolidated certificate/Degree certificate,TC
- 5.Previous Experience Documents - Relieving letter/Experience letter/payslip /salary certificate /bank statement.(Not applicable for freshers)
- 6.Passport size Photo copy - 2
- 7.Bank passbook or Statement soft copy

Thanks,
Rekha.B
HR

TECHNIBIT
SOLUTIONS

Technibit Solutions
19/11 Shri Vijaya Nikethan
2nd Main Road CIT Nagar East



Srinivasan



Rithvik

